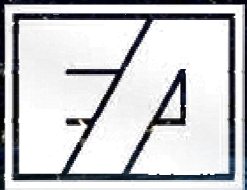


# Moving Forward Together

Engineering Association  
Affiliation with IFPTE



# Why Affiliate with IFPTE?

- ◉ Legislative access
- ◉ Political Independence
- ◉ Legal support
- ◉ Autonomy and asset protection
- ◉ Research & public relations capabilities
- ◉ Low dues/per capita tax
- ◉ Union of organized professionals



# Legislative Access

- Based in Washington DC, IFPTE has a long history of working with Congress to advocate on behalf of its members.
  - > **“Lobby Week” for Federal IFPTE Locals to connect with members of Congress.**
  - > Ensuring the Boeing KC-767 Advanced Tanker is being fairly considered by the Pentagon on behalf of the Society of Professional Engineering Employees (SPEEA), IFPTE Local 2001.
  - > As NASAs largest union, continues to work with Congress in bipartisan fashion to protect the jobs, collective bargaining protections, and aerospace and science research at the five IFPTE represented NASA Centers nationwide.



# Political Independence

- IFPTE focuses on issues, not political parties, in a bipartisan way.
  - > Working with both Republicans and Democrats on the Boeing KC-767 Advanced Tanker.
  - > Reaching out to Congress and the White House to ensure the EA has a right to exist.
- Locals of IFPTE determine their own political goals and endorsements.
  - > The U.S. Government Accountability Office (GAO) Local has a strict policy of maintaining political neutrality since they work for Congress.
  - > The Boeing IFPTE Local has a policy of no political endorsements.
- At IFPTE Convention, political goals are set by the Locals, and those who wish to remain neutral can abstain from casting a vote.
- Even though IFPTE is affiliated with the AFL-CIO, that does not mean we agree or support every issue or endorsement.





# Legal Support

- IFPTE has a full-time labor attorney and two legal retainers with respected labor law firms, Woodley & McGillivray and Barr & Camens in Washington DC.
- Former General Council of IFPTE, Julie Clark, was recently appointed General Council of the Federal Labor Relations Authority (FLRA).
- Years of experience representing executive and legislative federal agencies.



# Autonomy & Asset Protection

- ⦿ A union of professionals, IFPTE believes in the democratic principle that Locals should be run by their members.
- ⦿ Locals in partnership with IFPTE have vast autonomy of their affairs, dues, and governance.
- ⦿ IFPTE will have no control or say over EA's assets.



# Low Dues/Per Capita Tax

- IFPTE has one of the lowest per capita tax rates within the AFL-CIO.
  - EA-IFPTE partnership will start off with a phase in dues period of four years.
- Majority of IFPTE Local dues stays within the Local.
- Dues will not go toward campaign contributions.
  - Only voluntary contributions to the IFPTE Political Action Committee (PAC) are use for such activities.



# Research & Resources

- ◎ Access to IFPTE research and resources.
  - > Training seminars.
  - > Best practices from other IFPTE Locals.
- ◎ Public relations expertise and tools.
  - > Support when dealing with the press.
  - > Videos and web resources to get your message out.
- ◎ Participation in the IFPTE Convention.
  - > The EA will have a say in the direction and future of IFPTE.
  - > Great opportunity to network with other organized professionals.



# Union of Professionals

- IFPTE is a union of professionals with a wide variety of occupations in three distinct sectors: federal, public, and private.
- We balance the broad range of our members' interests by adhering to democratic processes and consensus decision-making.
- Below is a small sample of the organizations IFPTE represents.

## Organizations

The Boeing Company

U.S. Army Corp of Engineers

General Electric

Pacific Gas & Electric

NASA

U.S. Government Accountability Office





# Mutual Goal

To establish a strategic alliance between the Engineering Association (EA) and the International Federal of Professional and Technical Engineers (IFPTE) that would work to build the organizational capacity of the EA and further enhance and develop the relationship between organized professionals.

