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EA Membership Communication

EA Members,

Hello EA members, I wanted to share an important date and milestone with our members and thank all of you for the continued EA support.

**Happy Upcoming Birthday to the Engineering Association!! March 25, 2023, marks 86 years.** A union formed by TVA employees for TVA employees. Every member is a part of our union team!! Be proud to be the EA as we have such a rich history. Just a few facts on our humble beginnings taken from our 1959 historical documents in the EA archive.

- On March 25, 1937, a group of engineers held a meeting in Knoxville to consider forming an engineering association. William D. Price was elected temporary chairman of the group. The name TVA Engineers and Constructors Association was adopted, though it was soon after shortened to the TVA Engineers Association.
- As a result of the efforts of this group a constitution and bylaws were drafted and on May 26, 1937, the constitution was approved by a charter group of 90 engineers in the Knoxville office, making the organization a reality.
- Permanent officers were elected on June 16, 1937. The first group to serve the young organization were George P Palo, President; W. D. Price, Vice-President; Leroy R Engstrom, Secretary; and Frank D., Jones, Treasurer. In less than a month the group had grown to over 300 members, and by December of that year to 470.

The aims of the new body as expressed by the constitution were:

1. To cooperate with TVA in the best achievement of the Authority's program. **(Our Mission)**
2. To assist in an appropriate and legal manner in furthering the interests of engineering employees by collective negotiations.
3. To promote wider acquaintance among members of the engineering divisions by means of social and educational activities.

While some things have changed in that we are now working on industry leading edge generation, reduction of carbon emissions through renewables, SMR's, and many advanced technologies, the EA and our role in the Tennessee Valley with the TVA has not. It is the same plan, different place, on the continuing path of our mission! Every member contributes to our goals. Over the next couple of months let's celebrate TVA's birthday May 18, 2023 - 90 years alongside our successful 86 years!!!! <https://www.tva.com/about-tva/our-history>

In solidarity,

Mike Cavote – EA Valley Wide President