

AGREEMENT
December 10, 2004

In consideration of the grievance (Comtrac 13579) filed by the Engineering Association, Inc. (EA), concerning EA participation in the Engineering Graduate Progression Program revised on June 1, 2004, (EGPP) and other Progression Programs, the Tennessee Valley Authority (TVA) and the EA agree to the following:


1. TVA and the EA will engage in a good faith review of the EGPP and similar programs, jointly determine any changes and oversee the overall administration of the programs.
2. TVA and the EA agree to cancel the arbitration scheduled in this matter on December 13, 2004, and hold in abeyance the underlying grievance (Comtrac 13579) pending the parties joint review of the programs.



Sue Rollins
Labor Relations Specialist
Engineering Association, Inc.

12.10.04

Date



Vyrone A. Cravanas
Manager, Employee Relations and Diversity
Tennessee Valley Authority

12-10-04

Date