

ENGINEERING ASSOCIATION, INC. - TVA
Authorization to Deduct Union Dues and Initiation Fees

E I N: _____

I, _____, hereby authorize and direct the Tennessee Valley Authority to deduct from my earnings and to remit to the union named below, in accordance with TVA procedures for making payroll deductions, such amounts as TVA may be billed on my account by the said union for initiation fees and union dues.

I hereby appoint the said union and its authorized agents as my agents and attorneys in fact to receive from TVA said amounts in my behalf. I understand that TVA acts only as agent for the collection and remittance of union dues and initiation fees; and in consideration of TVA's performance of this service in my behalf, I hereby release TVA from all claims for damage or injury which may be attributable, in whole or in part, to negligence or mistake of TVA or its employee or agents in the collection and remittance of union dues and initiation fees. This authorization shall continue in full force and effect: (1) for a period of one year from the effective date of this authorization and each renewal thereafter; (2) until my transfer to a trades and labor position; (3) until the termination of my employment with TVA; or (4) until the expiration of this collective bargaining agreement; which occurs first. This authorization is irrevocable for a period of one year from the effective date of this authorization, and if not revoked as described herein, for each automatic renewal thereafter. I understand that, unless revoked pursuant to items 2 through 4 above, this authorization is automatically renewed annually unless TVA receives from me a written notice of revocation, with a copy to the union within the 30-day period proceeding the annual anniversary of this authorization. This revocation will be effective for the month following the annual anniversary date or as soon as practicable thereafter. I further understand that, if I am transferred to another Salary Policy position outside the bargaining unit in which my current position is included, this authorization is not automatically revoked; however I may revoke it at any time after my transfer by giving written notice to TVA, with a copy to the union. Such revocation shall be effective for the month following receipt of the notice, or as soon as practicable thereafter.

Job Title & Modifier

Level & Family

Organization

TVA Interoffice Mailing Address (U.S. Mail Address if no interoffice Service Available)

EA Section

EA Sub-section

EA Group Number

Engineering Association, Inc.

MS 34-K (445 S. Gay Street, Suite 301, Knoxville, TN 37902)

Name of Union

Address of Union

Signature of Employee

Date

Witness

PRIVACY ACT STATEMENT

This information is collected under authority of the Tennessee Valley Authority Act of 1933, 48 Stat. 58 *as amended*, 16 U.S.C. §§ 831-831dd (1976; Supp. V, 1981). It will be used to process appropriate payroll deduction as authorized by you. The information may also be disclosed in circumstance when disclosure of your payroll records would be appropriate. Your failure to provide the information could delay or prevent processing of your deduction.