

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
ENGINEERING (CE)						
Chemical Engineer (ET) A	AA0006	CE	A	\$74,590	\$93,240	\$111,890
Chemical Engineer (ET) B	AA0001	CE	B	\$98,000	\$122,500	\$147,000
Chemical Engineer (ET) C	AA0002	CE	C	\$114,310	\$142,890	\$171,470
Chemical Engineer (ET) SR II	200240	CE	2	\$105,845	\$132,305	\$158,765
Chemical Engineer (FPG) B	AA0005	CE	B	\$98,000	\$122,500	\$147,000
CIVIL ENGINEER (CR) A	AB0000	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER (CR) B	AB0001	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER (ET) B	AB0007	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER(CR) SR II	200226	CE	2	\$103,055	\$128,820	\$154,585
CIVIL ENGINEER, BRIDGE DESIGN (FAC) C	AB0058	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, DAM SAFETY (RO) C	AB0033	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, DAM STRUCTURES (C)	AB0059	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, DESIGN (A)	AB0046	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER, DESIGN (B)	AB0047	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, DESIGN (ET) B	AB0067	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, DESIGN (ET) C	AB0045	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, DESIGN (FAC) A	AB0034	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER, DESIGN (FAC) B	AB0035	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, DESIGN (FGDC) B	AB0066	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, DESIGN (FPG) A	AB0065	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER, DESIGN (FPG) B	AB0016	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, DESIGN (FPG) D	AB0018	CE	D	\$115,755	\$144,695	\$173,635
CIVIL ENGINEER, DESIGN (NPG) A	AB0011	CE	A	\$70,410	\$88,010	\$105,610
CIVIL ENGINEER, DESIGN (NPG) B	AB0012	CE	B	\$97,135	\$121,420	\$145,705
CIVIL ENGINEER, DESIGN (NPG) C	AB0013	CE	C	\$113,295	\$141,620	\$169,945
CIVIL ENGINEER, DESIGN (NPG) D	AB0014	CE	D	\$117,830	\$147,285	\$176,740
CIVIL ENGINEER, DESIGN (NPG) SR II	200237	CE	2	\$104,905	\$131,130	\$157,355
CIVIL ENGINEER, DESIGN (PSO) A	AB0020	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER, DESIGN (PSO) B	AB0021	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, DESIGN (PSO) C	AB0022	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, DESIGN (PSO) D	AB0023	CE	D	\$115,755	\$144,695	\$173,635
CIVIL ENGINEER, DESIGN (PSO) SR II	200227	CE	2	\$103,055	\$128,820	\$154,585
CIVIL ENGINEER, DESIGN (RO) D	AB0049	CE	D	\$115,755	\$144,695	\$173,635
CIVIL ENGINEER, EMERGENCY PREPAREDNESS (RO) B	AB0061	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, EMERGENCY PREPAREDNESS (RO) C	AB0063	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, EMERGENCY PREPAREDNESS (RO) SR II	200230	CE	2	\$103,055	\$128,820	\$154,585
CIVIL ENGINEER, EMERGENCY PREPAREDNESS, A	AB0069	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER, GEOTECHNICS (C)	AB0060	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, HYDROLOGY (RO) B	AB0068	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, INDUSTRIAL SITE DEVELOPMENT (CR) C	AB0064	CE	C	\$111,955	\$139,945	\$167,935
CIVIL ENGINEER, INSTRUMENTATION (RO) C	AB0057	CE	C	\$111,300	\$139,125	\$166,950
Civil Engineer, Instrumentation Support	200051	CE	B	\$95,425	\$119,280	\$143,135
Civil Engineer, Instrumentation Support SR II	200225	CE	2	\$103,055	\$128,820	\$154,585
CIVIL ENGINEER, NAVIGATIONAL (RO) B	AB0054	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, NAVIGATIONAL FACILITIES (RO) C	AB0041	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, SITING & ENVIRONMENTAL (PSO) A	AB0027	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER, SITING & ENVIRONMENTAL (PSO) B	AB0031	CE	B	\$95,990	\$119,985	\$143,980
CIVIL ENGINEER, SITING & ENVIRONMENTAL (PSO) SR II	200233	CE	2	\$103,665	\$129,580	\$155,495
CIVIL ENGINEER, SURVEYING (PSO) B	AB0038	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, SYSTEMS AND DESIGN (NGDC)	AB0070	CE	A	\$74,260	\$92,825	\$111,390
CIVIL ENGINEER, TRANSMISSION MAINTENANCE (PSO) C	AB0051	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, WATER RESOURCES (RO) A	AB0040	CE	A	\$70,405	\$88,005	\$105,605
CIVIL ENGINEER, WATER RESOURCES (RO) B	AB0024	CE	B	\$95,425	\$119,280	\$143,135
CIVIL ENGINEER, WATER RESOURCES (RO) C	AB0025	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGINEER, WATER RESOURCES (RO) D	AB0026	CE	D	\$115,755	\$144,695	\$173,635
CIVIL ENGINEER, WATER RESOURCES (RO) SR II	200228	CE	2	\$103,055	\$128,820	\$154,585
CIVIL ENGR, ALKALI-AGGREGATE REACTION INSTRUMENTATION (RO) C	AB0056	CE	C	\$111,300	\$139,125	\$166,950
CIVIL ENGR, DESIGN SR II	200229	CE	2	\$103,055	\$128,820	\$154,585
CUSTOMER SERVICE ENGINEER (CR) A	AD0002	CE	A	\$73,445	\$91,805	\$110,165
CUSTOMER SERVICE ENGINEER (CR) B	AD0000	CE	B	\$94,250	\$117,810	\$141,370
CUSTOMER SERVICE ENGINEER (CR) C	AD0001	CE	C	\$109,935	\$137,420	\$164,905
CUSTOMER SERVICE ENGINEER (CR) SR II	200220	CE	2	\$101,790	\$127,240	\$152,690

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Design Engineer - Appendix R - Fire Protection (NPG) C	200078	CE	C	\$117,270	\$146,590	\$175,910
DISCIPLINE ENGINEER, GENERAL (NPG) B	RW0000	CE	B	\$95,130	\$118,910	\$142,690
ELECT ENGINEER, CONTROL SYSTEMS TESTING AND EVALUATION	AE0088	CE	C	\$112,050	\$140,060	\$168,070
ELECT ENGR, FIBER OPTIC CABLE/POWER LINE DATA TRNSPRT (PSO) C	AE0070	CE	C	\$117,270	\$146,590	\$175,910
ELECT ENGR, NETWORKS/WIDE AREA NETWORKS (PSO) C	AE0069	CE	C	\$117,270	\$146,590	\$175,910
ELECT ENGR, SUPERVY CONTRL&DATA ACQ/ENERGY MGMT SYS(PSO)C	AE0068	CE	C	\$117,270	\$146,590	\$175,910
Electrical Engineer (PSO) A	AE0000	CE	A	\$74,860	\$93,575	\$112,290
ELECTRICAL ENGINEER CONTROL SYSTEMS C	AE0083	CE	C	\$117,270	\$146,590	\$175,910
ELECTRICAL ENGINEER FIBER EQUIPMENT C	AE0084	CE	C	\$117,270	\$146,590	\$175,910
ELECTRICAL ENGINEER POWER SYSTEM C	AE0082	CE	C	\$112,050	\$140,060	\$168,070
Electrical Engineer, (PSO) B	AE0001	CE	B	\$96,065	\$120,080	\$144,095
ELECTRICAL ENGINEER, AREA ENGINEER (PSO) A	AE0034	CE	A	\$73,440	\$91,800	\$110,160
ELECTRICAL ENGINEER, AREA ENGINEER (PSO) B	AE0035	CE	B	\$100,545	\$125,680	\$150,815
ELECTRICAL ENGINEER, AREA ENGINEER (PSO) SR II	200254	CE	2	\$108,590	\$135,735	\$162,880
ELECTRICAL ENGINEER, AREA TELECOM ENGINEERING (PSO) B	AE0065	CE	B	\$100,545	\$125,680	\$150,815
ELECTRICAL ENGINEER, BUILDING SYSTEMS (FAC) A	AE0064	CE	A	\$74,860	\$93,575	\$112,290
ELECTRICAL ENGINEER, BUILDING SYSTEMS (FAC) B	AE0057	CE	B	\$96,065	\$120,080	\$144,095
ELECTRICAL ENGINEER, BUILDING SYSTEMS (FAC) C	AE0008	CE	C	\$112,050	\$140,060	\$168,070
ELECTRICAL ENGINEER, BUILDING SYSTEMS (FAC) SENIOR II	200392	CE	2	\$103,750	\$129,690	\$155,630
Electrical Engineer, Design - Appendix R (NPG)	200074	CE	B	\$110,960	\$138,700	\$166,440
Electrical Engineer, Design (FPG) A	AE0022	CE	A	\$73,440	\$91,800	\$110,160
Electrical Engineer, Design (FPG) B	AE0023	CE	B	\$94,245	\$117,805	\$141,365
Electrical Engineer, Design (FPG) D	AE0025	CE	D	\$114,330	\$142,910	\$171,490
ELECTRICAL ENGINEER, DESIGN (NPG) A	AE0018	CE	A	\$73,445	\$91,805	\$110,165
ELECTRICAL ENGINEER, DESIGN (NPG) B	AE0019	CE	B	\$95,985	\$119,980	\$143,975
ELECTRICAL ENGINEER, DESIGN (NPG) C	AE0020	CE	C	\$111,950	\$139,940	\$167,930
ELECTRICAL ENGINEER, DESIGN (NPG) D	AE0021	CE	D	\$116,430	\$145,540	\$174,650
ELECTRICAL ENGINEER, DESIGN (NPG) SR II	200231	CE	2	\$103,660	\$129,575	\$155,490
ELECTRICAL ENGINEER, DESIGN (PSO) A	AE0026	CE	A	\$74,860	\$93,575	\$112,290
ELECTRICAL ENGINEER, DESIGN (PSO) B	AE0027	CE	B	\$96,065	\$120,080	\$144,095
ELECTRICAL ENGINEER, DESIGN (PSO) C	AE0028	CE	C	\$112,050	\$140,060	\$168,070
ELECTRICAL ENGINEER, DESIGN (PSO) D	AE0029	CE	D	\$116,530	\$145,665	\$174,800
ELECTRICAL ENGINEER, DESIGN (PSO) SR II	200235	CE	2	\$103,750	\$129,690	\$155,630
ELECTRICAL ENGINEER, DESIGN (RO) A	AE0061	CE	A	\$73,440	\$91,800	\$110,160
ELECTRICAL ENGINEER, DESIGN (RO) B	AE0046	CE	B	\$94,245	\$117,805	\$141,365
ELECTRICAL ENGINEER, DESIGN (RO) C	AE0047	CE	C	\$109,930	\$137,410	\$164,890
ELECTRICAL ENGINEER, DESIGN (RO) D	AE0048	CE	D	\$114,330	\$142,910	\$171,490
ELECTRICAL ENGINEER, ELECTRIC TRANSPORTATION (OER) C	AE0075	CE	C	\$112,050	\$140,060	\$168,070
ELECTRICAL ENGINEER, ENERGY CONTRACTS (COP) A	AE0038	CE	A	\$74,860	\$93,575	\$112,290
ELECTRICAL ENGINEER, ENERGY CONTRACTS (COP) B	AE0039	CE	B	\$96,065	\$120,080	\$144,095
ELECTRICAL ENGINEER, ENERGY CONTRACTS (EEDR) B	AE0076	CE	B	\$96,065	\$120,080	\$144,095
Electrical Engineer, Energy Storage Systems	200183	CE	C	\$117,270	\$146,590	\$175,910
Electrical Engineer, Engineering Rapid Response Team Specialist (C)	200149	CE	C	\$111,950	\$139,940	\$167,930
ELECTRICAL ENGINEER, EQUIPMENT RELIABILITY B	AE0087	CE	B	\$94,245	\$117,805	\$141,365
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) A	AE0030	CE	A	\$73,445	\$91,805	\$110,165
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) B	AE0031	CE	B	\$95,985	\$119,980	\$143,975
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) C	AE0032	CE	C	\$111,950	\$139,940	\$167,930
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) D	AE0033	CE	D	\$116,430	\$145,540	\$174,650
ELECTRICAL ENGINEER, MAINTENANCE & MODIFICATIONS (NPG) SR II	200232	CE	2	\$103,660	\$129,575	\$155,490
ELECTRICAL ENGINEER, METROLOGY (CLS) A	AE0041	CE	A	\$73,440	\$91,800	\$110,160
ELECTRICAL ENGINEER, METROLOGY (CLS) B	AE0042	CE	B	\$94,245	\$117,805	\$141,365
ELECTRICAL ENGINEER, METROLOGY (CLS) SR II	200219	CE	2	\$101,785	\$127,230	\$152,675
ELECTRICAL ENGINEER, MICROWAVE (PSO) C	AE0066	CE	C	\$117,270	\$146,590	\$175,910
ELECTRICAL ENGINEER, PLANNING (PSO) A	AE0010	CE	A	\$73,545	\$91,930	\$110,315
ELECTRICAL ENGINEER, PLANNING (PSO) B	AE0011	CE	B	\$96,390	\$120,490	\$144,590
ELECTRICAL ENGINEER, PLANNING (PSO) C	AE0012	CE	C	\$112,435	\$140,545	\$168,655
ELECTRICAL ENGINEER, PLANNING (PSO) D	AE0013	CE	D	\$116,930	\$146,160	\$175,390
ELECTRICAL ENGINEER, PLANNING (PSO) SR II	200236	CE	2	\$104,105	\$130,130	\$156,155
ELECTRICAL ENGINEER, POWER CONTROL SYSTEMS (PSO) A	AE0077	CE	A	\$73,440	\$91,800	\$110,160
ELECTRICAL ENGINEER, POWER CONTROL SYSTEMS (PSO) B	AE0078	CE	B	\$100,545	\$125,680	\$150,815
Electrical Engineer, Power Control Systems (PSO) CE-C	200071	CE	C	\$117,270	\$146,590	\$175,910
ELECTRICAL ENGINEER, POWER CONTROL SYSTEMS (PSO) SR II	200255	CE	2	\$108,590	\$135,735	\$162,880
ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) A	AE0004	CE	A	\$74,860	\$93,575	\$112,290

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ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) B	AE0005	CE	B	\$96,065	\$120,080	\$144,095
ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) C	AE0006	CE	C	\$112,050	\$140,060	\$168,070
ELECTRICAL ENGINEER, POWER SYSTEMS (PSO) SR II	200234	CE	2	\$103,750	\$129,690	\$155,630
ELECTRICAL ENGINEER, PROTECTIVE RELAY(NPG) B	AE0063	CE	B	\$98,195	\$122,745	\$147,295
ELECTRICAL ENGINEER, PROTECTIVE RELAY(NPG) D	AE0062	CE	D	\$119,115	\$148,895	\$178,675
ELECTRICAL ENGINEER, PROTECTIVE RELAY(NPG) SR II	200241	CE	2	\$106,050	\$132,560	\$159,070
ELECTRICAL ENGINEER, SYSTEMS AND DESIGN (NGDC)	AE0089	CE	A	\$74,260	\$92,825	\$111,390
ELECTRICAL ENGINEER, TELECOM (PSO) A	AE0014	CE	A	\$73,440	\$91,800	\$110,160
ELECTRICAL ENGINEER, TELECOM (PSO) B	AE0015	CE	B	\$94,245	\$117,805	\$141,365
ELECTRICAL ENGINEER, TELECOM (PSO) C	AE0016	CE	C	\$109,930	\$137,410	\$164,890
ELECTRICAL ENGINEER, TELECOM (PSO) D	AE0017	CE	D	\$114,330	\$142,910	\$171,490
ELECTRICAL ENGINEER, TELECOM (PSO) SR II	200218	CE	2	\$101,785	\$127,230	\$152,675
ELECTRICAL ENGINEER, TELECOMMUNICATIONS (EEDR) A	AE0073	CE	A	\$73,440	\$91,800	\$110,160
ELECTRICAL ENGINEER, TELECOMMUNICATIONS (EEDR) B	AE0072	CE	B	\$94,245	\$117,805	\$141,365
ELECTRICAL ENGINEER, TELECOMMUNICATIONS (EEDR) C	AE0074	CE	C	\$109,930	\$137,410	\$164,890
ELECTRICAL ENGINEER, TRANSMISSION CONTRACTS (PSO) B	AE0059	CE	B	\$96,065	\$120,080	\$144,095
ELECTRICAL ENGINEER, TRANSMISSION SERVICES (PSO) B	AE0071	CE	B	\$102,485	\$128,105	\$153,725
ELECTRICAL ENGINEER, TRANSMISSION SERVICES (PSO) SR II	200265	CE	2	\$110,680	\$138,350	\$166,020
ELECTRICAL ENGINEER-AREA ENGINEER (PSO) D	AE0085	CE	D	\$121,965	\$152,455	\$182,945
ELECTRICAL ENGINEER-TRANSMISSION SERVICES	AE0086	CE	A	\$74,860	\$93,575	\$112,290
Electrical/I&C Engineer (Power Operations) (A)	200129	CE	A	\$74,260	\$92,825	\$111,390
Electrical/I&C Engineer (Power Operations) (B)	200130	CE	B	\$100,545	\$125,680	\$150,815
Electrical/I&C Engineer (Power Operations) SR II	200251	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Boiler & HRSG Equipment (Power Operations) (B)	200088	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Boiler & HRSG Equipment (Power Operations) (C)	200098	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Chemical (Power Operations) (B)	200141	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Chemical (Power Operations) SR II	200253	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Civil (C)	200370	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Civil (Power Operations) (B)	200135	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Civil (Power Operations) SR II	200357	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Civil Balance of Plant (B)	200106	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Civil Balance of Plant SR II	200248	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Components (B)	200134	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Components (C)	200113	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Generators & Exciters (Power Operations) (C)	200123	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Generators and Exciters	200090	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Generators and Exciters SR II	200355	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Instrumentation & Control & Cybersecurity (B)	200089	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Instrumentation & Control & Cybersecurity (C)	200095	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Instrumentation & Control & Cybersecurity SR II	200246	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Instrumentation & Controls (C)	200108	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Major Equipment Electrical	200374	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Major Equipment Electrical Senior II	200375	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Mechanical - Balance of Plant (B)	200107	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Mechanical - Balance of Plant SR II	200249	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Mechanical (C)	200369	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Mechanical (PO) (D)	200124	CE	D	\$121,965	\$152,455	\$182,945
Engineer, Metallurgy & Welding Balance of Plant (B)	200114	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Performance Monitoring & Diagnostics (Power Operations) (B)	200117	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Performance Monitoring & Diagnostics (Power Operations) (C)	200118	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Performance Monitoring & Diagnostics (Power Operations) SR II	200250	CE	2	\$108,590	\$135,735	\$162,880
Engineer, Performance, Monitoring & Diagnostics (NPG) (B)	200162	CE	B	\$102,340	\$127,925	\$153,510
Engineer, Pollution Control Equipment (B)	200092	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Pollution Control Equipment (C)	200110	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Reliability & Analysis (C)	200127	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Transformers (B)	200109	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Transformers (Power Operations) (C)	200156	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Turbines (B)	200096	CE	B	\$100,545	\$125,680	\$150,815
Engineer, Turbines (C)	200094	CE	C	\$117,270	\$146,590	\$175,910
Engineer, Turbines (Power Operations) (D)	200125	CE	D	\$121,965	\$152,455	\$182,945
Engineer, Turbines SR II	200356	CE	2	\$108,590	\$135,735	\$162,880
ENVIRONMENTAL ENGINEER (ET) A	AF0060	CE	A	\$62,585	\$78,230	\$93,875
ENVIRONMENTAL ENGINEER (ET) B	AF0056	CE	B	\$94,490	\$118,115	\$141,740

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ENVIRONMENTAL ENGINEER (ET) C	AF0057	CE	C	\$110,215	\$137,770	\$165,325
ENVIRONMENTAL ENGINEER (PSO) B	AF0046	CE	B	\$94,490	\$118,115	\$141,740
ENVIRONMENTAL ENGINEER (PSO) SR II	200222	CE	2	\$102,050	\$127,560	\$153,070
ENVIRONMENTAL ENGINEER, WATER QUALITY (ET) C	AF0061	CE	C	\$110,215	\$137,770	\$165,325
Fire Protection Engineer - NFPA 805 (NPG)	200079	CE	B	\$95,130	\$118,910	\$142,690
FIRE PROTECTION ENGINEER (CAO) B	EA0001	CE	B	\$93,400	\$116,750	\$140,100
FIRE PROTECTION ENGINEER (CAO) C	EA0000	CE	C	\$108,935	\$136,170	\$163,405
FIRE PROTECTION ENGINEER (COO) B	EA0002	CE	B	\$93,400	\$116,750	\$140,100
Fire Protection Engineer (Fire Modeler) NPG (A)	200166	CE	A	\$70,410	\$88,015	\$105,620
I&C ENGINEER, SYSTEMS AND DESIGN (NGDC)	AI0029	CE	A	\$74,260	\$92,825	\$111,390
Industrial Engr, (COO)	AG0001	CE	B	\$91,405	\$114,255	\$137,105
INSTRUMENT ENGINEER (CLS) A	AH0002	CE	A	\$73,445	\$91,805	\$110,165
INSTRUMENT ENGINEER (CLS) B	AH0003	CE	B	\$97,265	\$121,580	\$145,895
INSTRUMENT ENGINEER (CLS) C	AH0004	CE	C	\$113,450	\$141,815	\$170,180
INSTRUMENT ENGINEER (CLS) SR II	200238	CE	2	\$105,050	\$131,310	\$157,570
INSTRUMENT ENGINEER (OER) C	AH0001	CE	C	\$113,450	\$141,815	\$170,180
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYS (RO) A	AI0024	CE	A	\$73,440	\$91,800	\$110,160
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYS (RO) C	AI0026	CE	C	\$113,445	\$141,805	\$170,165
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYS (RO) D	AI0027	CE	D	\$117,985	\$147,480	\$176,975
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) A	AI0018	CE	A	\$73,440	\$91,800	\$110,160
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) B	AI0019	CE	B	\$99,005	\$123,755	\$148,505
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) C	AI0020	CE	C	\$115,475	\$144,345	\$173,215
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) D	AI0021	CE	D	\$120,095	\$150,120	\$180,145
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS (FE) SR II	200242	CE	2	\$106,930	\$133,660	\$160,390
INSTRUMENTATION & CONTROLS ENGINEER, COMPUTER SYSTEMS(RO) B	AI0025	CE	B	\$97,260	\$121,575	\$145,890
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (FPG) B	AI0005	CE	B	\$97,260	\$121,575	\$145,890
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (FPG) D	AI0007	CE	D	\$117,985	\$147,480	\$176,975
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) A	AI0000	CE	A	\$73,445	\$91,805	\$110,165
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) B	AI0001	CE	B	\$99,010	\$123,760	\$148,510
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) C	AI0002	CE	C	\$115,480	\$144,350	\$173,220
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) D	AI0003	CE	D	\$120,100	\$150,125	\$180,150
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (NPG) SR II	200243	CE	2	\$106,930	\$133,660	\$160,390
INSTRUMENTATION & CONTROLS ENGINEER, DESIGN (OER) B	AI0022	CE	B	\$97,260	\$121,575	\$145,890
Instrumentation & Controls Engineer, Engineering Rapid Response Team (C)	200151	CE	C	\$115,480	\$144,350	\$173,220
INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS (NPG) C	AI0012	CE	C	\$115,480	\$144,350	\$173,220
INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS (NPG) D	AI0013	CE	D	\$120,100	\$150,125	\$180,150
INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS(NPG) B	AI0011	CE	B	\$99,010	\$123,760	\$148,510
INSTRUMENTATION&CONTROLS ENGR, PLT MAINTENANCE&MODS(NPG)A	AI0010	CE	A	\$73,445	\$91,805	\$110,165
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) A	AI0014	CE	A	\$73,445	\$91,805	\$110,165
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) B	AI0015	CE	B	\$97,265	\$121,580	\$145,895
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) C	AI0016	CE	C	\$113,450	\$141,815	\$170,180
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) D	AI0017	CE	D	\$117,990	\$147,490	\$176,990
INSTRUMENTATION&CONTROLS ENGR, PROTECTION&CONTROL(PSO) SR II	200239	CE	2	\$105,050	\$131,310	\$157,570
Mech Engr, Environ, (F&H)	AJ0033	CE	B	\$93,400	\$116,750	\$140,100
Mech Engr, General, (F&H)	AJ0002	CE	B	\$93,400	\$116,750	\$140,100
Mech Engr, General, (RG)	AJ0006	CE	C	\$108,935	\$136,170	\$163,405
Mech Engr, Perf Analysis (F&H)	AJ0050	CE	B	\$93,400	\$116,750	\$140,100
Mech Engr, Perf Analysis (F&H)	AJ0052	CE	C	\$108,935	\$136,170	\$163,405
Mechanical Engineer (Power Operations) (A)	200131	CE	A	\$74,260	\$92,825	\$111,390
Mechanical Engineer (Power Operations) (B)	200132	CE	B	\$100,545	\$125,680	\$150,815
Mechanical Engineer (Power Operations) SR II	200252	CE	2	\$108,590	\$135,735	\$162,880
Mechanical Engineer, (FAC) A	AJ0059	CE	A	\$70,410	\$88,010	\$105,610
MECHANICAL ENGINEER, (FAC) D	AJ0054	CE	D	\$113,290	\$141,615	\$169,940
MECHANICAL ENGINEER, BUILDING SERVICES (FAC) B	AJ0066	CE	B	\$93,400	\$116,750	\$140,100
MECHANICAL ENGINEER, BUILDING SERVICES (FAC) SR II	200215	CE	2	\$100,870	\$126,090	\$151,310
MECHANICAL ENGINEER, DESIGN (FE) B	AJ0064	CE	B	\$93,400	\$116,750	\$140,100
MECHANICAL ENGINEER, DESIGN (FPG) A	AJ0025	CE	A	\$70,410	\$88,010	\$105,610
MECHANICAL ENGINEER, DESIGN (FPG) B	AJ0026	CE	B	\$93,400	\$116,750	\$140,100
MECHANICAL ENGINEER, DESIGN (FPG) D	AJ0028	CE	D	\$113,290	\$141,615	\$169,940
MECHANICAL ENGINEER, DESIGN (FPG) SR II	200214	CE	2	\$100,870	\$126,090	\$151,310
MECHANICAL ENGINEER, DESIGN (NPG) A	AJ0021	CE	A	\$70,410	\$88,015	\$105,620
MECHANICAL ENGINEER, DESIGN (NPG) B	AJ0022	CE	B	\$95,130	\$118,910	\$142,690
MECHANICAL ENGINEER, DESIGN (NPG) C	AJ0023	CE	C	\$110,960	\$138,700	\$166,440

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
MECHANICAL ENGINEER, DESIGN (NPG) D	AJ0024	CE	D	\$115,395	\$144,245	\$173,095
MECHANICAL ENGINEER, DESIGN (NPG) SR II	200223	CE	2	\$102,740	\$128,425	\$154,110
MECHANICAL ENGINEER, DESIGN (OER) A	AJ0043	CE	A	\$70,410	\$88,010	\$105,610
MECHANICAL ENGINEER, DESIGN (OER) C	AJ0061	CE	C	\$108,935	\$136,170	\$163,405
MECHANICAL ENGINEER, DESIGN (RO) A	AJ0062	CE	A	\$70,410	\$88,010	\$105,610
MECHANICAL ENGINEER, DESIGN (RO) B	AJ0044	CE	B	\$93,400	\$116,750	\$140,100
MECHANICAL ENGINEER, DESIGN (RO) C	AJ0045	CE	C	\$108,935	\$136,170	\$163,405
MECHANICAL ENGINEER, DESIGN (RO) D	AJ0046	CE	D	\$113,290	\$141,615	\$169,940
Mechanical Engineer, Engineering Rapid Response Team (C)	200150	CE	C	\$110,960	\$138,700	\$166,440
MECHANICAL ENGINEER, EQUIPMENT RELIABILITY B	AJ0067	CE	B	\$93,400	\$116,750	\$140,100
MECHANICAL ENGINEER, EQUIPMENT RELIABILITY SR II	200216	CE	2	\$100,870	\$126,090	\$151,310
MECHANICAL ENGINEER, MAINTENANCE (RO) B	AJ0065	CE	B	\$93,400	\$116,750	\$140,100
MECHANICAL ENGINEER, PLANT MAINTENANCE & MODIFICATIONS (NPG) B	AJ0011	CE	B	\$95,130	\$118,910	\$142,690
MECHANICAL ENGINEER, PLANT MAINTENANCE & MODIFICATIONS (NPG) C	AJ0012	CE	C	\$110,960	\$138,700	\$166,440
MECHANICAL ENGINEER, PLANT MAINTENANCE & MODIFICATIONS (NPG) D	AJ0013	CE	D	\$115,395	\$144,245	\$173,095
MECHANICAL ENGINEER, PLANT MAINTENANCE&MODS (NPG) A	AJ0010	CE	A	\$70,410	\$88,015	\$105,620
MECHANICAL ENGINEER, POWER SYSTEMS (FAC) C	AJ0055	CE	C	\$108,935	\$136,170	\$163,405
MECHANICAL ENGINEER, SYSTEMS AND DESIGN (NGDC)	AJ0068	CE	A	\$74,265	\$92,830	\$111,395
MECHANICS ENGINEER, DESIGN (NPG) A	DN0002	CE	A	\$70,410	\$88,015	\$105,620
MECHANICS ENGINEER, DESIGN (NPG) B	DN0000	CE	B	\$95,130	\$118,910	\$142,690
MECHANICS ENGINEER, DESIGN (NPG) C	DN0001	CE	C	\$110,960	\$138,700	\$166,440
MECHANICS ENGINEER, DESIGN (NPG) SR II	200224	CE	2	\$102,740	\$128,425	\$154,110
METALLURGICAL ENGINEER (CLS) A	AK0010	CE	A	\$70,410	\$88,015	\$105,620
METALLURGICAL ENGINEER (CLS) B	AK0011	CE	B	\$93,410	\$116,760	\$140,110
METALLURGICAL ENGINEER (FPG) A	AK0003	CE	A	\$70,410	\$88,010	\$105,610
METALLURGICAL ENGINEER (FPG) B	AK0004	CE	B	\$93,400	\$116,750	\$140,100
METALLURGICAL ENGINEER (FPG) SR II	200217	CE	2	\$100,870	\$126,090	\$151,310
METALLURGICAL ENGINEER (NPG) A	AK0000	CE	A	\$70,410	\$88,015	\$105,620
METALLURGICAL ENGINEER (NPG) B	AK0001	CE	B	\$95,130	\$118,910	\$142,690
METALLURGICAL ENGINEER (NPG) C	AK0002	CE	C	\$110,960	\$138,700	\$166,440
METALLURGICAL ENGINEER, DESIGN (NPG) B	AK0008	CE	B	\$95,130	\$118,910	\$142,690
METALLURGICAL ENGINEER, DESIGN (NPG) D	AK0007	CE	D	\$115,395	\$144,245	\$173,095
METALLURGICAL/WELDING ENGINEER (FPG) C	AK0009	CE	C	\$110,960	\$138,700	\$166,440
NUCLEAR ENGINEER, DESIGN (NPG) A	AL0000	CE	A	\$74,260	\$92,825	\$111,390
NUCLEAR ENGINEER, DESIGN (NPG) B	AL0001	CE	B	\$99,560	\$124,450	\$149,340
NUCLEAR ENGINEER, DESIGN (NPG) C	AL0002	CE	C	\$116,125	\$145,155	\$174,185
NUCLEAR ENGINEER, DESIGN (NPG) D	AL0003	CE	D	\$120,770	\$150,960	\$181,150
NUCLEAR ENGINEER, DESIGN (NPG) SR II	200245	CE	2	\$107,525	\$134,405	\$161,285
NUCLEAR ENGINEER, INDUSTRY AFFAIRS (NPG) C	AL0009	CE	C	\$116,125	\$145,155	\$174,185
NUCLEAR ENGINEER, LICENSING (NPG) A	AL0006	CE	A	\$74,260	\$92,825	\$111,390
NUCLEAR ENGINEER, LICENSING (NPG) B	AL0007	CE	B	\$99,560	\$124,450	\$149,340
NUCLEAR ENGINEER, LICENSING (NPG) C	AL0008	CE	C	\$116,125	\$145,155	\$174,185
NUCLEAR ENGINEER, PROBABILISTIC RISK ASSESSMENT (NPG) B	AL0011	CE	B	\$99,560	\$124,450	\$149,340
NUCLEAR ENGINEER, PROBABILISTIC RISK ASSESSMENT (NPG) C	AL0010	CE	C	\$116,125	\$145,155	\$174,185
NUCLEAR ENGINEER, PROBABILISTIC RISK ASSESSMENT (NPG) SR II	200362	CE	2	\$107,525	\$134,405	\$161,285
NUCLEAR ENGINEER, SYSTEMS AND DESIGN (NGDC)	AL0012	CE	A	\$74,260	\$92,825	\$111,390
Power Billing Engineer (CFO)	LD0000	CE	D	\$116,530	\$145,665	\$174,800
POWER UTILIZATION ENGINEER (CR) A	AM0000	CE	A	\$73,445	\$91,805	\$110,165
POWER UTILIZATION ENGINEER (CR) B	AM0001	CE	B	\$94,250	\$117,810	\$141,370
POWER UTILIZATION ENGINEER (CR) D	AM0005	CE	D	\$114,335	\$142,920	\$171,505
POWER UTILIZATION ENGINEER (CR) SR II	200221	CE	2	\$101,790	\$127,240	\$152,690
POWER UTILIZATION ENGINEER, ENERGY UTILIZATION	AM0007	CE	A	\$71,885	\$89,855	\$107,825
Power Utilization Engineer, Energy Utilization (B)	200080	CE	B	\$94,250	\$117,810	\$141,370
PREDICTIVE MAINTENANCE ENGINEER, C	AJ0069	CE	C	\$117,270	\$146,590	\$175,910
PRODUCTION ENGINEER (TRANSFORMERS) PSS C	DL0007	CE	C	\$117,270	\$146,590	\$175,910
PRODUCTION ENGINEER (TURBINE COMPONENTS) PSS C	DL0008	CE	C	\$117,270	\$146,590	\$175,910
PRODUCTION ENGINEER (TURBINE FIELD) PSS C	DL0006	CE	C	\$117,270	\$146,590	\$175,910
PRODUCTION ENGINEER, IN-SERVICE INSPECTION (PSS) A	DL0000	CE	A	\$74,260	\$92,825	\$111,390
PRODUCTION ENGINEER, IN-SERVICE INSPECTION (PSS) B	DL0001	CE	B	\$100,545	\$125,680	\$150,815
PRODUCTION ENGINEER, IN-SERVICE INSPECTION (PSS) D	DL0002	CE	D	\$121,965	\$152,455	\$182,945
Program Engineer (A)	200152	CE	A	\$74,260	\$92,825	\$111,390
Program Engineer (B)	200153	CE	B	\$100,545	\$125,680	\$150,815
Program Engineer (C)	200154	CE	C	\$117,270	\$146,590	\$175,910

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
Program Engineer (D)	200155	CE	D	\$121,965	\$152,455	\$182,945
Program Engineer SR II	200367	CE	2	\$108,590	\$135,735	\$162,880
Project Engineer, Transmission	200148	CE	D	\$111,210	\$139,015	\$166,820
Project Engr (RSOE)	AO0019	CE	D	\$111,210	\$139,015	\$166,820
Project Engr, General, (RG)	AO0009	CE	B	\$91,680	\$114,600	\$137,520
Project Engr, General, (RG)	AO0010	CE	C	\$106,935	\$133,670	\$160,405
Project Engr, General, (RSOE)	AO0008	CE	A	\$58,835	\$73,545	\$88,255
REACTOR ENGINEER (NPG) A	AN0002	CE	A	\$74,260	\$92,825	\$111,390
REACTOR ENGINEER (NPG) B	AN0000	CE	B	\$99,430	\$124,290	\$149,150
REACTOR ENGINEER (NPG) C	AN0001	CE	C	\$115,975	\$144,970	\$173,965
REACTOR ENGINEER (NPG) SR II	200244	CE	2	\$107,385	\$134,230	\$161,075
Reactor Engineer (Nuclear Power Group) D	200067	CE	D	\$120,620	\$150,775	\$180,930
SIMULATOR ENGINEER (NPG) A	LT0002	CE	A	\$74,260	\$92,825	\$111,390
SIMULATOR ENGINEER (NPG) B	LT0001	CE	B	\$100,545	\$125,680	\$150,815
SIMULATOR ENGINEER (NPG) C	LT0000	CE	C	\$117,270	\$146,590	\$175,910
Specialist, Emerging Technologies - C level	200390	CE	C	\$116,400	\$145,500	\$174,600
Sys Eng (Pumps) (F&H)	AP0086	CE	C	\$117,270	\$146,590	\$175,910
Sys Eng Combustion Process-F&H	AP0088	CE	C	\$117,270	\$146,590	\$175,910
Sys Eng, Comb. Turbines (F&H)	AP0084	CE	A	\$74,260	\$92,825	\$111,390
SYS ENGR, AIR GAS WTR FLUE GAS DESULPHURIZATION SYS (FPG) C	AP0102	CE	C	\$117,270	\$146,590	\$175,910
SYS ENGR, AIR GAS WTR SELECTIVE CATALYTIC REDUCTION SYS(FPG)C	AP0099	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Combustion Turbines	AP0007	CE	B	\$100,545	\$125,680	\$150,815
Sys Engr, Combustion Turbines	AP0006	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Electrical (F&H)	AP0051	CE	B	\$100,545	\$125,680	\$150,815
Sys Engr, Electrical (F&H)	AP0052	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Electrical, (NUC)	AP0013	CE	A	\$74,260	\$92,825	\$111,390
Sys Engr, Electrical, (NUC)	AP0014	CE	B	\$100,545	\$125,680	\$150,815
Sys Engr, Electrical, (NUC)	AP0015	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Electrical, (NUC)	AP0016	CE	D	\$121,965	\$152,455	\$182,945
Sys Engr, Electrical, (NUC) SR II	200257	CE	2	\$108,590	\$135,735	\$162,880
Sys Engr, Gen NSSS (NUC)	AP0009	CE	A	\$74,260	\$92,825	\$111,390
Sys Engr, Gen NSSS (NUC)	AP0011	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Gen NSSS (NUC)	AP0012	CE	D	\$121,965	\$152,455	\$182,945
Sys Engr, Gen NSSS (NUC) SR II	200256	CE	2	\$108,590	\$135,735	\$162,880
Sys Engr, Hydro Aux Equip (R)	AP0037	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Hydro Elec&Ctrls (R)	AP0038	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Hydro Tur&Rot Eq (R)	AP0040	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Multi-Disc FP (F&H)	AP0033	CE	D	\$121,965	\$152,455	\$182,945
Sys Engr, Multi-Disc, FP (F&H)	AP0001	CE	B	\$100,545	\$125,680	\$150,815
Sys Engr, Steam Cycle (F&H)	AP0061	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr, Steam Cycle (F&H)	AP0062	CE	D	\$121,965	\$152,455	\$182,945
Sys Engr, Yard	AP0064	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr,Air Gas&Water (F&H)	AP0046	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr,Comb&Water Treat-F&H	AP0049	CE	C	\$117,270	\$146,590	\$175,910
Sys Engr,Comb&Water Treat-F&H	AP0050	CE	D	\$121,965	\$152,455	\$182,945
Sys.Eng.High Energy Piping,F&H	AP0085	CE	C	\$117,270	\$146,590	\$175,910
SysEngr,HydroGen&HighVEq(R)	AP0039	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER - HYDROLOGY SPECIALIST (NPG) C	AP0120	CE	C	\$117,270	\$146,590	\$175,910
System Engineer (FPG)	AP0092	CE	A	\$74,260	\$92,825	\$111,390
SYSTEM ENGINEER EMERGENCY PREPAREDNESS C	AP0032	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER TRANSMISSION (RESTRICTED USE)	AP0097	CE	B	\$108,670	\$135,840	\$163,010
SYSTEM ENGINEER, AGW - FAN SYSTEMS	AP0101	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, AIR GAS WATER LUBRICATION SYSTEMS (NPG) C	AP0098	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, BOILER ANALYSIS (FE) C	AP0112	CE	C	\$117,270	\$146,590	\$175,910
System Engineer, BOP (NUC)	AP0041	CE	A	\$74,260	\$92,825	\$111,390
System Engineer, BOP (NUC)	AP0042	CE	B	\$100,545	\$125,680	\$150,815
System Engineer, BOP (NUC)	AP0043	CE	C	\$117,270	\$146,590	\$175,910
System Engineer, BOP (NUC)	AP0044	CE	D	\$121,965	\$152,455	\$182,945
System Engineer, BOP (NUC) SR II	200261	CE	2	\$108,590	\$135,735	\$162,880
SYSTEM ENGINEER, COMPONENTS (NPG) A	AP0027	CE	A	\$74,260	\$92,825	\$111,390
SYSTEM ENGINEER, COMPONENTS (NPG) B	AP0028	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, COMPONENTS (NPG) C	AP0029	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, COMPONENTS (NPG) D	AP0030	CE	D	\$121,965	\$152,455	\$182,945

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
SYSTEM ENGINEER, COMPONENTS (NPG) SR II	200260	CE	2	\$108,590	\$135,735	\$162,880
SYSTEM ENGINEER, CYCLE ANALYSIS	AP0113	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, ELECTRICAL (A)	AP0104	CE	A	\$74,260	\$92,825	\$111,390
SYSTEM ENGINEER, ELECTRICAL (B)	AP0105	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, ELECTRICAL SR II	200263	CE	2	\$108,590	\$135,735	\$162,880
System Engineer, Environmental Analysis (CLS) C	200171	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, FUEL OPERATIONS (FPG) A	AP0090	CE	A	\$74,260	\$92,825	\$111,390
SYSTEM ENGINEER, FUEL OPERATIONS (FPG) B	AP0054	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, FUEL OPERATIONS (FPG) C	AP0055	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, FUEL OPERATIONS (FPG) SR II	200262	CE	2	\$108,590	\$135,735	\$162,880
SYSTEM ENGINEER, GENERATOR	AP0093	CE	C	\$117,270	\$146,590	\$175,910
System Engineer, Governors & Hydraulic Controls (RO) C	AP0036	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, HYDRO PROJECTS (RO) D	AP0108	CE	D	\$121,965	\$152,455	\$182,945
System Engineer, Instrumentation & Controls (FPG) C	AP0073	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) A	AP0017	CE	A	\$74,260	\$92,825	\$111,390
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) B	AP0018	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) C	AP0019	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) D	AP0020	CE	D	\$121,965	\$152,455	\$182,945
SYSTEM ENGINEER, INSTRUMENTATION & CONTROLS (NPG) SR II	200258	CE	2	\$108,590	\$135,735	\$162,880
SYSTEM ENGINEER, MECH BOILER TUBE FAILURE/CYCLE CHEM IMP(FPG)C	AP0118	CE	C	\$117,270	\$146,590	\$175,910
System Engineer, Mechanical	AP0075	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, MECHANICAL (A)	AP0103	CE	A	\$74,260	\$92,825	\$111,390
SYSTEM ENGINEER, MECHANICAL (B)	AP0106	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, MECHANICAL SR II	200264	CE	2	\$108,590	\$135,735	\$162,880
System Engineer, Multi-Discipline, Restricted Use	AP0100	CE	B	\$108,670	\$135,840	\$163,010
SYSTEM ENGINEER, PERFORMANCE TESTING & EVALUATION	AP0116	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, PERFORMANCE TESTING & EVALUATION	AP0110	CE	D	\$121,965	\$152,455	\$182,945
System Engineer, Reliability & Analysis (B)	200091	CE	B	\$100,545	\$125,680	\$150,815
System Engineer, Reliability & Analysis SR II	200247	CE	2	\$108,590	\$135,735	\$162,880
SYSTEM ENGINEER, TRANSMISSION (PSO) A	AP0023	CE	A	\$74,260	\$92,825	\$111,390
SYSTEM ENGINEER, TRANSMISSION (PSO) B	AP0024	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGINEER, TRANSMISSION (PSO) C	AP0025	CE	C	\$117,270	\$146,590	\$175,910
SYSTEM ENGINEER, TRANSMISSION (PSO) SR II	200259	CE	2	\$108,590	\$135,735	\$162,880
SYSTEM ENGINEER, VIBRATION ANALYSIS	AP0111	CE	C	\$117,270	\$146,590	\$175,910
System Engineering Gen NSSS (NUC)	AP0010	CE	B	\$100,545	\$125,680	\$150,815
SYSTEM ENGR TRANS, (REST USE) SR II	200266	CE	2	\$117,370	\$146,710	\$176,050
THERMAL PERFORMANCE ENGINEER	AP0119	CE	C	\$117,270	\$146,590	\$175,910

INFORMATION TECHNOLOGY (CI)

Admin, IT Bus Intelligence Database Tools	AY0010	CI	C	\$108,175	\$135,220	\$162,265
Admin, IT Bus Intelligence Reporting Tools	AY0011	CI	C	\$108,175	\$135,220	\$162,265
Admin, IT Bus Intelligence Tools	AY0012	CI	D	\$112,505	\$140,630	\$168,755
ADMINISTRATOR, IT BUSINESS INTELLIGENCE TOOLS	AY0009	CI	B	\$92,740	\$115,925	\$139,110
ANALYST, ELECTRIC SYSTEM OPERATIONS PROCESS CONTROL(PSO) B	NV0001	CI	B	\$87,245	\$109,055	\$130,865
ANALYST, ELECTRIC SYSTEM OPERATIONS PROCESS CONTROL(PSO) C	NV0002	CI	C	\$101,755	\$127,195	\$152,635
BACKUPS ADMINISTRATOR-A	SK0001	CI	A	\$65,230	\$81,535	\$97,840
BACKUPS ADMINISTRATOR-B	SK0002	CI	B	\$84,710	\$105,885	\$127,060
BACKUPS ADMINISTRATOR-C	SK0004	CI	C	\$98,810	\$123,510	\$148,210
Business Analyst, C	AU0008	CI	C	\$106,590	\$133,240	\$159,890
Business Analyst, D	AU0011	CI	D	\$110,860	\$138,575	\$166,290
Business Intelligence Analyst (A)	200377	CI	A	\$73,720	\$92,150	\$110,580
Business Intelligence Analyst (B)	200202	CI	B	\$93,250	\$116,565	\$139,880
Business Intelligence Analyst (C)	200191	CI	C	\$106,590	\$133,240	\$159,890
BUSINESS INTELLIGENCE ENGINEER	200072	CI	A	\$74,690	\$93,360	\$112,030
BUSINESS INTELLIGENCE ENGINEER	200027	CI	B	\$96,990	\$121,240	\$145,490
BUSINESS INTELLIGENCE ENGINEER	200028	CI	C	\$113,130	\$141,410	\$169,690
BUSINESS INTELLIGENCE ENGINEER	200029	CI	D	\$120,470	\$150,590	\$180,710
CONTENT MANAGEMENT ANALYST-A	NW0016	CI	A	\$61,630	\$77,040	\$92,450
CONTENT MANAGEMENT ANALYST-B	NW0017	CI	B	\$80,045	\$100,055	\$120,065
CONTENT MANAGEMENT ANALYST-C	NW0018	CI	C	\$93,370	\$116,710	\$140,050
Data Analyst	AW0002	CI	A	\$63,230	\$79,035	\$94,840
Data Base Administrator	AY0000	CI	A	\$71,750	\$89,685	\$107,620
Data Base Administrator	AY0002	CI	B	\$94,895	\$118,620	\$142,345

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
Data Base Administrator	AY0003	CI	C	\$110,685	\$138,355	\$166,025
Data Engineer (A)	200192	CI	A	\$77,100	\$96,375	\$115,650
Data Engineer (B)	200193	CI	B	\$97,535	\$121,920	\$146,305
Data Engineer (C)	200194	CI	C	\$113,765	\$142,205	\$170,645
Data Engineer (SR-II)	200378	CI	2	\$105,335	\$131,670	\$158,005
Data Governance Specialist (A)	200157	CI	A	\$69,030	\$86,285	\$103,540
Data Governance Specialist (B)	200158	CI	B	\$86,310	\$107,885	\$129,460
Data Governance Specialist (C)	200159	CI	C	\$102,730	\$128,415	\$154,100
Data Governance Specialist SR II	200365	CI	2	\$93,215	\$116,520	\$139,825
DATA MODELER	200026	CI	B	\$96,990	\$121,240	\$145,490
DATABASE ADMINISTRATOR	200036	CI	A	\$74,230	\$92,785	\$111,340
DATABASE ADMINISTRATOR	200037	CI	D	\$120,600	\$150,750	\$180,900
Database Administrator (B)	200199	CI	B	\$99,415	\$124,270	\$149,125
Database Administrator (C)	200200	CI	C	\$116,965	\$146,205	\$175,445
Database Administrator SR II	200278	CI	2	\$107,370	\$134,210	\$161,050
DATABASE ADMINISTRATOR, ORACLE	200040	CI	B	\$99,415	\$124,270	\$149,125
DATABASE ADMINISTRATOR, ORACLE SR II	200354	CI	2	\$107,370	\$134,210	\$161,050
DATABASE ADMINISTRATOR, SQL	200041	CI	B	\$99,415	\$124,270	\$149,125
DBA, ORACLE E-BUSINESS SUITE	200039	CI	C	\$116,965	\$146,205	\$175,445
DBA, ORACLE PEOPLESFT	200038	CI	C	\$116,965	\$146,205	\$175,445
Desktop System Specialist	BT0005	CI	A	\$62,070	\$77,590	\$93,110
Desktop System Specialist	BT0000	CI	B	\$80,470	\$100,590	\$120,710
Desktop System Specialist	BT0001	CI	C	\$93,860	\$117,325	\$140,790
Desktop System Specialist	BT0002	CI	D	\$97,615	\$122,020	\$146,425
DISASTER RECOVERY ADMINISTRATOR-A	SK0006	CI	A	\$70,730	\$88,410	\$106,090
DISASTER RECOVERY ADMINISTRATOR-B	SK0007	CI	B	\$91,860	\$114,825	\$137,790
DISASTER RECOVERY SPECIALIST - C	SK0009	CI	C	\$107,145	\$133,930	\$160,715
eLearning Instructional Technologist	200050	CI	B	\$83,350	\$104,185	\$125,020
FIELD OPERATIONS SUPPORT ANALYST-A	NW0019	CI	A	\$64,125	\$80,155	\$96,185
FIELD OPERATIONS SUPPORT ANALYST-B	NW0021	CI	B	\$83,275	\$104,095	\$124,915
FIELD OPERATIONS SUPPORT ANALYST-C	NW0023	CI	C	\$97,130	\$121,415	\$145,700
FIELD OPERATIONS SUPPORT ANALYST-SR II	200268	CI	2	\$89,935	\$112,420	\$134,905
FIELD OPS SUPPORT ANALYST	200044	CI	D	\$101,015	\$126,270	\$151,525
Full Stack Engineer (C)	200195	CI	C	\$117,975	\$147,470	\$176,965
Full Stack Engineer (D)	200196	CI	D	\$123,030	\$153,790	\$184,550
Information Technology Operations Engineer - Reliability (D)	200143	CI	D	\$114,670	\$143,340	\$172,010
INTEGRATION ARCHITECTURE SPEC	200043	CI	C	\$117,685	\$147,105	\$176,525
INTEGRATION SOFTWARE ARCHITECT	OH0004	CI	B	\$100,030	\$125,035	\$150,040
INTEGRATION SOFTWARE ARCHITECT	OH0002	CI	C	\$117,685	\$147,105	\$176,525
INTEGRATION SOFTWARE ARCHITECT (IS) D	OH0009	CI	D	\$121,345	\$151,680	\$182,015
INTEGRATION SOFTWARE DEVELOPER	OH0001	CI	B	\$94,625	\$118,280	\$141,935
INTEGRATION SOFTWARE DEVELOPER	OH0007	CI	C	\$110,370	\$137,960	\$165,550
INTERNET/WEB ADMINISTRATOR	BC0002	CI	B	\$91,040	\$113,800	\$136,560
Internet/Web Administrator	BC0000	CI	C	\$106,190	\$132,735	\$159,280
IT Asset Management Administrator - Telecom A	200075	CI	A	\$64,055	\$80,070	\$96,085
IT Asset Management Administrator - Telecom B	200076	CI	B	\$84,045	\$105,055	\$126,065
IT ASSET MANAGEMENT ADMINISTRATOR (IS) C	QG0005	CI	C	\$98,025	\$122,530	\$147,035
IT ASSET MANAGEMENT ADMINISTRATOR A	QG0015	CI	A	\$64,055	\$80,070	\$96,085
IT Asset Management Specialist (A)	200197	CI	A	\$73,740	\$92,175	\$110,610
IT ASSET MANAGEMENT SPECIALIST (IS) B	QG0004	CI	B	\$84,045	\$105,055	\$126,065
IT Data Governance Specialist (D)	200198	CI	D	\$113,120	\$141,400	\$169,680
IT DATA MANAGEMENT ADMINISTRATOR (IS) B	QG0008	CI	B	\$94,895	\$118,620	\$142,345
IT DATA MANAGEMENT ADMINISTRATOR (IS) C	QG0009	CI	C	\$110,685	\$138,355	\$166,025
IT END USER ANALYST - D	200035	CI	D	\$79,910	\$99,885	\$119,860
IT END USER ANALYST (IS) A	QD0006	CI	A	\$68,085	\$85,105	\$102,125
IT END USER ANALYST-A	NW0025	CI	A	\$50,720	\$63,400	\$76,080
IT END USER ANALYST-B	NW0029	CI	B	\$65,870	\$82,340	\$98,810
IT END USER ANALYST-C	NW0034	CI	C	\$76,835	\$96,045	\$115,255
IT END USER ANALYST-SR II	200267	CI	2	\$71,140	\$88,925	\$106,710
IT INFRASTRUCTURE ENGINEER, DESIGN-B	QE0012	CI	B	\$95,750	\$119,690	\$143,630
IT INFRASTRUCTURE ADMINISTRATOR (IS) A	QG0000	CI	A	\$66,680	\$83,350	\$100,020
IT INFRASTRUCTURE ADMINISTRATOR (IS) B	QG0001	CI	B	\$86,330	\$107,915	\$129,500
IT INFRASTRUCTURE ADMINISTRATOR (IS) C	QG0002	CI	C	\$100,695	\$125,870	\$151,045

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
IT INFRASTRUCTURE ARCHITECTURAL ANALYST (IS) B	QD0000	CI	B	\$85,210	\$106,515	\$127,820
IT INFRASTRUCTURE ARCHITECTURAL ANALYST (IS) C	QD0001	CI	C	\$101,430	\$126,790	\$152,150
IT INFRASTRUCTURE ENGINEER (IS) A	QE0000	CI	A	\$70,380	\$87,975	\$105,570
IT INFRASTRUCTURE ENGINEER (IS) B	QE0001	CI	B	\$91,190	\$113,990	\$136,790
IT INFRASTRUCTURE ENGINEER, DATABASE-B	QE0022	CI	B	\$94,530	\$118,165	\$141,800
IT INFRASTRUCTURE ENGINEER, DATABASE-C	QE0023	CI	C	\$110,265	\$137,830	\$165,395
IT INFRASTRUCTURE ENGINEER, DESIGN-C	QE0013	CI	C	\$111,685	\$139,605	\$167,525
IT INFRASTRUCTURE ENGINEER, FIELD-B	QE0026	CI	B	\$91,190	\$113,990	\$136,790
IT INFRASTRUCTURE ENGINEER, FIELD-C	QE0027	CI	C	\$106,365	\$132,955	\$159,545
IT INFRASTRUCTURE ENGINEER, NETWORK-B	QE0014	CI	B	\$95,750	\$119,685	\$143,620
IT INFRASTRUCTURE ENGINEER, NETWORK-C	QE0015	CI	C	\$111,675	\$139,595	\$167,515
IT INFRASTRUCTURE ENGINEER, NETWORK-SR II	200358	CI	2	\$103,410	\$129,260	\$155,110
IT INFRASTRUCTURE ENGINEER, SECURITY-B	QE0024	CI	B	\$99,545	\$124,430	\$149,315
IT INFRASTRUCTURE ENGINEER, SECURITY-C	QE0025	CI	C	\$116,105	\$145,130	\$174,155
IT INFRASTRUCTURE ENGINEER, SERVER-B	QE0020	CI	B	\$95,750	\$119,690	\$143,630
IT INFRASTRUCTURE ENGINEER, SERVER-C	QE0021	CI	C	\$111,685	\$139,605	\$167,525
IT INFRASTRUCTURE ENGINEER, STORAGE-B	QE0016	CI	B	\$95,750	\$119,690	\$143,630
IT INFRASTRUCTURE ENGINEER, STORAGE-C	QE0017	CI	C	\$111,685	\$139,605	\$167,525
IT INFRASTRUCTURE ENGINEER, SYSTEMS-B	QE0018	CI	B	\$95,750	\$119,690	\$143,630
IT INFRASTRUCTURE ENGINEER, SYSTEMS-C	QE0019	CI	C	\$111,685	\$139,605	\$167,525
IT INFRASTRUCTURE ENGINEER,DESIGN-A	QE0011	CI	A	\$73,740	\$92,175	\$110,610
IT INFRASTRUCTURE TECHNOLOGY ANALYST (IS) B	QD0003	CI	B	\$89,790	\$112,235	\$134,680
IT INFRASTRUCTURE TECHNOLOGY ANALYST (IS) C	QD0004	CI	C	\$105,005	\$131,255	\$157,505
IT OPERATIONS ANALYST	200032	CI	A	\$62,085	\$77,605	\$93,125
IT OPERATIONS ANALYST	200033	CI	B	\$81,190	\$101,490	\$121,790
IT OPERATIONS ANALYST	200034	CI	C	\$94,700	\$118,375	\$142,050
IT OPERATIONS ANALYST SR II	200372	CI	2	\$87,685	\$109,605	\$131,525
IT Operations Engineer - Application Packaging A	200068	CI	A	\$72,780	\$90,975	\$109,170
IT Operations Engineer - Application Packaging C	200069	CI	C	\$110,265	\$137,830	\$165,395
IT OPERATIONS ENGINEER - FIELD	200045	CI	B	\$92,065	\$115,080	\$138,095
IT OPERATIONS ENGINEER - FIELD SR II	200270	CI	2	\$99,430	\$124,285	\$149,140
IT Operations Engineer (IS) C - Service Management	200060	CI	C	\$110,265	\$137,830	\$165,395
IT OPERATIONS ENGINEER- CAPACITY	200083	CI	B	\$94,530	\$118,165	\$141,800
IT OPERATIONS ENGINEER- CAPACITY	200077	CI	C	\$110,265	\$137,830	\$165,395
IT OPERATIONS ENGINEER-A	QE0008	CI	A	\$72,780	\$90,975	\$109,170
IT OPERATIONS ENGINEER-B	QE0009	CI	B	\$94,530	\$118,165	\$141,800
IT OPERATIONS ENGINEER-C	QE0010	CI	C	\$110,265	\$137,830	\$165,395
IT OPERATIONS ENGR - COMPUTE	200004	CI	A	\$73,740	\$92,175	\$110,610
IT OPERATIONS ENGR - COMPUTE	200005	CI	B	\$95,750	\$119,690	\$143,630
IT OPERATIONS ENGR - COMPUTE	200006	CI	C	\$111,685	\$139,605	\$167,525
IT OPERATIONS ENGR - COMPUTE	200007	CI	D	\$116,150	\$145,190	\$174,230
IT OPERATIONS ENGR - COMPUTE SR II	200273	CI	2	\$103,410	\$129,265	\$155,120
IT OPERATIONS ENGR - NETWORK	200000	CI	A	\$73,735	\$92,170	\$110,605
IT OPERATIONS ENGR - NETWORK	200001	CI	B	\$99,550	\$124,435	\$149,320
IT OPERATIONS ENGR - NETWORK	200002	CI	C	\$116,185	\$145,230	\$174,275
IT OPERATIONS ENGR - NETWORK	200003	CI	D	\$119,795	\$149,745	\$179,695
IT OPERATIONS ENGR - NETWORK SR II	200275	CI	2	\$106,655	\$133,320	\$159,985
IT OPERATIONS ENGR - PLATFORM	200008	CI	A	\$73,740	\$92,175	\$110,610
IT OPERATIONS ENGR - PLATFORM	200009	CI	B	\$98,750	\$123,440	\$148,130
IT OPERATIONS ENGR - PLATFORM	200010	CI	C	\$116,185	\$145,230	\$174,275
IT OPERATIONS ENGR - PLATFORM	200011	CI	D	\$119,795	\$149,745	\$179,695
IT OPERATIONS ENGR - PLATFORM SR II	200276	CI	2	\$106,655	\$133,320	\$159,985
IT OPS ENGR - APPLICATION PKG	200048	CI	B	\$94,530	\$118,165	\$141,800
IT OPS ENGR - APPLICATION PKG SR II	200272	CI	2	\$102,095	\$127,620	\$153,145
IT OPS ENGR - BUS CONTINUITY	200017	CI	D	\$114,670	\$143,340	\$172,010
IT OPS ENGR - RELIABILITY&PERF	200012	CI	A	\$72,780	\$90,975	\$109,170
IT OPS ENGR - RELIABILITY&PERF	200013	CI	B	\$94,530	\$118,165	\$141,800
IT OPS ENGR - RELIABILITY&PERF	200014	CI	C	\$110,265	\$137,830	\$165,395
IT OPS ENGR - SCCM	200073	CI	B	\$94,530	\$118,165	\$141,800
IT OPS ENGR - SERVICE MGMT	200015	CI	A	\$72,780	\$90,975	\$109,170
IT OPS ENGR - SERVICE MGMT	200016	CI	B	\$94,530	\$118,165	\$141,800
IT OPS ENGR - SERVICE MGMT SR II	200363	CI	2	\$102,095	\$127,620	\$153,145
IT PRODUCT ENGINEER	200030	CI	B	\$98,750	\$123,440	\$148,130

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
IT PRODUCT ENGINEER	200031	CI	D	\$119,795	\$149,745	\$179,695
IT Product Engineer (A)	200189	CI	A	\$73,735	\$92,170	\$110,605
IT PRODUCT ENGINEER SR II	200277	CI	2	\$106,655	\$133,320	\$159,985
IT SOFTWARE MANAGEMENT ADMINISTRATOR (IS) B	QG0012	CI	B	\$86,100	\$107,625	\$129,150
IT SOFTWARE MANAGEMENT ADMINISTRATOR (IS) C	QG0013	CI	C	\$100,425	\$125,530	\$150,635
IT SOFTWARE MANAGEMENT ADMINISTRATOR (IS) D	QG0014	CI	D	\$104,540	\$130,675	\$156,810
IT TECHNICAL WRITER	MJ0000	CI	B	\$72,710	\$90,890	\$109,070
IT Training Specialist	BY0001	CI	A	\$57,765	\$72,205	\$86,645
IT Training Specialist	BY0000	CI	B	\$70,705	\$88,380	\$106,055
IT Training Specialist	BY0002	CI	C	\$83,350	\$104,185	\$125,020
IT Training Specialist	BY0003	CI	D	\$90,825	\$113,530	\$136,235
MIDDLEWARE ADMINISTRATOR-A	SK0010	CI	A	\$67,390	\$84,240	\$101,090
MIDDLEWARE ADMINISTRATOR-B	SK0012	CI	B	\$87,510	\$109,390	\$131,270
MIDDLEWARE ADMINISTRATOR-C	SK0014	CI	C	\$102,085	\$127,605	\$153,125
Network Analyst	BD0003	CI	A	\$69,355	\$86,695	\$104,035
Network Analyst	BD0000	CI	B	\$90,075	\$112,595	\$135,115
Network Analyst	BD0001	CI	C	\$105,060	\$131,325	\$157,590
Network Analyst	BD0002	CI	D	\$109,260	\$136,575	\$163,890
O365 Exchange SR Specialist	200176	CI	C	\$116,670	\$145,840	\$175,010
OPERATIONS BUSINESS INTELLIGENCE AND DATA ANALYST B	NW0015	CI	B	\$86,740	\$108,425	\$130,110
OPERATIONS SOFTWARE WEB DEVELOPER/ANALYST A	NW0013	CI	A	\$70,160	\$87,700	\$105,240
OPERATIONS SOFTWARE WEB DEVELOPER/ANALYST B	NW0014	CI	B	\$86,740	\$108,425	\$130,110
Programmer Analyst	AR0009	CI	A	\$70,160	\$87,700	\$105,240
Programmer Analyst	AR0010	CI	B	\$86,740	\$108,425	\$130,110
Programmer Analyst	AR0029	CI	C	\$101,175	\$126,470	\$151,765
Real Time Operations Infrastructure Systems Administrator (CI-A)	BM0000	CI	A	\$73,740	\$92,175	\$110,610
Real Time Operations Infrastructure Systems Administrator (CI-B)	BM0001	CI	B	\$98,750	\$123,440	\$148,130
Real Time Operations Infrastructure Systems Administrator (CI-C)	BM0002	CI	C	\$116,185	\$145,230	\$174,275
Real Time Operations Infrastructure Systems Administrator (CI-D)	BM0003	CI	D	\$119,795	\$149,745	\$179,695
Real Time Operations Infrastructure Systems Administrator SR II	200269	CI	2	\$106,655	\$133,320	\$159,985
Real Time Operations Network Engineer, CI-A	NU0001	CI	A	\$73,735	\$92,170	\$110,605
Real Time Operations Network Engineer, CI-B	NU0000	CI	B	\$99,550	\$124,435	\$149,320
Real Time Operations Network Engineer, CI-C	NU0002	CI	C	\$116,185	\$145,230	\$174,275
Real Time Operations Network Engineer, SR II	200366	CI	2	\$107,510	\$134,385	\$161,260
Real Time Proc Sys Spec (PSO) SR II	200279	CI	2	\$107,510	\$134,385	\$161,260
Real Time Process System Specialist, Power Operations	200145	CI	B	\$99,550	\$124,435	\$149,320
Real Time Process System Specialist, Power Operations C	200391	CI	C	\$116,110	\$145,140	\$174,170
SOFTWARE ARCHITECTURE SPEC	200042	CI	C	\$117,685	\$147,105	\$176,525
SOFTWARE ENGINEER	200020	CI	C	\$113,765	\$142,205	\$170,645
SOFTWARE ENGINEER	200021	CI	D	\$118,820	\$148,525	\$178,230
SOFTWARE ENGINEER A	200018	CI	A	\$77,100	\$96,375	\$115,650
SOFTWARE ENGINEER B	200019	CI	B	\$97,535	\$121,920	\$146,305
SOFTWARE ENGINEER SR II	200271	CI	2	\$105,335	\$131,670	\$158,005
SOFTWARE ENGINEER, ERP	200022	CI	A	\$73,720	\$92,150	\$110,580
SOFTWARE ENGINEER, ERP	200023	CI	B	\$93,250	\$116,565	\$139,880
SOFTWARE ENGINEER, ERP	200024	CI	C	\$108,770	\$135,960	\$163,150
SOFTWARE ENGINEER, ERP	200025	CI	D	\$113,120	\$141,400	\$169,680
STORAGE ADMINISTRATOR-A	SK0016	CI	A	\$67,200	\$84,000	\$100,800
STORAGE ADMINISTRATOR-B	SK0017	CI	B	\$87,275	\$109,095	\$130,915
STORAGE ADMINISTRATOR-C	SK0018	CI	C	\$101,800	\$127,250	\$152,700
Sys Analyst, Civil Structural	AS0037	CI	C	\$101,650	\$127,060	\$152,470
System Administrator, CADAM	BM0010	CI	B	\$88,125	\$110,155	\$132,185
System Analyst	AS0044	CI	B	\$87,145	\$108,930	\$130,715
System Analyst	AS0010	CI	C	\$101,650	\$127,060	\$152,470
System Analyst	AS0006	CI	D	\$105,715	\$132,145	\$158,575
System Analyst, Electrical	AS0016	CI	C	\$101,650	\$127,060	\$152,470
System Analyst, Operations	AS0033	CI	B	\$87,145	\$108,930	\$130,715
SYSTEMS ADMINISTRATOR, SCADA (ED) B	BM0014	CI	B	\$88,125	\$110,155	\$132,185
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) A	AS0054	CI	A	\$71,860	\$89,825	\$107,790
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) B	AS0055	CI	B	\$97,920	\$122,400	\$146,880
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) C	AS0056	CI	C	\$114,210	\$142,765	\$171,320
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) D	AS0057	CI	D	\$118,775	\$148,470	\$178,165
SYSTEMS ANALYST, REAL-TIME PROCESS SYSTEMS (FE) SR II	200274	CI	2	\$105,750	\$132,190	\$158,630

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
SYSTEMS ANALYST-A	AS0058	CI	A	\$70,375	\$87,970	\$105,565
UNIX ADMINISTRATOR-A	SK0019	CI	A	\$69,565	\$86,955	\$104,345
UNIX ADMINISTRATOR-B	SK0020	CI	B	\$90,340	\$112,925	\$135,510
UNIX ADMINISTRATOR-C	SK0021	CI	C	\$105,380	\$131,725	\$158,070
WEB DEVELOPER	CA0002	CI	A	\$61,550	\$76,935	\$92,320
Web Developer	CA0000	CI	B	\$77,650	\$97,065	\$116,480
WINDOWS ADMINISTRATOR-A	SK0022	CI	A	\$67,200	\$84,000	\$100,800
WINDOWS ADMINISTRATOR-B	SK0023	CI	B	\$87,275	\$109,095	\$130,915
WINDOWS ADMINISTRATOR-C	SK0024	CI	C	\$101,800	\$127,250	\$152,700
OPERATIONS SUPPORT (CO)						
ALARA Specialist (NPG) B	200063	CO	B	\$91,175	\$113,970	\$136,765
ALARA Specialist (NPG) SR II	200288	CO	2	\$98,470	\$123,085	\$147,700
Business Analyst, B	AU0012	CO	B	\$91,390	\$114,235	\$137,080
CHEMISTRY TECHNICAL LEAD (NPG) D	EI0000	CO	D	\$110,120	\$137,650	\$165,180
COORDINATOR, PREVENTIVE MAINTENANCE	CY0031	CO	C	\$118,110	\$147,640	\$177,170
COORDINATOR, SURVEILLANCE INSTRUCTION	CY0032	CO	C	\$118,110	\$147,640	\$177,170
Cost Estimator (FPG, FGD&C) B	CE0001	CO	B	\$100,065	\$125,080	\$150,095
COST ESTIMATOR (PSO) A	CE0003	CO	A	\$64,280	\$80,350	\$96,420
Cost Estimator (PSO) B	CE0004	CO	B	\$100,065	\$125,080	\$150,095
Cost Estimator (PSO) SR II	200297	CO	2	\$108,075	\$135,095	\$162,115
ELECTRICAL ENGINEER, POWER SYS M&B (PSO) C-LEVEL	AE0080	CO	C	\$112,050	\$140,060	\$168,070
Emerg Preparedness Spec (NUC)	DP0000	CO	B	\$97,300	\$121,625	\$145,950
Emerg Preparedness Spec (NUC) SR II	200295	CO	2	\$105,080	\$131,350	\$157,620
Energy Management Systems Support	200376	CO	B	\$93,970	\$117,465	\$140,960
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS PROGRAMS (FE) B	DQ0008	CO	B	\$70,160	\$87,700	\$105,240
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS PROGRAMS (FE) C	DQ0007	CO	C	\$87,895	\$109,870	\$131,845
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS SYSTEMS (FE) C	DQ0004	CO	C	\$109,605	\$137,005	\$164,405
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS SYSTEMS (FE) D	DQ0006	CO	D	\$113,990	\$142,490	\$170,990
ENGG OPERATIONS SPECIALIST, REAL-TIME PROCESS SYSTEMS (FE) B	DQ0005	CO	B	\$93,970	\$117,465	\$140,960
ENGG SUPT SPEC (PSS) SR II	200284	CO	2	\$88,465	\$110,580	\$132,695
Engineer Ops Spec (NUC) SR II	200292	CO	2	\$101,150	\$126,435	\$151,720
Engineer Ops Specialist (NUC)	DQ0000	CO	B	\$93,655	\$117,070	\$140,485
Engineer Ops Specialist (NUC)	DQ0001	CO	D	\$113,615	\$142,020	\$170,425
ENGINEERING SUPPORT SPECIALIST (NPG) B	EL0000	CO	B	\$81,910	\$102,390	\$122,870
ENGINEERING SUPPORT SPECIALIST (NPG) SR II	200282	CO	2	\$88,465	\$110,580	\$132,695
Engineering Support Specialist (Power Operations) (B)	200119	CO	B	\$81,910	\$102,390	\$122,870
ENGINEERING SUPPORT SPECIALIST (PSS) A	SE0001	CO	A	\$63,870	\$79,840	\$95,810
ENGINEERING SUPPORT SPECIALIST (PSS) B	SE0000	CO	B	\$81,910	\$102,390	\$122,870
Engineering Support Specialist (RO & FPG) B	EL0001	CO	B	\$81,910	\$102,390	\$122,870
Engineering Support Specialist (RO & FPG) SR II	200283	CO	2	\$88,465	\$110,580	\$132,695
FIRE PROTECTION SPECIALIST (NPG) B	DB0000	CO	B	\$81,905	\$102,380	\$122,855
FIRE PROTECTION SPECIALIST (NPG) D	DB0001	CO	D	\$99,360	\$124,200	\$149,040
FIRE PROTECTION SPECIALIST (NPG) SR II	200281	CO	2	\$88,455	\$110,570	\$132,685
Maint Spec, Boiler Insp (F&H)	DA0007	CO	B	\$90,960	\$113,700	\$136,440
Maint Spec, Boiler Insp (F&H) SR II	200287	CO	2	\$98,235	\$122,795	\$147,355
Maint Spec, General (F&H)	DA0008	CO	B	\$73,655	\$92,070	\$110,485
Maint Spec, General (F&H)	DA0003	CO	D	\$97,645	\$122,055	\$146,465
Maint Spec, Heavy Equip (F&H)	DA0010	CO	D	\$95,790	\$119,735	\$143,680
Maint Spec, Heavy Equip (F&H)	DA0009	CO	B	\$73,655	\$92,070	\$110,485
Maint Spec, ProtCoating-CAO	DA0014	CO	C	\$93,895	\$117,370	\$140,845
Maintenance Specialist (NUC)	DA0000	CO	B	\$95,460	\$119,325	\$143,190
Maintenance Specialist (NUC)	DA0001	CO	D	\$115,790	\$144,740	\$173,690
Maintenance Specialist (NUC) SR II	200293	CO	2	\$103,095	\$128,870	\$154,645
MAINTENANCE SPECIALIST (RO) B	DA0016	CO	B	\$73,655	\$92,070	\$110,485
Maintenance Specialist (TPS)	DA0004	CO	B	\$86,630	\$108,285	\$129,940
Maintenance Specialist (TPS)	DA0011	CO	C	\$101,040	\$126,300	\$151,560
Maintenance Specialist (TPS) SR II	200389	CO	2	\$93,555	\$116,945	\$140,335
MAINTENANCE SPECIALIST ELECTRICAL (NPG)	DA0021	CO	C	\$111,345	\$139,180	\$167,015
MAINTENANCE SPECIALIST I&C (NPG)	DA0022	CO	C	\$111,345	\$139,180	\$167,015
MAINTENANCE SPECIALIST MECHANICAL (NPG)	DA0023	CO	C	\$111,345	\$139,180	\$167,015
MAINTENANCE SPECIALIST PROTECTIVE RELAY (TVAN)	DA0019	CO	B	\$85,120	\$106,400	\$127,680
MAINTENANCE SPECIALIST PROTECTIVE RELAY (TVAN) SR II	200285	CO	2	\$91,930	\$114,910	\$137,890

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
Maintenance Specialist, CCP/ESS Fleet Operations	200086	CO	C	\$106,095	\$132,620	\$159,145
Maintenance Specialist, General (B)	200120	CO	B	\$73,655	\$92,070	\$110,485
Maintenance Specialist, General (C)	200121	CO	C	\$93,895	\$117,370	\$140,845
Maintenance Specialist, Relays (Power Operations) (B)	200102	CO	B	\$85,120	\$106,400	\$127,680
Maintenance Specialist, Relays (Power Operations) (C)	200103	CO	C	\$99,280	\$124,100	\$148,920
MAINTENANCE SPECIALIST, TRANSMISSION COMMUNICATIONS (PSO) C	DA0020	CO	C	\$108,525	\$135,655	\$162,785
Maintenance Specialist, Transmission Systems (C)	200138	CO	C	\$108,525	\$135,655	\$162,785
NDE Spec, Eddy Current (NUC)	EC0003	CO	B	\$92,325	\$115,405	\$138,485
NDE Spec, Eddy Current (NUC)	EC0004	CO	D	\$111,990	\$139,990	\$167,990
NDE Spec, Eddy Current (NUC) SR II	200290	CO	2	\$99,710	\$124,635	\$149,560
NDE Spec, Radiography (NUC)	EC0005	CO	B	\$92,325	\$115,405	\$138,485
NDE Spec, Radiography (NUC)	EC0006	CO	D	\$111,990	\$139,990	\$167,990
NDE Spec, Radiography (NUC) SR II	200291	CO	2	\$99,710	\$124,635	\$149,560
NDE SPECIALIST - ISI	EC0009	CO	D	\$112,545	\$140,680	\$168,815
NON-DESTRUCTIVE EXAMINATION SPECIALIST, ULTRASONIC (FE) B	EC0007	CO	B	\$92,325	\$115,405	\$138,485
NON-DESTRUCTIVE EXAMINATION SPECIALIST, ULTRASONIC (FE) SR II	200361	CO	2	\$99,710	\$124,635	\$149,560
OPERATIONS SOFTWARE, PROGRAMMER/ANALYST I B	AR0031	CO	B	\$86,740	\$108,425	\$130,110
OPERATIONS SOFTWARE, PROGRAMMER/ANALYST II C	AR0032	CO	C	\$101,175	\$126,470	\$151,765
PERFORMANCE ANALYST (PSO) - B	PF0000	CO	B	\$99,575	\$124,470	\$149,365
Plant Specialist (F&H)	ED0000	CO	B	\$67,980	\$84,975	\$101,970
PREDICTIVE MAINTENANCE SPECIALIST, B	DA0025	CO	B	\$95,460	\$119,325	\$143,190
Proj Ctrl Spec, PO-GS SR II	200296	CO	2	\$108,075	\$135,095	\$162,115
PROJECT CONTROL SPECIALIST (CR) B	CY0023	CO	B	\$100,065	\$125,080	\$150,095
PROJECT CONTROL SPECIALIST (EESS) A	CY0035	CO	A	\$64,280	\$80,350	\$96,420
PROJECT CONTROL SPECIALIST (EESS) B	CY0036	CO	B	\$100,065	\$125,080	\$150,095
PROJECT CONTROL SPECIALIST (FAC) C	DQ0002	CO	C	\$116,715	\$145,895	\$175,075
PROJECT CONTROL SPECIALIST (FPG, FGD&C) B	CY0002	CO	B	\$100,065	\$125,080	\$150,095
PROJECT CONTROL SPECIALIST (FPG, FGD&C) SR II	200299	CO	2	\$108,075	\$135,095	\$162,115
PROJECT CONTROL SPECIALIST (PSO & FPG) A	CY0024	CO	A	\$64,280	\$80,350	\$96,420
PROJECT CONTROL SPECIALIST (PSO) B	CY0000	CO	B	\$100,065	\$125,080	\$150,095
PROJECT CONTROL SPECIALIST (PSO) D	CY0001	CO	D	\$121,390	\$151,735	\$182,080
PROJECT CONTROL SPECIALIST (PSO) SR II	200298	CO	2	\$108,075	\$135,095	\$162,115
PROJECT CONTROL SPECIALIST (RO) A	CY0030	CO	A	\$64,280	\$80,350	\$96,420
PROJECT CONTROL SPECIALIST (RO) B	CY0021	CO	B	\$100,065	\$125,080	\$150,095
PROJECT CONTROL SPECIALIST, (OER) B	CY0026	CO	B	\$100,065	\$125,080	\$150,095
PROJECT CONTROL SPECIALIST, (OER) SR II	200301	CO	2	\$108,075	\$135,095	\$162,115
PROJECT CONTROL SPECIALIST, COST (NPG) B	CY0008	CO	B	\$100,605	\$125,755	\$150,905
PROJECT CONTROL SPECIALIST, COST (NPG) C	200057	CO	C	\$117,350	\$146,690	\$176,030
PROJECT CONTROL SPECIALIST, FPG (PCS) D	SH0001	CO	D	\$121,390	\$151,735	\$182,080
PROJECT CONTROL SPECIALIST, GENERAL (NPG) A	CY0034	CO	A	\$64,945	\$81,180	\$97,415
Project Control Specialist, LRM A	200139	CO	A	\$64,280	\$80,350	\$96,420
Project Control Specialist, LRM B	200140	CO	B	\$100,065	\$125,080	\$150,095
Project Control Specialist, Power Operations & Gas Services A	200173	CO	A	\$64,190	\$80,240	\$96,290
Project Control Specialist, Power Operations & Gas Services B	200174	CO	B	\$100,065	\$125,080	\$150,095
Project Control Specialist, Power Operations & Gas Services C	200175	CO	C	\$116,715	\$145,895	\$175,075
Project Control Specialist, Power Operations (B)	200122	CO	B	\$100,065	\$125,080	\$150,095
PROJECT CONTROL SPECIALIST, PRODUCTION (PSS) B	CY0018	CO	B	\$100,065	\$125,080	\$150,095
Project Control Specialist, Production (PSS) C	CY0028	CO	C	\$116,715	\$145,895	\$175,075
PROJECT CONTROL SPECIALIST, PRODUCTION (PSS) SR II	200300	CO	2	\$108,075	\$135,095	\$162,115
PROJECT CONTROL SPECIALIST, SCHEDULER NGDC B	SH0000	CO	B	\$101,260	\$126,575	\$151,890
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) A	CY0029	CO	A	\$64,945	\$81,180	\$97,415
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) B	CY0005	CO	B	\$101,260	\$126,575	\$151,890
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) C	CY0014	CO	C	\$118,110	\$147,640	\$177,170
PROJECT CONTROL SPECIALIST, SCHEDULING (NPG) SR II	200302	CO	2	\$109,365	\$136,705	\$164,045
QC Specialist (NUC) SR II	200289	CO	2	\$99,710	\$124,635	\$149,560
Qual Spec, QA/QC Aud & Co (FPG)	CZ0000	CO	B	\$92,325	\$115,405	\$138,485
QUALITY ASSURANCE/QUALITY CONTROL SPEC, LABORATORY(CLS) B	CZ0001	CO	B	\$91,370	\$114,215	\$137,060
Quality Control Specialist	200368	CO	B	\$92,325	\$115,405	\$138,485
Quality Spec, Mechanical (NUC)	CZ0012	CO	D	\$111,990	\$139,990	\$167,990
Quality Specialist, Elec (NUC)	CZ0004	CO	D	\$111,990	\$139,990	\$167,990
Radiation Chemistry Specialist	200169	CO	B	\$90,775	\$113,470	\$136,165
Radiation Chemistry Specialist SR II	200286	CO	2	\$98,040	\$122,550	\$147,060
RADIOLOGICAL CONTROL TECHNICAL LEAD (NPG) D	EH0000	CO	D	\$110,120	\$137,650	\$165,180

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
RadWaste/Material Shipper	200087	CO	B	\$91,175	\$113,970	\$136,765
RIGHT-OF-WAY SPECIALIST (PSO) B	DD0000	CO	B	\$77,485	\$96,855	\$116,225
RP WORK CONTROL SPECIALIST	CY0033	CO	C	\$106,350	\$132,935	\$159,520
SCHEDULER, FOSSIL PROJECT	MK0001	CO	B	\$96,580	\$120,725	\$144,870
Scheduler, Power Operations (B)	200104	CO	B	\$96,580	\$120,725	\$144,870
SCHEDULER, POWER SERVICE SHOPS (PSS) B	MK0002	CO	B	\$96,580	\$120,725	\$144,870
SCHEDULER, POWER SERVICE SHOPS (PSS) SR II	200294	CO	2	\$104,310	\$130,385	\$156,460
Site Performance Analyst	200070	CO	A	\$64,945	\$81,180	\$97,415
SITE/FIELD PERFORMANCE ANALYST	CY0025	CO	B	\$101,350	\$126,685	\$152,020
SITE/FIELD PERFORMANCE ANALYST SR II	200303	CO	2	\$109,455	\$136,820	\$164,185
Specialist, Project Control (Financial Services) A	200082	CO	A	\$64,280	\$80,350	\$96,420
TRANS RIGHT-OF-WAY FORESTER	200049	CO	B	\$77,485	\$96,855	\$116,225
TRANS RIGHT-OF-WAY FORESTER SR II	200280	CO	2	\$83,680	\$104,600	\$125,520
Transmission System Spec (TPS)	EG0000	CO	B	\$87,125	\$108,905	\$130,685

PROGRAM PLANNING & ADMINISTRATION (CP)

AIRCRAFT PILOT, FIXED- WING (SC) C	CW0000	CP	C	\$108,835	\$136,045	\$163,255
Analyst, Power Billing A	SN0001	CP	A	\$63,565	\$79,455	\$95,345
Analyst, Power Billing B	SN0000	CP	B	\$86,370	\$107,965	\$129,560
Analyst, Power Billing C	200084	CP	C	\$100,745	\$125,930	\$151,115
HELICOPTER PILOT (PSO) C	CW0001	CP	C	\$108,835	\$136,045	\$163,255
Land Use Representative	CS0000	CP	B	\$77,790	\$97,235	\$116,680
Land Use Specialist (RG)	CS0001	CP	C	\$90,730	\$113,415	\$136,100
Prog Admin, Fleet Mgmt (CAO)	CX0005	CP	B	\$75,700	\$94,625	\$113,550
Prog Admin, Work Mgmt Sys-RSOE	CX0035	CP	B	\$86,715	\$108,395	\$130,075
Prog Admin,Underwater Ass-RSOE	CX0036	CP	B	\$87,665	\$109,580	\$131,495
Prog. Administrator-Env (RG)	CX0033	CP	B	\$90,050	\$112,565	\$135,080
Program Admin, CLS Technical Support	200184	CP	B	\$90,050	\$112,565	\$135,080
PROGRAM ADMIN, COMP-AIDED DRFTG & DSGN SOLUTIONS (FPG) B	CX0016	CP	B	\$77,665	\$97,080	\$116,495
PROGRAM ADMINISTRATOR, CADNET COORDINATOR	CX0043	CP	B	\$60,650	\$75,815	\$90,980
PROGRAM ADMINISTRATOR, CONFIGURATION CONTROL (RO) B	CX0053	CP	B	\$80,495	\$100,620	\$120,745
PROGRAM ADMINISTRATOR, ELECTRONIC DOCUMENT MGMT SYS (IS) B	CX0050	CP	B	\$79,395	\$99,245	\$119,095
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (CAO) A	CX0039	CP	A	\$60,080	\$75,100	\$90,120
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (ET) B	CX0040	CP	B	\$90,050	\$112,565	\$135,080
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (FPG) B	CX0009	CP	B	\$90,050	\$112,565	\$135,080
PROGRAM ADMINISTRATOR, ENVIRONMENTAL (PSO) B	CX0037	CP	B	\$90,050	\$112,565	\$135,080
Program Administrator, Instrumentation B	200058	CP	B	\$85,630	\$107,040	\$128,450
Program Administrator, Instrumentation SR II	200305	CP	2	\$92,485	\$115,605	\$138,725
PROGRAM ADMINISTRATOR, MAINTENANCE SUPPORT (RO) B	CX0052	CP	B	\$77,790	\$97,235	\$116,680
PROGRAM ADMINISTRATOR, NAVIGATION (RO)B	CX0045	CP	B	\$79,285	\$99,105	\$118,925
PROGRAM ADMINISTRATOR, OPERATIONS & MAINTENANCE (FAC)-D	CX0004	CP	D	\$109,240	\$136,550	\$163,860
PROGRAM ADMINISTRATOR, PERFORMANCE EVALUATION FE B	CX0054	CP	B	\$85,650	\$107,060	\$128,470
PROGRAM ADMINISTRATOR, PERFORMANCE EVALUATION FE SR II	200306	CP	2	\$92,500	\$115,625	\$138,750
PROGRAM ADMINISTRATOR, TECHNOLOGY PARTNERSHIPS B	CX0055	CP	B	\$84,875	\$106,095	\$127,315
RECREATION REPRESENTATIVE	CS0005	CP	A	\$53,030	\$66,285	\$79,540
RECREATION REPRESENTATIVE	CS0002	CP	B	\$77,790	\$97,235	\$116,680
RECREATION SPECIALIST	CS0003	CP	C	\$90,730	\$113,415	\$136,100
WATER RESOURCE REPRESENTATIVE	MP0000	CP	B	\$77,790	\$97,235	\$116,680
WATER RESOURCE SPECIALIST	MQ0000	CP	C	\$90,730	\$113,415	\$136,100
WATERSHED REPRESENTATIVE	CS0004	CP	A	\$53,030	\$66,285	\$79,540
Watershed Representative (OER) B	CS0006	CP	B	\$77,790	\$97,235	\$116,680
Watershed Representative (OER) SR II	200304	CP	2	\$84,010	\$105,015	\$126,020
WATERSHED SUPERVISOR	MQ0001	CP	D	\$94,855	\$118,570	\$142,285

SCIENTIFIC (CS)

ANALYST, ATMOSPHERIC (OER) A	CC0015	CS	A	\$64,540	\$80,675	\$96,810
ANALYST, ATMOSPHERIC (OER) B	CC0008	CS	B	\$79,480	\$99,350	\$119,220
ANALYST, ATMOSPHERIC (OER) C	CC0016	CS	C	\$95,370	\$119,215	\$143,060
ANALYST, ATMOSPHERIC (OER) SR II	200311	CS	2	\$85,835	\$107,295	\$128,755
ANALYST, GEOGRAPHIC (OER) A	CC0017	CS	A	\$64,540	\$80,675	\$96,810
ANALYST, GEOGRAPHIC (OER) B	CC0018	CS	B	\$79,480	\$99,350	\$119,220
ANALYST, GEOGRAPHIC (OER) C	CC0009	CS	C	\$95,370	\$119,215	\$143,060
ANALYST, GEOGRAPHIC (OER) D	CC0019	CS	D	\$99,875	\$124,845	\$149,815

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
ANALYST, GEOGRAPHIC (OER) SR II	200312	CS	2	\$85,835	\$107,295	\$128,755
ANALYST, GEOGRAPHIC (PSO) A	CC0043	CS	A	\$64,540	\$80,675	\$96,810
ANALYST, GEOGRAPHIC (PSO) C	CC0042	CS	C	\$95,370	\$119,215	\$143,060
ANALYST, HYDROLOGIC (RO) C	CC0020	CS	C	\$95,370	\$119,215	\$143,060
Analyst, Operations (RS)	CC0021	CS	C	\$95,370	\$119,215	\$143,060
Analyst, Performance Monitoring & Diagnostics (C)	200116	CS	C	\$95,370	\$119,215	\$143,060
ANALYST, PHOTO-INTERPRETATION (OER) A	CC0037	CS	A	\$64,540	\$80,675	\$96,810
ANALYST, PHOTO-INTERPRETATION (OER) B	CC0022	CS	B	\$79,480	\$99,350	\$119,220
ANALYST, PHOTO-INTERPRETATION (OER) C	CC0023	CS	C	\$95,370	\$119,215	\$143,060
ANALYST, PHOTO-INTERPRETATION (OER) SR II	200313	CS	2	\$85,835	\$107,295	\$128,755
Analyst, Rates (CS&M)	CC0007	CS	C	\$100,745	\$125,930	\$151,115
Analyst, Tech Services (F&H)	CC0011	CS	B	\$82,210	\$102,765	\$123,320
Analyst, Technical Services (Power Operations) (A)	200105	CS	A	\$76,110	\$95,140	\$114,170
Analyst, Technical Services (Power Operations) (B)	200100	CS	B	\$82,210	\$102,765	\$123,320
Analyst, Technical Services (Power Operations) SR II	200316	CS	2	\$88,790	\$110,985	\$133,180
ARCHAEOLOGIST (OER) A	CJ0002	CS	A	\$52,720	\$65,900	\$79,080
ARCHAEOLOGIST (OER) B	CJ0000	CS	B	\$78,945	\$98,680	\$118,415
ARCHAEOLOGIST (OER) C	CJ0001	CS	C	\$92,085	\$115,105	\$138,125
ARCHAEOLOGIST (OER) SR II	200310	CS	2	\$85,255	\$106,570	\$127,885
ARCHITECT, ECONOMIC DEVELOPMENT	CO0019	CS	C	\$93,190	\$116,490	\$139,790
ARCHITECT, GENERAL (FAC) B	CO0016	CS	B	\$79,895	\$99,870	\$119,845
ARCHITECT, GENERAL (FAC) D	CO0017	CS	D	\$96,915	\$121,145	\$145,375
Architect, Interior Desg (CAO)	CO0012	CS	B	\$79,895	\$99,870	\$119,845
Architect, Specialist (Facilities) C	200182	CS	C	\$93,190	\$116,490	\$139,790
ARCHITECT, VISUAL ASSESSMENT LANDSCAPE (OER) A	NS0000	CS	A	\$55,310	\$69,135	\$82,960
ARCHITECT, VISUAL ASSESSMENT LANDSCAPE (OER) B	NS0001	CS	B	\$79,895	\$99,870	\$119,845
ARCHITECT, VISUAL ASSESSMENT LANDSCAPE (OER) C	NS0002	CS	C	\$93,190	\$116,490	\$139,790
Architectural Historian	CO0013	CS	B	\$79,895	\$99,870	\$119,845
Biologist (Natural Areas) (RG)	CI0023	CS	B	\$78,945	\$98,680	\$118,415
Biologist (RG)	CI0000	CS	B	\$78,945	\$98,680	\$118,415
Biologist (RG)	CI0001	CS	C	\$92,085	\$115,105	\$138,125
Biologist (Wetlands) (RG)	CI0024	CS	B	\$78,945	\$98,680	\$118,415
Biologist (Wildlife) (RG)	CI0025	CS	B	\$78,945	\$98,680	\$118,415
Biologist (Zoologist) (RG)	CI0026	CS	B	\$78,945	\$98,680	\$118,415
Biologist (Zoologist) (RG)	CI0027	CS	C	\$92,085	\$115,105	\$138,125
Biologist (Zoologist) (RG) SR II	200381	CS	2	\$85,255	\$106,570	\$127,885
BIOLOGIST, AQUATIC COMMUNITY ECOLOGIST	CI0031	CS	A	\$52,720	\$65,900	\$79,080
BIOLOGIST, AQUATIC COMMUNITY ECOLOGIST	CI0032	CS	B	\$78,945	\$98,680	\$118,415
BIOLOGIST, AQUATIC COMMUNITY ECOLOGIST	CI0033	CS	C	\$92,085	\$115,105	\$138,125
BIOLOGIST, AQUATIC ENDANGERED SPECIES	CI0028	CS	A	\$52,720	\$65,900	\$79,080
BIOLOGIST, AQUATIC ENDANGERED SPECIES	CI0029	CS	B	\$78,945	\$98,680	\$118,415
BIOLOGIST, AQUATIC ENDANGERED SPECIES	CI0030	CS	C	\$92,085	\$115,105	\$138,125
BIOLOGIST, AQUATIC GENERAL (RS)	CI0042	CS	C	\$92,085	\$115,105	\$138,125
BIOLOGIST, AQUATIC PLANTS	CI0034	CS	A	\$52,720	\$65,900	\$79,080
BIOLOGIST, AQUATIC PLANTS	CI0035	CS	B	\$78,945	\$98,680	\$118,415
BIOLOGIST, AQUATIC PLANTS	CI0036	CS	C	\$92,085	\$115,105	\$138,125
Biologist, Aquatic Zoologist	CI0002	CS	A	\$52,720	\$65,900	\$79,080
Biologist, Aquatic Zoologist	CI0003	CS	B	\$78,945	\$98,680	\$118,415
Biologist, Aquatic Zoologist	CI0004	CS	C	\$92,085	\$115,105	\$138,125
Biologist, Aquatic Zoologist SR II	200308	CS	2	\$85,255	\$106,570	\$127,885
BIOLOGIST, BOTANY (OER) A	CI0005	CS	A	\$52,720	\$65,900	\$79,080
BIOLOGIST, BOTANY (OER) B	CI0022	CS	B	\$78,945	\$98,680	\$118,415
BIOLOGIST, BOTANY (OER) C	CI0006	CS	C	\$92,085	\$115,105	\$138,125
BIOLOGIST, ECOLOGICAL ANALYSIS (OER) A	CI0043	CS	A	\$52,720	\$65,900	\$79,080
BIOLOGIST, ENTOMOLOGIST	CI0037	CS	A	\$52,720	\$65,900	\$79,080
BIOLOGIST, ENTOMOLOGIST	CI0038	CS	B	\$78,945	\$98,680	\$118,415
BIOLOGIST, ENTOMOLOGIST	CI0039	CS	C	\$92,085	\$115,105	\$138,125
Biologist, Fisheries	CI0007	CS	A	\$52,720	\$65,900	\$79,080
Biologist, Fisheries	CI0008	CS	B	\$78,945	\$98,680	\$118,415
Biologist, Fisheries	CI0009	CS	C	\$92,085	\$115,105	\$138,125
Biologist, Fisheries SR II	200309	CS	2	\$85,255	\$106,570	\$127,885
Biologist, Natural Areas	CI0010	CS	A	\$52,720	\$65,900	\$79,080
Biologist, Wetlands	CI0012	CS	A	\$52,720	\$65,900	\$79,080

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
Biologist, Wetlands	CI0013	CS	C	\$92,085	\$115,105	\$138,125
Biologist, Wildlife	CI0014	CS	A	\$52,720	\$65,900	\$79,080
Biologist, Wildlife	CI0015	CS	C	\$92,085	\$115,105	\$138,125
Biologist, Zoologist	CI0016	CS	A	\$52,720	\$65,900	\$79,080
CHEMIST, ANALYTICAL (CLS) A	CG0003	CS	A	\$58,230	\$72,790	\$87,350
CHEMIST, ANALYTICAL (CLS) B	CG0004	CS	B	\$89,870	\$112,335	\$134,800
CHEMIST, ANALYTICAL (CLS) SR II	200317	CS	2	\$97,055	\$121,320	\$145,585
CHEMIST, ANALYTICAL (OER) A	CG0000	CS	A	\$58,230	\$72,790	\$87,350
CHEMIST, ANALYTICAL (OER) B	CG0001	CS	B	\$90,475	\$113,095	\$135,715
CHEMIST, ANALYTICAL (OER) C	CG0002	CS	C	\$105,530	\$131,915	\$158,300
Chemist, Physical (RG)	CG0008	CS	B	\$90,475	\$113,095	\$135,715
Chemist, Physical (RS)	CG0014	CS	C	\$105,530	\$131,915	\$158,300
CHEMIST, RADIOLOGICAL (NPG) A	CG0010	CS	A	\$81,170	\$101,460	\$121,750
CHEMIST, RADIOLOGICAL (NPG) B	CG0009	CS	B	\$98,680	\$123,350	\$148,020
CHEMIST, RADIOLOGICAL (NPG) C	CG0011	CS	C	\$115,100	\$143,875	\$172,650
CHEMIST, RADIOLOGICAL (NPG) D	CG0013	CS	D	\$119,710	\$149,635	\$179,560
CHEMIST, RADIOLOGICAL (NPG) SR II	200319	CS	2	\$106,570	\$133,215	\$159,860
ECONOMIST (COP) C	CD0012	CS	C	\$100,850	\$126,065	\$151,280
ECONOMIST (CR) C	CD0006	CS	C	\$100,850	\$126,065	\$151,280
ECONOMIST (RM) B	CD0008	CS	B	\$86,460	\$108,075	\$129,690
ECONOMIST, COST (CFO)	CD0013	CS	C	\$100,850	\$126,065	\$151,280
ECONOMIST, FORECASTING (TPS)	CD0014	CS	C	\$100,850	\$126,065	\$151,280
Environmental Scientist	CM0008	CS	A	\$57,070	\$71,335	\$85,600
Environmental Scientist	CM0009	CS	B	\$92,365	\$115,455	\$138,545
Environmental Scientist	CM0010	CS	C	\$107,735	\$134,670	\$161,605
Environmental Scientist (C)	200177	CS	C	\$107,735	\$134,670	\$161,605
ENVIRONMENTAL SCIENTIST (ET) A	CM0005	CS	A	\$57,070	\$71,335	\$85,600
ENVIRONMENTAL SCIENTIST (ET) B	CM0006	CS	B	\$92,365	\$115,455	\$138,545
ENVIRONMENTAL SCIENTIST (ET) C	CM0000	CS	C	\$107,735	\$134,670	\$161,605
Environmental Scientist Senior II	200393	CS	2	\$99,755	\$124,695	\$149,635
ENVIRONMENTAL SCIENTIST, LAND USE (ET) C	CM0007	CS	C	\$107,735	\$134,670	\$161,605
ENVIRONMENTAL SCIENTIST, TOXICOLOGY (ET) C	CM0011	CS	C	\$107,735	\$134,670	\$161,605
ENVIRONMENTAL SCIENTIST-COMPLIANCE A	CM0017	CS	A	\$57,070	\$71,335	\$85,600
ENVIRONMENTAL SCIENTIST-COMPLIANCE B	CM0016	CS	B	\$92,365	\$115,455	\$138,545
ENVIRONMENTAL SCIENTIST-COMPLIANCE C	CM0015	CS	C	\$107,735	\$134,670	\$161,605
ENVIRONMENTAL SCIENTIST-COMPLIANCE SR II	200318	CS	2	\$99,760	\$124,700	\$149,640
FORESTER (OER) C	CK0001	CS	C	\$92,085	\$115,105	\$138,125
Forester (RS)	CI0020	CS	C	\$92,085	\$115,105	\$138,125
GEOLOGIST	200047	CS	B	\$92,365	\$115,455	\$138,545
Geologist, Seismology	200085	CS	C	\$107,735	\$134,670	\$161,605
HEALTH PHYSICIST, (NPG) A	CN0001	CS	A	\$78,010	\$97,510	\$117,010
HEALTH PHYSICIST, (NPG) B	CN0000	CS	B	\$99,095	\$123,870	\$148,645
HEALTH PHYSICIST, (NPG) C	CN0002	CS	C	\$115,590	\$144,485	\$173,380
HEALTH PHYSICIST, (NPG) D	CN0004	CS	D	\$120,210	\$150,265	\$180,320
HEALTH PHYSICIST, (NPG) SR II	200320	CS	2	\$107,030	\$133,790	\$160,550
HEALTH PHYSICIST, DOSIMETRY SPECIALIST (NPG) C	CN0005	CS	C	\$115,590	\$144,485	\$173,380
INDUSTRIAL HYGIENIST	CH0004	CS	D	\$120,700	\$150,875	\$181,050
Industrial Hygienist (RG)	CH0002	CS	C	\$116,050	\$145,065	\$174,080
INDUSTRIAL HYGIENIST (RSOE)	CH0005	CS	B	\$99,495	\$124,370	\$149,245
INDUSTRIAL HYGIENIST (RSOE) A	CH0006	CS	A	\$64,390	\$80,490	\$96,590
LANDSCAPE ARCHITECT, SITE PLANNING & DESIGN	NS0003	CS	B	\$79,895	\$99,870	\$119,845
LANDSCAPE ARCHITECT, SITE PLANNING & DESIGN SR II	200314	CS	2	\$86,290	\$107,860	\$129,430
LICENSED PRACTICAL NURSE (NPG) B	CP0006	CS	B	\$53,015	\$66,270	\$79,525
LICENSED PRACTICAL NURSE (NPG) SR II	200307	CS	2	\$57,260	\$71,575	\$85,890
LIMNOLOGIST	NT0000	CS	A	\$52,720	\$65,900	\$79,080
LIMNOLOGIST	NT0001	CS	B	\$78,945	\$98,680	\$118,415
LIMNOLOGIST	NT0002	CS	C	\$92,085	\$115,105	\$138,125
METEOROLOGIST (OER) A	CL0001	CS	A	\$54,355	\$67,945	\$81,535
METEOROLOGIST (OER) B	CL0000	CS	B	\$83,375	\$104,220	\$125,065
METEOROLOGIST (OER) C	CL0002	CS	C	\$97,250	\$121,560	\$145,870
Occupational Health Nurse Practitioner (FPG) C	CQ0000	CS	C	\$95,645	\$119,555	\$143,465
Occupational Health Nurse Practitioner (NPG) C	CQ0002	CS	C	\$89,010	\$111,265	\$133,520
Occupational Health Nurse Practitioner (NPG) D	CQ0003	CS	D	\$97,310	\$121,635	\$145,960

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
Occupational Nurse Prac (NUC)	CQ0001	CS	B	\$76,315	\$95,395	\$114,475
Registered Nurse (FPG) B	CP0000	CS	B	\$81,945	\$102,430	\$122,915
Registered Nurse (NPG) B	CP0005	CS	B	\$81,945	\$102,430	\$122,915
Registered Nurse (NPG) SR II	200315	CS	2	\$88,500	\$110,625	\$132,750
SURVEYOR A	QJ0000	CS	A	\$73,155	\$91,445	\$109,735
SURVEYOR B	QJ0001	CS	B	\$91,390	\$114,240	\$137,090
SURVEYOR C	200046	CS	C	\$106,595	\$133,245	\$159,895
Surveyor D	200056	CS	D	\$110,865	\$138,580	\$166,295
TECHNICAL SUPPORT (CT)						
Computer Tech, CAD	DG0021	CT	B	\$59,505	\$74,380	\$89,255
Computer Tech, CAD (NUC)	DG0002	CT	A	\$44,870	\$56,085	\$67,300
Computer Tech, CAD (NUC)	DG0003	CT	B	\$59,505	\$74,380	\$89,255
Computer Tech, CAD (NUC)	DG0004	CT	C	\$70,515	\$88,145	\$105,775
Computer Tech, CAD (NUC) SR II	200325	CT	2	\$64,270	\$80,335	\$96,400
COMPUTER TECHNICIAN (PSO) B	DG0017	CT	B	\$55,945	\$69,930	\$83,915
COMPUTER TECHNICIAN CAD (FPG)	DG0024	CT	B	\$59,505	\$74,380	\$89,255
COMPUTER TECHNICIAN, CAD (ED)	DG0026	CT	C	\$70,515	\$88,145	\$105,775
COMPUTER TECHNICIAN, CAD (FGD&C)	DG0029	CT	B	\$58,220	\$72,775	\$87,330
COMPUTER TECHNICIAN, CADASTRAL (OER) B	DG0015	CT	B	\$59,505	\$74,380	\$89,255
COMPUTER TECHNICIAN, CADASTRAL (OER) SR II	200326	CT	2	\$64,270	\$80,335	\$96,400
COMPUTER TECHNICIAN, CADASTRAL (PSO) B	DG0022	CT	B	\$55,945	\$69,930	\$83,915
Computer Technician, Computer Aided Design (Power Operations Fleet)	200101	CT	B	\$59,505	\$74,380	\$89,255
Computer Technician, Computer Aided Design (Power Operations Fleet) SR II	200323	CT	2	\$64,270	\$80,335	\$96,400
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) A	DG0018	CT	A	\$44,870	\$56,085	\$67,300
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) B	DG0000	CT	B	\$59,505	\$74,380	\$89,255
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) C	DG0001	CT	C	\$69,410	\$86,760	\$104,110
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) D	DG0019	CT	D	\$72,180	\$90,225	\$108,270
COMPUTER TECHNICIAN, GEOGRAPHIC INFORMATION SYSTEMS (OER) SR II	200324	CT	2	\$64,270	\$80,335	\$96,400
COMPUTER TECHNICIAN, IT SUPPORT (IS) B	DG0013	CT	B	\$55,945	\$69,930	\$83,915
COMPUTER TECHNICIAN,COMPUTER-AIDED DRAFTING OPERATIONS(PSO)B	DG0016	CT	B	\$55,945	\$69,930	\$83,915
Design Tech, Civil (NUC)	DE0001	CT	B	\$70,190	\$87,740	\$105,290
Design Tech, Civil (RS)	DE0037	CT	A	\$54,630	\$68,285	\$81,940
Design Tech, Civil (RS)	DE0038	CT	B	\$70,190	\$87,740	\$105,290
Design Tech, Civil (RS)	DE0039	CT	C	\$81,870	\$102,335	\$122,800
Design Tech, Civil (RS)	DE0040	CT	D	\$85,145	\$106,430	\$127,715
Design Tech, Civil (RS) SR II	200339	CT	2	\$75,810	\$94,760	\$113,710
Design Tech, Electrical (RS)	DE0041	CT	A	\$54,630	\$68,285	\$81,940
Design Tech, Electrical (RS)	DE0042	CT	B	\$70,190	\$87,740	\$105,290
Design Tech, Mechanical	DE0057	CT	C	\$81,870	\$102,335	\$122,800
Design Tech, Mechanical (RS)	DE0045	CT	A	\$54,630	\$68,285	\$81,940
Design Tech, Mechanical (RS)	DE0046	CT	B	\$70,190	\$87,740	\$105,290
Design Tech, Mechanical (RS)	DE0047	CT	C	\$81,870	\$102,335	\$122,800
Design Tech, Mechanical (RS)	DE0048	CT	D	\$85,145	\$106,430	\$127,715
Design Technician, Civil (F&H)	DE0004	CT	B	\$70,190	\$87,740	\$105,290
DESIGN TECHNICIAN, CIVIL (FAC) B	DE0062	CT	B	\$70,190	\$87,740	\$105,290
Design Technician, Civil (NUC)	DE0002	CT	C	\$81,870	\$102,335	\$122,800
DESIGN TECHNICIAN, CIVIL (PSO) A	DE0007	CT	A	\$54,630	\$68,285	\$81,940
DESIGN TECHNICIAN, CIVIL (PSO) B	DE0008	CT	B	\$70,190	\$87,740	\$105,290
DESIGN TECHNICIAN, CIVIL (PSO) C	DE0009	CT	C	\$81,870	\$102,335	\$122,800
DESIGN TECHNICIAN, CIVIL (PSO) SR II	200336	CT	2	\$75,810	\$94,760	\$113,710
Design Technician, Elec (F&H)	DE0014	CT	A	\$54,630	\$68,285	\$81,940
Design Technician, Elec (F&H)	DE0015	CT	B	\$70,190	\$87,740	\$105,290
Design Technician, Elec (NUC)	DE0012	CT	B	\$70,190	\$87,740	\$105,290
DESIGN TECHNICIAN, ELECTRICAL (PSO) A	DE0017	CT	A	\$54,630	\$68,285	\$81,940
DESIGN TECHNICIAN, ELECTRICAL (PSO) B	DE0018	CT	B	\$70,190	\$87,740	\$105,290
DESIGN TECHNICIAN, ELECTRICAL (PSO) C	DE0019	CT	C	\$81,870	\$102,335	\$122,800
DESIGN TECHNICIAN, ELECTRICAL (PSO) SR II	200337	CT	2	\$75,810	\$94,760	\$113,710
DESIGN TECHNICIAN, ELECTRICAL (RO) C	DE0064	CT	C	\$81,870	\$102,335	\$122,800
DESIGN TECHNICIAN, INTERIOR DESIGN (FAC) A	DE0065	CT	A	\$47,490	\$59,360	\$71,230
DESIGN TECHNICIAN, INTERIOR DESIGN (FAC) B	DE0063	CT	B	\$60,730	\$75,910	\$91,090
DESIGN TECHNICIAN, INTERIOR DESIGN (FAC) SR II	200327	CT	2	\$65,585	\$81,980	\$98,375
Design Technician, Mech (F&H)	DE0024	CT	B	\$70,190	\$87,740	\$105,290

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
Design Technician, Mechanical Balance of Plant (B)	200112	CT	B	\$70,190	\$87,740	\$105,290
Design Technician, Power Operations Fleet (B)	200111	CT	B	\$70,190	\$87,740	\$105,290
Design Technician, Power Operations Fleet SR II	200373	CT	2	\$75,810	\$94,760	\$113,710
Design Technician, Protection & Controls (PSO) A	DE0030	CT	A	\$54,630	\$68,285	\$81,940
Design Technician, Protection & Controls (PSO) B	DE0031	CT	B	\$70,190	\$87,740	\$105,290
Design Technician, Protection & Controls (PSO) SR II	200338	CT	2	\$75,810	\$94,760	\$113,710
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) A	DE0061	CT	A	\$54,630	\$68,285	\$81,940
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) B	DE0060	CT	B	\$70,190	\$87,740	\$105,290
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) D	DE0059	CT	D	\$85,145	\$106,430	\$127,715
DESIGN TECHNICIAN, TELECOMMUNICATIONS (PSO) SR II	200340	CT	2	\$75,810	\$94,760	\$113,710
Electrical Technician (CLS)	200160	CT	B	\$77,670	\$97,090	\$116,510
ENGINEERING SUPPORT SPECIALIST, ED	DF0189	CT	B	\$80,750	\$100,935	\$121,120
Fire Alarm Technician (Facilities) B	200061	CT	B	\$73,160	\$91,450	\$109,740
Instrumentation Tech (FAC)	200066	CT	B	\$73,580	\$91,975	\$110,370
ISI/NDE Program Technician	200172	CT	B	\$72,710	\$90,890	\$109,070
ISI/NDE Program Technician SR II	200344	CT	2	\$78,530	\$98,165	\$117,800
PROGRAM ADMINISTRATOR, PROGRAM COMPLIANCE (FGD&C)	DG0027	CT	B	\$80,885	\$101,105	\$121,325
Tech, Civil-Field Const (TPS)	DF0001	CT	B	\$65,835	\$82,295	\$98,755
Tech, Civil-Field Const (TPS) SR II	200333	CT	2	\$71,100	\$88,875	\$106,650
Tech, Commercial/Indus (CS&M)	DF0115	CT	B	\$67,155	\$83,945	\$100,735
Tech, Emergency Response (F&H)	DF0119	CT	A	\$44,935	\$56,170	\$67,405
Tech, Engg-General (RS)	DF0123	CT	D	\$79,910	\$99,885	\$119,860
Tech, Engineering Support	DF0077	CT	A	\$51,725	\$64,655	\$77,585
Tech, Engineering Support	DF0078	CT	B	\$67,730	\$84,660	\$101,590
Tech, Engineering Support	DF0079	CT	C	\$79,000	\$98,750	\$118,500
Tech, Environmental (NUC)	DF0009	CT	A	\$49,480	\$61,850	\$74,220
Tech, Environmental (NUC)	DF0010	CT	B	\$63,450	\$79,315	\$95,180
Tech, Instrumentation (NUC)	DF0013	CT	B	\$72,710	\$90,890	\$109,070
Tech, Instrumentation (NUC) SR II	200345	CT	2	\$78,530	\$98,165	\$117,800
Tech, Land Use (RS)	DF0129	CT	B	\$57,070	\$71,335	\$85,600
Tech, Mechanical (F&H)	DF0075	CT	B	\$60,915	\$76,145	\$91,375
Tech, Metering (TPS)	DF0081	CT	A	\$54,955	\$68,695	\$82,435
Tech, Metering (TPS)	DF0082	CT	B	\$77,670	\$97,090	\$116,510
Tech, Metering (TPS) SR II	200347	CT	2	\$83,890	\$104,860	\$125,830
TECH, NDE-RADIOGRAPHY (TVAN) SR II	200353	CT	2	\$89,510	\$111,885	\$134,260
Tech, Performance Eval (F&H)	DF0071	CT	B	\$60,915	\$76,145	\$91,375
Tech, Performance Eval (F&H) SR II	200328	CT	2	\$65,790	\$82,240	\$98,690
Tech, Performance Eval-F&H	DF0143	CT	D	\$73,905	\$92,380	\$110,855
Tech, Project Control (F&H)	DF0050	CT	B	\$62,570	\$78,215	\$93,860
Tech, Project Control (F&H)	DF0144	CT	D	\$75,905	\$94,880	\$113,855
Tech, QC Inspection (NUC)	DF0057	CT	A	\$57,290	\$71,610	\$85,930
Tech, QC Inspection (NUC)	DF0058	CT	B	\$85,105	\$106,380	\$127,655
Tech, QC Inspection (NUC)	DF0059	CT	C	\$99,270	\$124,085	\$148,900
Tech, QC Inspection (NUC) SR II	200360	CT	2	\$91,915	\$114,895	\$137,875
Tech, Watershed Info (RS)	DF0127	CT	A	\$48,515	\$60,645	\$72,775
Tech, Watershed Info (RS)	DF0128	CT	B	\$57,070	\$71,335	\$85,600
Technician (General) - FPG	DF0159	CT	B	\$65,870	\$82,340	\$98,810
TECHNICIAN (INSTRUMENT)	DF0165	CT	A	\$53,340	\$66,675	\$80,010
Technician, Archaeology (RSOE)	DF0154	CT	A	\$48,515	\$60,645	\$72,775
TECHNICIAN, ARCHAEOLOGY(RSOE) B	CJ0003	CT	B	\$57,070	\$71,335	\$85,600
TECHNICIAN, AREA ENGINEERING (PSO) A	200059	CT	A	\$54,955	\$68,695	\$82,435
TECHNICIAN, AREA ENGINEERING (PSO) B	DF0185	CT	B	\$77,670	\$97,090	\$116,510
Technician, Central In Processing Health Physics (Nuclear Power Group)	200062	CT	C	\$95,340	\$119,175	\$143,010
Technician, Chemical & Radiological (NPG) A	DF0085	CT	A	\$57,570	\$71,965	\$86,360
Technician, Chemical & Radiological (NPG) B	DF0094	CT	B	\$81,745	\$102,180	\$122,615
Technician, Chemical & Radiological (NPG) SR II	200352	CT	2	\$88,280	\$110,350	\$132,420
Technician, Chem-Lab (F&H)	DF0033	CT	A	\$54,175	\$67,720	\$81,265
Technician, Chem-Lab (F&H)	DF0034	CT	B	\$71,570	\$89,465	\$107,360
Technician, Chem-Lab (F&H) SR II	200342	CT	2	\$77,300	\$96,625	\$115,950
TECHNICIAN, CIVIL FIELD CONSTRUCTION (FGD&C)	DG0028	CT	B	\$57,815	\$72,270	\$86,725
Technician, Dosimetry (NUC)	DF0106	CT	B	\$81,745	\$102,180	\$122,615
TECHNICIAN, ECONOMIC DEVELOPMENT INFO-OPERS SUPPORT (CR) B	DF0184	CT	B	\$65,435	\$81,795	\$98,155
Technician, Electrical (FPG)	DF0162	CT	B	\$77,670	\$97,090	\$116,510

EA Pay Schedule for FY 24
Effective Sept 25, 2023

Job Title	Job Code	Job Family	Job Level	Minimum	Market Rate	Maximum
Technician, Electrical (FPG) SR II	200348	CT	2	\$83,890	\$104,860	\$125,830
Technician, Engg-General (RG)	DF0022	CT	B	\$65,870	\$82,340	\$98,810
Technician, Engg-General (RG)	DF0023	CT	C	\$76,835	\$96,045	\$115,255
Technician, Engg-General (RG) SR II	200334	CT	2	\$71,140	\$88,925	\$106,710
TECHNICIAN, ENGINEERING - CHEMICAL (FPG)	DF0172	CT	B	\$73,940	\$92,425	\$110,910
TECHNICIAN, ENGINEERING - ENVIR & SAFETY (FPG)	DF0171	CT	B	\$73,940	\$92,425	\$110,910
TECHNICIAN, ENGINEERING - PLANT (FPG)	DF0169	CT	A	\$56,115	\$70,145	\$84,175
TECHNICIAN, ENGINEERING - PLANT PERFORMANCE (FPG)	DF0170	CT	B	\$73,940	\$92,425	\$110,910
Technician, Engr-General (CAO)	DF0110	CT	B	\$65,870	\$82,340	\$98,810
TECHNICIAN, ENVIRONMENTAL (PSO) B	DF0164	CT	B	\$71,605	\$89,505	\$107,405
TECHNICIAN, ENVIRONMENTAL (PSO) SR II	200343	CT	2	\$77,335	\$96,670	\$116,005
Technician, Environmental (RG)	DF0003	CT	A	\$50,890	\$63,610	\$76,330
Technician, Environmental (RG)	DF0004	CT	B	\$65,255	\$81,570	\$97,885
Technician, Environmental (RG)	DF0005	CT	C	\$76,115	\$95,145	\$114,175
Technician, Environmental (RG) SR II	200331	CT	2	\$70,475	\$88,095	\$105,715
TECHNICIAN, ENVIRONMENTAL EASEMENT (PSO) B	DF0166	CT	B	\$77,210	\$96,510	\$115,810
TECHNICIAN, ENVIRONMENTAL INFO-OPERATIONS SPT (OER) B	DF0180	CT	B	\$65,435	\$81,795	\$98,155
TECHNICIAN, ENVIRONMENTAL INFORMATION-ENGG MGMT SYS (OER) B	DF0179	CT	B	\$65,435	\$81,795	\$98,155
TECHNICIAN, ENVIRONMENTAL NEPA (OER) B	DF0182	CT	B	\$65,435	\$81,795	\$98,155
Technician, Environmental Stakeholder (OER) B	DF0181	CT	B	\$65,435	\$81,795	\$98,155
Technician, Environmental Stakeholder (OER) SR II	200332	CT	2	\$70,670	\$88,340	\$106,010
TECHNICIAN, FIELD DEVICE INTERROGATION (PSO) B	DF0186	CT	B	\$58,730	\$73,415	\$88,100
TECHNICIAN, FIELD DEVICE INTERROGATION (PSO) SR II	200321	CT	2	\$63,430	\$79,285	\$95,140
Technician, General (C)	200126	CT	C	\$74,610	\$93,265	\$111,920
Technician, General (F&H)	DF0120	CT	A	\$48,820	\$61,025	\$73,230
TECHNICIAN, GEOGRAPHIC (OER) B	DF0126	CT	B	\$58,685	\$73,355	\$88,025
Technician, Hlth Physics A	DF0047	CT	A	\$57,570	\$71,965	\$86,360
Technician, Hlth Physics B	DF0048	CT	B	\$81,745	\$102,180	\$122,615
Technician, Hlth Physics SR II	200351	CT	2	\$88,280	\$110,350	\$132,420
TECHNICIAN, INSTRUMENTATION (OSFG) A	DF0153	CT	A	\$53,340	\$66,675	\$80,010
TECHNICIAN, INSTRUMENTATION (OSFG) B	DF0149	CT	B	\$72,710	\$90,890	\$109,070
TECHNICIAN, INSTRUMENTATION (OSFG) C	DF0150	CT	C	\$84,815	\$106,020	\$127,225
Technician, Instrumentation (Power Operations) (B)	200099	CT	B	\$73,160	\$91,450	\$109,740
Technician, Instrumentation (Power Operations) SR II	200346	CT	2	\$79,015	\$98,770	\$118,525
TECHNICIAN, INSTRUMENTATION (RO) B	DF0187	CT	B	\$72,710	\$90,890	\$109,070
Technician, Land Use (R)	DF0139	CT	A	\$49,900	\$62,375	\$74,850
Technician, Medical (NUC)	DF0051	CT	B	\$62,470	\$78,085	\$93,700
Technician, Medical (NUC) SR II	200330	CT	2	\$67,460	\$84,325	\$101,190
TECHNICIAN, MEDICAL FFD (TVAN)	DF0176	CT	B	\$62,470	\$78,085	\$93,700
Technician, Metallurgy (F&H)	DF0054	CT	A	\$53,030	\$66,285	\$79,540
Technician, Metallurgy (F&H)	DF0055	CT	B	\$65,920	\$82,400	\$98,880
Technician, Metallurgy (F&H) SR II	200335	CT	2	\$71,195	\$88,995	\$106,795
Technician, Meter Maintenance	200065	CT	B	\$77,205	\$96,505	\$115,805
Technician, Meter Maintenance A	200064	CT	A	\$54,620	\$68,275	\$81,930
TECHNICIAN, METROLOGY (CLS) A	DF0052	CT	A	\$52,700	\$65,875	\$79,050
TECHNICIAN, METROLOGY (CLS) B	DF0053	CT	B	\$70,550	\$88,190	\$105,830
TECHNICIAN, METROLOGY (CLS) D	DF0188	CT	D	\$85,590	\$106,985	\$128,380
TECHNICIAN, METROLOGY (CLS) SR II	200341	CT	2	\$76,200	\$95,250	\$114,300
TECHNICIAN, MTE-INSTRUMENTS-NUC	DF0190	CT	C	\$71,885	\$89,855	\$107,825
TECHNICIAN, MTE-INSTRUMENTS-NUC SR II	200329	CT	2	\$66,555	\$83,195	\$99,835
TECHNICIAN, NON DESTRUCTIVE EXAMINATION (TVAN) A	DF0060	CT	A	\$55,790	\$69,740	\$83,690
TECHNICIAN, NON DESTRUCTIVE EXAMINATION (TVAN) B	DF0061	CT	B	\$82,880	\$103,600	\$124,320
TECHNICIAN, NON DESTRUCTIVE EXAMINATION (TVAN) C	DF0062	CT	C	\$96,670	\$120,840	\$145,010
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-EDDY CURRENT (TVAN) A	DF0107	CT	A	\$55,790	\$69,740	\$83,690
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-EDDY CURRENT (TVAN) B	DF0108	CT	B	\$82,880	\$103,600	\$124,320
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-EDDY CURRENT (TVAN) C	DF0109	CT	C	\$96,670	\$120,840	\$145,010
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-RADIOGRAPHY (TVAN) A	DF0064	CT	A	\$55,790	\$69,740	\$83,690
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-RADIOGRAPHY (TVAN) B	DF0065	CT	B	\$82,880	\$103,600	\$124,320
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-RADIOGRAPHY (TVAN) C	DF0066	CT	C	\$96,670	\$120,840	\$145,010
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-ULTRASONIC (TVAN) A	DF0067	CT	A	\$55,790	\$69,740	\$83,690
TECHNICIAN, NON DESTRUCTIVE EXAMINATION-ULTRASONIC (TVAN) B	DF0068	CT	B	\$82,880	\$103,600	\$124,320
Technician, Non Destructive Examination-Ultrasonic (TVAN) C	DF0069	CT	C	\$96,670	\$120,840	\$145,010
TECHNICIAN, POWER MAINTENANCE (PSO) A	DF0103	CT	A	\$56,955	\$71,195	\$85,435

EA Pay Schedule for FY 24
Effective Sept 25, 2023

<u>Job Title</u>	<u>Job Code</u>	<u>Job Family</u>	<u>Job Level</u>	<u>Minimum</u>	<u>Market Rate</u>	<u>Maximum</u>
TECHNICIAN, POWER MAINTENANCE (PSO) B	DF0104	CT	B	\$80,505	\$100,630	\$120,755
TECHNICIAN, POWER MAINTENANCE (PSO) SR II	200350	CT	2	\$86,935	\$108,670	\$130,405
Technician, Survey (Land) (R)	DF0137	CT	D	\$73,725	\$92,155	\$110,585
TECHNICIAN, SURVEY (PSO) A	DF0042	CT	A	\$48,390	\$60,490	\$72,590
TECHNICIAN, SURVEY (PSO) B	DF0043	CT	B	\$59,335	\$74,170	\$89,005
TECHNICIAN, SURVEY (PSO) D	DF0099	CT	D	\$73,350	\$91,690	\$110,030
TECHNICIAN, SURVEY (PSO) SR II	200322	CT	2	\$64,090	\$80,110	\$96,130
Technician, Survey (RG)	DF0040	CT	B	\$60,775	\$75,970	\$91,165
Technician, Telecommunications (PSO) A	DF0100	CT	A	\$56,955	\$71,195	\$85,435
Technician, Telecommunications (PSO) B	DF0101	CT	B	\$80,505	\$100,630	\$120,755
Technician, Telecommunications (PSO) D	DF0102	CT	D	\$97,650	\$122,060	\$146,470
Technician, Telecommunications (PSO) SR II	200349	CT	2	\$86,935	\$108,670	\$130,405
TECHNICIAN, TELEPHONY (IS) - A	DF0177	CT	A	\$48,425	\$60,530	\$72,635
TECHNICIAN, TELEPHONY (IS) - B	DF0178	CT	B	\$62,650	\$78,310	\$93,970
TECHNICIAN, WARL HEALTH PHYSICS(NPG) C	CN0006	CT	C	\$95,340	\$119,175	\$143,010
Technician,Engg-General (RG)	DF0021	CT	A	\$54,750	\$68,440	\$82,130
Technician,MTE-Instruments-NUC	DF0016	CT	B	\$61,630	\$77,035	\$92,440
Technician,Proj Ctrl (TPS)	DF0097	CT	B	\$62,570	\$78,215	\$93,860