| Effective August 25, 2022      |        |          |       |                  |             |                |  |  |
|--------------------------------|--------|----------|-------|------------------|-------------|----------------|--|--|
| Job Title                      |        |          |       | l <u>Minimum</u> | Market Rate | <u>Maximum</u> |  |  |
|                                |        | EERING ( |       |                  |             |                |  |  |
| Chemical Engr (ET) A           | AA0006 | CE       | Α     | \$70,815         | \$88,520    | \$106,225      |  |  |
| Chemical Engr (ET) B           | AA0001 | CE       | В     | \$93,040         | \$116,300   | \$139,560      |  |  |
| Chemical Engr (ET) C           | AA0002 | CE       | С     | \$108,525        | \$135,655   | \$162,785      |  |  |
| Chemical Engr (ET) SR II       | 200240 | CE       | SR-II | \$100,485        | \$125,605   | \$150,725      |  |  |
| Chemical Engr (FPG) B          | AA0005 | CE       | В     | \$93,040         | \$116,300   | \$139,560      |  |  |
| CIVIL ENG EMERG PREP, A        | AB0069 | CE       | Α     | \$66,840         | \$83,550    | \$100,260      |  |  |
| Civil Eng, Inst. Support       | 200051 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| Civil Eng, Inst. Support SR II | 200225 | CE       | SR-II | \$97,835         | \$122,295   | \$146,755      |  |  |
| CIVIL ENG, SYS & DSG           | AB0070 | CE       | Α     | \$70,495         | \$88,120    | \$105,745      |  |  |
| CIVIL ENGR (CR) A              | AB0000 | CE       | Α     | \$66,840         | \$83,550    | \$100,260      |  |  |
| CIVIL ENGR (CR) B              | AB0001 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR (CR) SR II          | 200226 | CE       | SR-II | \$97,835         | \$122,295   | \$146,755      |  |  |
| CIVIL ENGR (ET) B              | AB0007 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, AAR INST (RO) C    | AB0056 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, BRIDGE DES (FAC) C | AB0058 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, DAM SAFETY (RO) C  | AB0033 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, DAM STRUCTS (C)    | AB0059 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, DESIGN (A)         | AB0046 | CE       | Α     | \$66,840         | \$83,550    | \$100,260      |  |  |
| CIVIL ENGR, DESIGN (B)         | AB0047 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, DESIGN (ET) B      | AB0067 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, DESIGN (ET) C      | AB0045 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, DESIGN (FAC) A     | AB0034 | CE       | Α     | \$66,840         | \$83,550    | \$100,260      |  |  |
| CIVIL ENGR, DESIGN (FAC) B     | AB0035 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, DESIGN (FGDC) B    | AB0066 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, DESIGN (FPG) A     | AB0065 | CE       | Α     | \$66,840         | \$83,550    | \$100,260      |  |  |
| CIVIL ENGR, DESIGN (FPG) B     | AB0016 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, DESIGN (FPG) D     | AB0018 | CE       | D     | \$109,890        | \$137,365   | \$164,840      |  |  |
| CIVIL ENGR, DESIGN (NPG) A     | AB0011 | CE       | Α     | \$66,845         | \$83,555    | \$100,265      |  |  |
| CIVIL ENGR, DESIGN (NPG) B     | AB0012 | CE       | В     | \$92,215         | \$115,270   | \$138,325      |  |  |
| CIVIL ENGR, DESIGN (NPG) C     | AB0013 | CE       | С     | \$107,560        | \$134,450   | \$161,340      |  |  |
| CIVIL ENGR, DESIGN (NPG) D     | AB0014 | CE       | D     | \$111,865        | \$139,830   | \$167,795      |  |  |
| CIVIL ENGR, DESIGN (NPG) SR II | 200237 | CE       | SR-II | \$99,590         | \$124,490   | \$149,390      |  |  |
| CIVIL ENGR, DESIGN (PSO) A     | AB0020 | CE       | Α     | \$66,840         | \$83,550    | \$100,260      |  |  |
| CIVIL ENGR, DESIGN (PSO) B     | AB0021 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, DESIGN (PSO) C     | AB0022 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, DESIGN (PSO) D     | AB0023 | CE       | D     | \$109,890        | \$137,365   | \$164,840      |  |  |
| CIVIL ENGR, DESIGN (PSO) SR II | 200227 | CE       | SR-II | \$97,835         | \$122,295   | \$146,755      |  |  |
| CIVIL ENGR, DESIGN (RO) D      | AB0049 | CE       | D     | \$109,890        | \$137,365   | \$164,840      |  |  |
| CIVIL ENGR, DESIGN SR II       | 200229 | CE       | SR-II | \$97,835         | \$122,295   | \$146,755      |  |  |
| CIVIL ENGR, EMERG PREP (RO) B  | AB0061 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, EMERG PREP (RO) C  | AB0063 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, EMG PREP (RO)SR II | 200230 | CE       | SR-II | \$97,835         | \$122,295   | \$146,755      |  |  |
| CIVIL ENGR, GEOTECHNICS (C)    | AB0060 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, HYDROLOGY (RO) B   | AB0068 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, IND SITE DV (CR) C | AB0064 | CE       | С     | \$106,285        | \$132,855   | \$159,425      |  |  |
| CIVIL ENGR, INST (RO) C        | AB0057 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, NAVIGTNL (RO) B    | AB0054 | CE       | В     | \$90,590         | \$113,235   | \$135,880      |  |  |
| CIVIL ENGR, NAVIGTNL FC (RO) C | AB0041 | CE       | С     | \$105,665        | \$132,080   | \$158,495      |  |  |
| CIVIL ENGR, SITE & ENV (PSO) A | AB0027 | CE       | Α     | \$66,840         | \$83,550    | \$100,260      |  |  |
| CIVIL ENGR, SITE & ENV (PSO) B | AB0031 | CE       | В     | \$91,125         | \$113,905   | \$136,685      |  |  |
| CIVIL ENGR, SITE&ENV PSO SR II | 200233 | CE       | SR-II | \$98,410         | \$123,015   | \$147,620      |  |  |
|                                |        |          |       |                  |             |                |  |  |

| CIVIL ENGR, SURVEY (PSO) B   | Job Title                               | Job Code | Job Famil | ,<br>√Job Leve | l Minimum | Market Rate | Maximum   |
|--|---|----------|-----------|----------------|-----------|-------------|-----------|
| CIVIL ENGR, TRANSM MNT (PSO) C   |   |          |           |                |           |             |           |
| CIVILE FINGR, WATER RES (RO) A   |   |          |           | С              |           |             |           |
| CIVILE FINGR, WATER RES (RO) C   |   |          |           |                |           |             |           |
| CIVILE FINGR, WATER RES (RO) D         AB0025         CE         C         \$103,665         \$132,080         \$158,485           CIVIL ENIGR, WATER RES (RO) D         AB0026         CE         D         \$109,890         \$137,365         \$164,840           CIVIL ENIGR, WATER RES ROS SR II         200228         CE         SR-II         \$97,835         \$122,295         \$104,585           CUSTOMER SERVICE ENGR (CR) B         AD0000         CE         B         \$89,475         \$111,645         \$134,215           CUSTOMER SERVICE ENGR (CR) C         AD0001         CE         C         \$104,375         \$111,645         \$134,215           CUSTOMER SERVICE ENGR CR SR II         200220         CE         SR-II         \$96,635         \$120,795         \$144,955           DESIGN ENGR ASPAPICH ENGR, GEN (NPG) B         RW0000         CE         B         \$90,310         \$112,890         \$135,470           ELEC ENG, POW CR LY (NPG) SR II         200255         CE         SR-II         \$100,680         \$125,850         \$151,020           ELEC ENGR, POW CR LY (NPG) SR II         200255         CE         SR-II         \$100,580         \$121,345         \$151,020           ELEC ENGR, TRANS SW(PSO) SR II         200254         CE         SR-II         \$100,580  | • |          |           |                |           |             |           |
| CIVILE FINGR, WATER RES (RO) D         AB0026         CE         D         \$109,890         \$137,365         \$164,840           CIVIL ENGR, WATER RES RO SRI II         200228         CE         SR-II         \$97,835         \$122,295         \$146,755           CUSTOMER SERVICE ENGR (CR) A         AD0000         CE         B         \$89,475         \$111,845         \$134,215           CUSTOMER SERVICE ENGR (CR) C         AD0001         CE         C         \$104,370         \$130,460         \$156,550           CUSTOMER SERVICE ENGR (CR) R         AD0000         CE         SR-II         \$96,633         \$130,470         \$167,055           DESIGNEINE RORG, GEN (NPG) B         RW0000         CE         SR-II         \$103,090         \$112,890         \$135,470           ELEC ENG, PROT RLY (NPG) SR II         200255         CE         SR-II         \$100,680         \$125,850         \$151,020           ELEC ENG, PROT RLY (NPG) SR II         200256         CE         SR-II         \$100,680         \$125,850         \$151,020           ELEC ENG, FROT RLY (NPG) SR II         200254         CE         SR-II         \$100,680         \$121,860         \$154,630           ELEC ENG, TRAD SY SESTAREVAL         AE0086         CE         AS-II         \$100,680 <t< td=""><td>, , ,</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>  | , , ,                                   |          |           |                |           |             |           |
| CIVIL ENGR, WATER RES RO SR II   |   |          |           |                |           |             |           |
| CUSTOMER SERVICE ENGR (CR) B   |   |          |           |                |           |             |           |
| CUSTOMER SERVICE ENGR (CR) C         AD0000         CE         B         \$89,475         \$111,845         \$134,215           CUSTOMER SERVICE ENGR (CR) C         AD0001         CE         C         \$104,370         \$130,460         \$156,635           CUSTOMER SERVICE ENGR (CR SR II)         200220         CE         SR-II         \$96,635         \$120,795         \$144,955           DESIGN ENGR APPENDIX R - FP         200078         CE         C         \$111,335         \$139,170         \$167,005           DISCIPLINE ENGR, GEN (NPG) B         RW0000         CE         B         \$90,310         \$112,890         \$135,600           ELEC ENGR TRANS SERV         AE0065         CE         SR-II         \$100,680         \$125,850         \$151,020           ELECT ENG, AREA EN (PSO) SR II         200265         CE         SR-II         \$100,090         \$128,860         \$154,630           ELECT ENGR, AREA EN (PSO) SR II         200254         CE         SR-II         \$100,090         \$128,860         \$154,630           ELECT ENGR, AREA EN (PSO) SR II         200254         CE         SR-II         \$100,090         \$128,860         \$154,630           ELECT ENGR, AREA ENG (PSO) A         AE0000         CE         A         \$51,070         \$88,835  | -                                       |          |           |                |           | . ,         |           |
| CUSTOMER SERVICE ENGR (CR) C  CUSTOMER SERVICE ENGR CR SR II  200220  CE  SR-II  596,635  5120,795  5144,955  Design Engr Appendik R - FP  200078  CE  C  STI1,335  S139,170  517,975  5144,955  DISCIPLINE ENGR, GEN (NPG) B  RW0000  CE  B  S90,310  S112,890  S128,860  S125,856  S151,320  S135,470  ELEC ENG, POW CN SY(PSO) SR II  200255  CE  SR-II  S103,090  S128,860  S125,856  S151,020  ELEC ENG, PROT RLY (NPG) SR II  200255  CE  SR-II  S105,075  S131,345  S157,015  ELEC ENG, TRANS SVS(PSO) SR II  200255  CE  SR-II  S105,075  S131,345  S157,615  ELEC ENG, TRANS SVS(PSO) SR II  200256  CE  SR-II  S105,075  S131,345  S157,615  ELEC ENG, TRANS SVS(PSO) SR II  200254  CE  SR-II  S105,075  S131,345  S157,615  ELEC ENG, TRANS SVS(PSO) SR II  200254  CE  SR-II  S103,090  S128,860  S125,856  S154,630  S126,860  S125,860  S154,630  S126,860  S116,800  S126,800  S116,800  S126,800  S126,800  S116,800  S126,800  S126,800  S126,800  S12   | • • •                                   |          |           |                |           |             |           |
| CUSTOMER SERVICE ENGR CR SR II   200220  | ` '                                     |          |           |                |           |             |           |
| Design Engr Appendix R - FP  |   |          |           |                |           |             |           |
| DISCIPLINE ENGR, GEN (NPG) B   |   |          |           |                |           |             |           |
| ELEC ENG, POW CN SY(PSO) SR II         200255         CE         SR-II         \$103,090         \$128,860         \$154,630           ELEC ENG, PROT RLY (NPG) SR II         200241         CE         SR-II         \$100,680         \$125,850         \$151,020           ELEC ENG, TRANS SY(PSO) SR II         200265         CE         SR-II         \$105,075         \$131,345         \$157,615           ELECT ENG, AREA EN (PSO) SR II         200254         CE         SR-II         \$103,090         \$128,860         \$154,630           ELECT ENG, CRIL SYS TEST&EVAL         AE0088         CE         C         \$103,390         \$128,860         \$154,630           ELECT ENGR, CRIL SYS TEST&EVAL         AE0000         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, CRIL SYS TEST&EVAL         AE00001         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, AREA ENGG (PSO) B         AE0001         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, AREA ENGG (PSO) B         AE0065         CE         B         \$99,250         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0064         CE         A         \$71,070         \$88,835  |   |          |           |                |           |             |           |
| ELEC ENG, PROT RLY (NPG) SR II 200241 CE SR-II \$100,680 \$125,850 \$151,020 ELEC ENGR TRANS SVS(PSO) SR II 200265 CE SR-II \$105,075 \$131,345 \$157,615 ELEC ENG-TRANS SERV AE0086 CE A \$71,070 \$88,835 \$106,600 ELECT ENG, AREA EN (PSO) SR II 200254 CE SR-II \$103,090 \$128,860 \$154,630 ELECT ENG, AREA EN (PSO) SR II 200254 CE SR-II \$103,090 \$128,860 \$154,630 ELECT ENG, CTRL SYS TEST&EVAL AE0088 CE C \$106,375 \$132,970 \$159,565 Elect Engr (PSO) A AE0000 CE A \$71,070 \$88,833 \$106,600 ELECT ENGR, CTRL SYS TEST&EVAL AE0088 CE C \$106,375 \$132,970 \$159,565 Elect Engr (PSO) A AE0001 CE B \$91,200 \$114,000 \$136,800 ELECT ENGR, AREA ENGG (PSO) B AE0035 CE B \$95,450 \$119,315 \$143,180 ELECT ENGR, AREA ENGG (PSO) B AE0035 CE B \$95,450 \$119,315 \$143,180 ELECT ENGR, AREA ELCM (PSO) B AE0065 CE B \$95,450 \$119,315 \$143,180 ELECT ENGR, BUILDG SYS (FAC) A AE0064 CE A \$71,070 \$88,833 \$106,600 ELECT ENGR, BUILDG SYS (FAC) A AE0064 CE A \$71,070 \$88,833 \$106,600 ELECT ENGR, BUILDG SYS (FAC) C AE0008 CE C \$106,375 \$132,970 \$159,565 Elect Engr, Design - App R 200074 CE B \$105,340 \$131,675 \$158,010 Elect Engr, Design (FPG) A AE0022 CE A \$69,720 \$87,150 \$104,580 Elect Engr, Design (FPG) A AE0023 CE B \$89,400 \$111,840 \$134,210 Elect Engr, Design (FPG) A AE0023 CE B \$89,400 \$111,840 \$134,210 Elect Engr, Design (FPG) A AE0025 CE D \$108,535 \$135,670 \$102,805 Elect Engr, Design (FPG) A AE0025 CE D \$108,535 \$135,670 \$102,805 Elect Engr, Design (FPG) A AE0021 CE D \$110,530 \$133,650 \$149,500 \$149,5 |   |          |           |                |           |             |           |
| ELEC ENGR TRANS SVS(PSO) SR II         200265         CE         SR-II         \$105,075         \$131,345         \$157,615           ELEC ENG-TRANS SERV         AE0086         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENG, CTRL SYS TEST&EVAL         AE0088         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr (PSO) A         AE0000         CE         A         \$71,070         \$88,835         \$106,600           Elect Engr (PSO) B         AE0001         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, AREA ENGG (PSO) A         AE0034         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, AREA ENGG (PSO) B         AE0035         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0065         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0067         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, BUILDG SYS (FAC) B         AE0057         CE         B         \$91,200         \$114,000         \$136,800  | • |          |           |                |           |             |           |
| ELEC ENG-TRANS SERV         AE0086         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENG, AREA EN (PSO) SR II         200254         CE         SR-II         \$103,090         \$128,860         \$154,630           ELECT ENG, CTRL SYS TEST&EVAL         AE0008         CE         A         \$71,070         \$88,835         \$106,600           Elect Engr (PSO) B         AE0001         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, AREA ENGG (PSO) A         AE0034         CE         A         \$91,200         \$114,000         \$136,800           ELECT ENGR, AREA ENGG (PSO) B         AE0035         CE         B         \$95,450         \$111,9315         \$143,180           ELECT ENGR, AREA TELCM (PSO) B         AE0065         CE         B         \$95,450         \$111,9315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0065         CE         B         \$95,450         \$111,9315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) B         AE0057         CE         B         \$91,200         \$114,000         \$136,600           ELECT ENGR, BUILDG SYS (FAC) C         AE0057         CE         B         \$91,200         \$114,000         \$136,600     <   |   |          |           |                |           |             |           |
| ELECT ENG, AREA EN (PSO) SR II         200254         CE         SR-II         \$103,090         \$128,860         \$154,630           ELECT ENG, CTRL SYS TEST&EVAL         AE0088         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr (PSO) A         AE0000         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, AREA ENGG (PSO) A         AE0034         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, AREA ENGG (PSO) B         AE0035         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0065         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0064         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, BUILDG SYS (FAC) B         AE0057         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, BUILDG SYS (FAC) C         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Design (PFG) A         AE0022         CE         B         \$106,375         \$132,970         \$150,458 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   |   |          |           |                |           |             |           |
| ELECT ENG, CTRL SYS TEST&EVAL         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr (PSO) A         AE0000         CE         A         \$71,070         \$88,835         5106,600           ELECT ENGR, AREA ENGG (PSO) A         AE0001         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, AREA ENGG (PSO) B         AE0035         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, AREA TELCM (PSO) B         AE0065         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0064         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, BUILDG SYS (FAC) A         AE0067         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, BUILDG SYS (FAC) C         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Design (FPG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) B         AE0023         CE         B         \$106,340         \$131,650         \$159,650 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |   |          |           |                |           |             |           |
| Elect Engr (PSO) A   |   |          |           |                |           |             |           |
| Elect Engr (PSO) B   |   |          |           |                |           |             |           |
| ELECT ENGR, AREA ENGG (PSO) A AE0034 CE A \$69,720 \$87,150 \$104,580 ELECT ENGR, AREA ENGG (PSO) B AE0035 CE B \$95,450 \$119,315 \$143,180 ELECT ENGR, AREA TELCM (PSO) B AE0065 CE B \$95,450 \$119,315 \$143,180 ELECT ENGR, BUILDG SYS (FAC) A AE0064 CE A \$71,070 \$88,835 \$106,600 ELECT ENGR, BUILDG SYS (FAC) B AE0057 CE B \$91,200 \$114,000 \$136,800 ELECT ENGR, BUILDG SYS (FAC) C AE0008 CE C \$106,375 \$132,970 \$159,565 Elect Engr, Design (FPG) A AE0022 CE A \$69,720 \$87,150 \$104,580 Elect Engr, Design (FPG) A AE0022 CE A \$69,720 \$87,150 \$104,580 Elect Engr, Design (FPG) B AE0023 CE B \$91,200 \$111,840 \$134,210 Elect Engr, Design (FPG) D AE0025 CE D \$108,535 \$135,670 \$162,805 ELECT ENGR, DESIGN (NPG) B AE0019 CE B \$91,120 \$113,900 \$136,800 ELECT ENGR, DESIGN (NPG) B AE0019 CE B \$91,120 \$113,900 \$136,680 ELECT ENGR, DESIGN (NPG) D AE0021 CE C \$106,280 \$132,850 \$159,420 ELECT ENGR, DESIGN (NPG) D AE0021 CE D \$110,530 \$133,616 \$165,800 ELECT ENGR, DESIGN (NPG) B AE0021 CE D \$110,530 \$133,616 \$165,800 ELECT ENGR, DESIGN (NPG) B AE0021 CE D \$110,530 \$133,616 \$165,800 ELECT ENGR, DESIGN (NPG) B AE0021 CE D \$110,530 \$138,616 \$165,800 ELECT ENGR, DESIGN (NPG) B AE0021 CE D \$110,530 \$138,616 \$165,800 ELECT ENGR, DESIGN (PSO) B AE0021 CE D \$110,630 \$138,600 \$136,600 ELECT ENGR, DESIGN (PSO) B AE0027 CE B \$91,200 \$114,000 \$136,800 ELECT ENGR, DESIGN (PSO) B AE0027 CE B \$91,200 \$114,000 \$136,800 ELECT ENGR, DESIGN (PSO) B AE0029 CE D \$110,630 \$138,290 \$159,565 ELECT ENGR, DESIGN (PSO) B AE0029 CE D \$110,630 \$138,290 \$159,565 ELECT ENGR, DESIGN (PSO) B AE0029 CE D \$110,630 \$138,290 \$159,565 ELECT ENGR, DESIGN (PSO) B AE0029 CE D \$110,630 \$138,290 \$159,565 ELECT ENGR, DESIGN (PSO) B AE0029 CE D \$110,630 \$138,290 \$159,565 ELECT ENGR, DESIGN (RO) A AE0046 CE B \$89,470 \$111,840 \$134,210 ELECT ENGR, DESIGN (RO) A AE0046 CE B \$89,470 \$111,840 \$134,210 ELECT ENGR, DESIGN (RO) A AE0046 CE B \$89,470 \$111,840 \$134,210 ELECT ENGR, DESIGN (RO) A AE0046 CE B \$89,470 \$111,840 \$134,210 ELECT ENGR, DESIGN (RO) C AE0047 CE C \$106,375 \$132,970 \$159,565 ELE                                      |   |          |           |                |           |             |           |
| ELECT ENGR, AREA ENGG (PSO) B         AE0035         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, AREA TELCM (PSO) B         AE0065         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0064         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, BUILDG SYS (FAC) B         AE00057         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, BUILDG SYS (FAC) C         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Design (FPG) A         AE0022         CE         B         \$105,340         \$131,675         \$158,010           Elect Engr, Design (FPG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) B         AE0023         CE         B         \$89,470         \$111,840         \$134,210           Elect Engr, Design (FPG) D         AE0025         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,102         \$113,300         \$162,808   | • , ,                                   |          |           |                |           |             |           |
| ELECT ENGR, AREA TELCM (PSO) B         AE0065         CE         B         \$95,450         \$119,315         \$143,180           ELECT ENGR, BUILDG SYS (FAC) A         AE0064         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, BUILDG SYS (FAC) B         AE0057         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, BUILDG SYS (FAC) C         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Design (FPG) A         AE0022         CE         B         \$105,340         \$131,675         \$158,010           Elect Engr, Design (FPG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) B         AE0023         CE         B         \$89,470         \$111,440         \$134,210           Elect Engr, Design (FPG) D         AE0025         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, DESIGN (NPG) A         AE0018         CE         A         \$69,725         \$87,155         \$162,805           ELECT ENGR, DESIGN (NPG) A         AE0020         CE         C         \$106,280         \$132,805         \$194,200 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   |   |          |           |                |           |             |           |
| ELECT ENGR, BUILDG SYS (FAC) A         AE0064         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, BUILDG SYS (FAC) B         AE0057         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, BUILDG SYS (FAC) C         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Design (PG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) B         AE0023         CE         B         \$89,470         \$111,840         \$134,210           Elect Engr, Design (FPG) D         AE0025         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, DESIGN (NPG) A         AE0018         CE         A         \$69,725         \$87,155         \$104,585           ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,120         \$113,900         \$136,680           ELECT ENGR, DESIGN (NPG) B         AE0021         CE         D         \$110,530         \$133,655         \$156,800  |   |          |           |                | · ·       |             |           |
| ELECT ENGR, BUILDG SYS (FAC) C         AE00057         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, BUILDG SYS (FAC) C         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Design - App R         200074         CE         B         \$105,340         \$131,675         \$158,010           Elect Engr, Design (FPG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) B         AE0023         CE         B         \$89,470         \$111,840         \$134,210           Elect Engr, Design (FPG) D         AE0025         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, DESIGN (NPG) A         AE0018         CE         A         \$69,725         \$87,155         \$104,585           ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,120         \$113,900         \$136,680           ELECT ENGR, DESIGN (NPG) C         AE0020         CE         C         \$106,280         \$132,850         \$159,420           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$136,680           ELECT E  |   |          |           |                |           |             |           |
| ELECT ENGR, BUILDG SYS (FAC) C         AE0008         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Design - App R         200074         CE         B         \$105,340         \$131,675         \$158,010           Elect Engr, Design (FPG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) B         AE0023         CE         B         \$89,470         \$111,840         \$134,210           Elect Engr, Design (FPG) D         AE0025         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, DESIGN (NPG) A         AE0018         CE         A         \$69,725         \$87,155         \$104,585           ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,120         \$113,900         \$136,680           ELECT ENGR, DESIGN (NPG) C         AE0020         CE         C         \$106,280         \$132,850         \$159,420           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610   |   |          |           |                |           |             |           |
| Elect Engr, Design - App R   |   |          |           |                |           |             |           |
| Elect Engr, Design (FPG) A         AE0022         CE         A         \$69,720         \$87,150         \$104,580           Elect Engr, Design (FPG) B         AE0023         CE         B         \$89,470         \$111,840         \$134,210           Elect Engr, Design (FPG) D         AE0025         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, DESIGN (NPG) A         AE0018         CE         A         \$69,725         \$87,155         \$104,585           ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,120         \$113,900         \$136,680           ELECT ENGR, DESIGN (NPG) C         AE0020         CE         C         \$106,280         \$132,850         \$159,420           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800  |   |          |           |                |           |             |           |
| Elect Engr, Design (FPG) B   |   |          |           |                |           |             |           |
| Elect Engr, Design (FPG) D         AE0025         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, DESIGN (NPG) A         AE0018         CE         A         \$69,725         \$87,155         \$104,585           ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,120         \$113,900         \$136,680           ELECT ENGR, DESIGN (NPG) C         AE0020         CE         C         \$106,280         \$132,850         \$159,420           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610           ELECT ENGR, DESIGN (PSO) A         AE0026         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) D         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950   |   |          |           |                |           |             |           |
| ELECT ENGR, DESIGN (NPG) A         AE0018         CE         A         \$69,725         \$87,155         \$104,585           ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,120         \$113,900         \$136,680           ELECT ENGR, DESIGN (NPG) C         AE0020         CE         C         \$106,280         \$132,850         \$159,420           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610           ELECT ENGR, DESIGN (PSO) A         AE0026         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) C         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745 </td <td></td> <td></td> <td>CE</td> <td></td> <td></td> <td></td> <td></td>   |   |          | CE        |                |           |             |           |
| ELECT ENGR, DESIGN (NPG) B         AE0019         CE         B         \$91,120         \$113,900         \$136,680           ELECT ENGR, DESIGN (NPG) C         AE0020         CE         C         \$106,280         \$132,850         \$159,420           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610           ELECT ENGR, DESIGN (PSO) A         AE0026         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) C         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580 <td></td> <td></td> <td></td> <td>Α</td> <td></td> <td></td> <td></td>  |   |          |           | Α              |           |             |           |
| ELECT ENGR, DESIGN (NPG) C         AE0020         CE         C         \$106,280         \$132,850         \$159,420           ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610           ELECT ENGR, DESIGN (PSO) A         AE0026         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) D         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210 <td></td> <td></td> <td></td> <td></td> <td></td> <td>. ,</td> <td></td>   |   |          |           |                |           | . ,         |           |
| ELECT ENGR, DESIGN (NPG) D         AE0021         CE         D         \$110,530         \$138,165         \$165,800           ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610           ELECT ENGR, DESIGN (PSO) A         AE0026         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) C         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540   | ELECT ENGR, DESIGN (NPG) C              | AE0020   | CE        | С              |           |             | \$159,420 |
| ELECT ENGR, DESIGN (NPG) SR II         200231         CE         SR-II         \$98,410         \$123,010         \$147,610           ELECT ENGR, DESIGN (PSO) A         AE0026         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) C         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) D         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565     <   |   |          | CE        | D              |           |             |           |
| ELECT ENGR, DESIGN (PSO) A         AE0026         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) C         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$139,170         \$167,005   |   |          |           | SR-II          |           |             |           |
| ELECT ENGR, DESIGN (PSO) B         AE0027         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, DESIGN (PSO) C         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         C         \$111,335         \$139,170         \$167,005 <td></td> <td>AE0026</td> <td></td> <td>Α</td> <td>\$71,070</td> <td></td> <td></td>   |   | AE0026   |           | Α              | \$71,070  |             |           |
| ELECT ENGR, DESIGN (PSO) C         AE0028         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800     <   |   |          |           |                |           |             |           |
| ELECT ENGR, DESIGN (PSO) D         AE0029         CE         D         \$110,630         \$138,290         \$165,950           ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Energy Storage Sys         200183         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800   |   | AE0028   |           | С              |           |             |           |
| ELECT ENGR, DESIGN (PSO) SR II         200235         CE         SR-II         \$98,495         \$123,120         \$147,745           ELECT ENGR, DESIGN (RO) A         AE0061         CE         A         \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Energy Storage Sys         200183         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800  |   | AE0029   | CE        |                | \$110,630 |             |           |
| ELECT ENGR, DESIGN (RO) A         AE0061         CE         A \$69,720         \$87,150         \$104,580           ELECT ENGR, DESIGN (RO) B         AE0046         CE         B \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C \$106,375         \$132,970         \$159,565           Elect Engr, Energy Storage Sys         200183         CE         C \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B \$89,470         \$111,840         \$134,210   | ELECT ENGR, DESIGN (PSO) SR II          |          |           | SR-II          |           |             |           |
| ELECT ENGR, DESIGN (RO) B         AE0046         CE         B         \$89,470         \$111,840         \$134,210           ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Energy Storage Sys         200183         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B         \$89,470         \$111,840         \$134,210   | ELECT ENGR, DESIGN (RO) A               | AE0061   | CE        |                |           | \$87,150    |           |
| ELECT ENGR, DESIGN (RO) C         AE0047         CE         C         \$104,360         \$130,450         \$156,540           ELECT ENGR, DESIGN (RO) D         AE0048         CE         D         \$108,535         \$135,670         \$162,805           ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Energy Storage Sys         200183         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B         \$89,470         \$111,840         \$134,210  |   | AE0046   | CE        |                |           |             |           |
| ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Energy Storage Sys         200183         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B         \$89,470         \$111,840         \$134,210  | ELECT ENGR, DESIGN (RO) C               | AE0047   | CE        | С              | \$104,360 |             |           |
| ELECT ENGR, ELECT TRNS (OER) C         AE0075         CE         C         \$106,375         \$132,970         \$159,565           Elect Engr, Energy Storage Sys         200183         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B         \$89,470         \$111,840         \$134,210  | ELECT ENGR, DESIGN (RO) D               | AE0048   | CE        | D              | \$108,535 | \$135,670   | \$162,805 |
| Elect Engr, Energy Storage Sys         200183         CE         C         \$111,335         \$139,170         \$167,005           ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A         \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B         \$89,470         \$111,840         \$134,210   | ELECT ENGR, ELECT TRNS (OER) C          | AE0075   | CE        | С              | \$106,375 |             |           |
| ELECT ENGR, ENGY CONT (COP) A         AE0038         CE         A \$71,070         \$88,835         \$106,600           ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B \$89,470         \$111,840         \$134,210  |   |          |           |                |           |             |           |
| ELECT ENGR, ENGY CONT (COP) B         AE0039         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B         \$89,470         \$111,840         \$134,210  |   |          |           |                |           |             |           |
| ELECT ENGR, ENGY CONT (EEDR) B         AE0076         CE         B         \$91,200         \$114,000         \$136,800           ELECT ENGR, EQUIPMENT REL B         AE0087         CE         B         \$89,470         \$111,840         \$134,210   |   |          |           |                |           |             |           |
| ELECT ENGR, EQUIPMENT REL B AE0087 CE B \$89,470 \$111,840 \$134,210   |   |          |           |                |           |             |           |
|  |   |          |           |                |           |             |           |
|  | Elect Engr, ERRT (C)                    | 200149   | CE        | С              | \$106,280 | \$132,850   | \$159,420 |

| Job Title                      | Job Cod | eJob Family | Job Leve | l Minimum | Market Rate | Maximum   |
|--------------------------------|---------|-------------|----------|-----------|-------------|-----------|
| ELECT ENGR, FIBER/PLDT (PSO) C | AE0070  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| ELECT ENGR, MAIN/MOD NPG SR II | 200232  | CE          | SR-II    | \$98,410  | \$123,010   | \$147,610 |
| ELECT ENGR, MAINT/MOD (NPG) A  | AE0030  | CE          | Α        | \$69,725  | \$87,155    | \$104,585 |
| ELECT ENGR, MAINT/MOD (NPG) B  | AE0031  | CE          | В        | \$91,120  | \$113,900   | \$136,680 |
| ELECT ENGR, MAINT/MOD (NPG) C  | AE0032  | CE          | C        | \$106,280 | \$132,850   | \$159,420 |
| ELECT ENGR, MAINT/MOD (NPG) D  | AE0033  | CE          | D        | \$110,530 | \$138,165   | \$165,800 |
| ELECT ENGR, METROLGY CLS SR II | 200219  | CE          | SR-II    | \$96,630  | \$120,785   | \$144,940 |
| ELECT ENGR, METROLOGY (CLS) A  | AE0041  | CE          | Α        | \$69,720  | \$87,150    | \$104,580 |
| ELECT ENGR, METROLOGY (CLS) B  | AE0042  | CE          | В        | \$89,470  | \$111,840   | \$134,210 |
| ELECT ENGR, MICROWAVE (PSO) C  | AE0066  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| ELECT ENGR, NTWKS/WANS (PSO) C | AE0069  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| ELECT ENGR, PLANNING (PSO) A   | AE0010  | CE          | A        | \$69,815  | \$87,270    | \$104,725 |
| ELECT ENGR, PLANNING (PSO) B   | AE0011  | CE          | В        | \$91,510  | \$114,390   | \$137,270 |
| ELECT ENGR, PLANNING (PSO) C   | AE0012  | CE          | С        | \$106,740 | \$133,425   | \$160,110 |
| ELECT ENGR, PLANNING (PSO) D   | AE0013  | CE          | D        | \$111,010 | \$138,760   | \$166,510 |
| ELECT ENGR, PLANNING PSO SR II | 200236  | CE          | SR-II    | \$98,830  | \$123,540   | \$148,250 |
| ELECT ENGR, POWER SYS (PSO) A  | AE0004  | CE          | Α        | \$71,070  | \$88,835    | \$106,600 |
| ELECT ENGR, POWER SYS (PSO) B  | AE0005  | CE          | В        | \$91,200  | \$114,000   | \$136,800 |
| ELECT ENGR, POWER SYS (PSO) C  | AE0006  | CE          | С        | \$106,375 | \$132,970   | \$159,565 |
| ELECT ENGR, POWR CN SY (PSO) A | AE0077  | CE          | Α        | \$69,720  | \$87,150    | \$104,580 |
| ELECT ENGR, POWR CN SY (PSO) B | AE0078  | CE          | В        | \$95,450  | \$119,315   | \$143,180 |
| Elect Engr, Powr Cn Sy (PSO) C | 200071  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| ELECT ENGR, PROT RELAY (NPG) B | AE0063  | CE          | В        | \$93,225  | \$116,530   | \$139,835 |
| ELECT ENGR, PROT RELAY (NPG) D | AE0062  | CE          | D        | \$113,085 | \$141,355   | \$169,625 |
| ELECT ENGR, PWR SYS PSO SR II  | 200234  | CE          | SR-II    | \$98,495  | \$123,120   | \$147,745 |
| ELECT ENGR, SCADA/EMS (PSO) C  | AE0068  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| ELECT ENGR, TELECOM (EEDR) A   | AE0073  | CE          | Α        | \$69,720  | \$87,150    | \$104,580 |
| ELECT ENGR, TELECOM (EEDR) B   | AE0072  | CE          | В        | \$89,470  | \$111,840   | \$134,210 |
| ELECT ENGR, TELECOM (EEDR) C   | AE0074  | CE          | С        | \$104,360 | \$130,450   | \$156,540 |
| ELECT ENGR, TELECOM (PSO) A    | AE0014  | CE          | Α        | \$69,720  | \$87,150    | \$104,580 |
| ELECT ENGR, TELECOM (PSO) B    | AE0015  | CE          | В        | \$89,470  | \$111,840   | \$134,210 |
| ELECT ENGR, TELECOM (PSO) C    | AE0016  | CE          | С        | \$104,360 | \$130,450   | \$156,540 |
| ELECT ENGR, TELECOM (PSO) D    | AE0017  | CE          | D        | \$108,535 | \$135,670   | \$162,805 |
| ELECT ENGR, TELECOM PSO SR II  | 200218  | CE          | SR-II    | \$96,630  | \$120,785   | \$144,940 |
| ELECT ENGR, TRANS CNTS (PSO) B | AE0059  | CE          | В        | \$91,200  | \$114,000   | \$136,800 |
| ELECT ENGR, TRANS SVS (PSO) B  | AE0071  | CE          | В        | \$97,290  | \$121,615   | \$145,940 |
| Elect/I&C Engr (PO) (A)        | 200129  | CE          | Α        | \$70,495  | \$88,120    | \$105,745 |
| Elect/I&C Engr (PO) (B)        | 200130  | CE          | В        | \$95,450  | \$119,315   | \$143,180 |
| Elect/I&C Engr (PO) SR II      | 200251  | CE          | SR-II    | \$103,090 | \$128,860   | \$154,630 |
| ELECTRICAL ENG, SYS & DSG      | AE0089  | CE          | Α        | \$70,495  | \$88,120    | \$105,745 |
| ELECTRICAL ENGINEER CONTROL SY | AE0083  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| ELECTRICAL ENGINEER FIBER EQP  | AE0084  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| ELECTRICAL ENGINEER POWER SYS  | AE0082  | CE          | С        | \$106,375 | \$132,970   | \$159,565 |
| ELECTRICAL ENGINEER-AREA PSO   | AE0085  | CE          | D        | \$115,790 | \$144,735   | \$173,680 |
| Eng, Perf, Mon & Diag (NPG) B  | 200162  | CE          | В        | \$97,155  | \$121,445   | \$145,735 |
| Engineer, I&C (PO) (C)         | 200108  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| Engineer, Mechanical (PO) (D)  | 200124  | CE          | D        | \$115,790 | \$144,735   | \$173,680 |
| Engr, Boiler & HRSG (PO) (B)   | 200088  | CE          | В        | \$95,450  | \$119,315   | \$143,180 |
| Engr, Boiler & HRSG (PO) (C)   | 200098  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |
| Engr, Chemical (PO) (B)        | 200141  | CE          | В        | \$95,450  | \$119,315   | \$143,180 |
| Engr, Chemical (PO) SR II      | 200253  | CE          | SR-II    | \$103,090 | \$128,860   | \$154,630 |
| Engr, Civil (C)                | 200370  | CE          | С        | \$111,335 | \$139,170   | \$167,005 |

| lob Title  |                  | Job Family |            | I Mining              | Market Bet             | Maxim                  |
|--|------------------|------------|------------|-----------------------|------------------------|------------------------|
| Job Title  Fngr Civil (DO) (D)                                 |                  |            |            |                       | Market Rate            |                        |
| Engr, Civil (PO) (B)   | 200135<br>200357 | CE<br>CE   | В          | \$95,450<br>\$103,090 | \$119,315<br>\$128,860 | \$143,180              |
| Engr, Civil (PO) (B) SR II<br>Engr, Civil BOP (B)              |                  | CE         | SR-II<br>B | \$103,090             | \$128,860              | \$154,630              |
|  | 200106<br>200248 | CE         |            | \$95,450              |                        | \$143,180              |
| Engr, Civil BOP SR II Engr, Components (B)                     | 200248           | CE         | SR-II<br>B | \$105,090             | \$128,860<br>\$119,315 | \$154,630<br>\$143,180 |
| Engr, Components (C)   | 200134           | CE         | C          | \$95,450              | \$119,515              | \$143,180              |
|  | 200113           | CE         | С          | \$111,335             | \$139,170              |                        |
| Engr, Gen & Excitors (PO) (C) Engr, Generators & Exciters      | 200123           | CE         | В          | \$111,335             | \$139,170              | \$167,005<br>\$143,180 |
| Engr, Generators & Exciters  Engr, Generators&Exciters SRII    | 200090           | CE         | SR-II      | \$93,430              | \$119,313              | \$143,180              |
| Engr, 1&C & Cybersecurity (B)                                  | 200333           | CE         | 3K-11      | \$105,090             | \$128,860              | \$134,630              |
| Engr, 1&C & Cybersecurity (B)                                  | 200089           | CE         | С          | \$111,335             | \$119,313              | \$167,005              |
| Engr, 1&C & Cybersecurity (C)  Engr, 1&C & Cybersecurity SR II | 200093           | CE         | SR-II      | \$111,333             | \$139,170              | \$154,630              |
| Engr, Major Equip Elec   | 200246           | CE         | 3K-11      | \$105,090             | \$128,860              | \$134,630              |
| Engr, Major Equip Elec SR II                                   | 200374           | CE         | SR-II      | \$93,430              | \$119,313              | \$143,180              |
| Engr, Mech BOP (B)   | 200373           | CE         | B<br>B     | \$95,450              | \$128,800              | \$134,030              |
| Engr, Mech BOP SR II   | 200107           | CE         | SR-II      | \$103,090             | \$119,313              | \$154,630              |
| Engr, Mechanical (C)   | 200249           | CE         | C<br>SK-II | \$103,090             | \$128,860              | \$167,005              |
| Engr, Metal/Welding BOP (B)                                    | 200369           | CE         | В          | \$95,450              | \$139,170              | \$143,180              |
| Engr, PM&D (PO) (B)  | 200114           | CE         | В          | \$95,450              | \$119,315              | \$143,180              |
| Engr, PM&D (PO) (C)  | 200117           | CE         | С          | \$111,335             | \$119,313              | \$167,005              |
| Engr, PM&D (PO) (C)  Engr, PM&D (PO) SR II                     | 200118           | CE         | SR-II      | \$111,333             | \$139,170              | \$154,630              |
| Engr, Pollution Ctl Eq (B)                                     | 200230           | CE         | B<br>B     | \$95,450              | \$128,800              | \$134,030              |
| Engr, Pollution Ctl Eq (B)                                     | 200032           | CE         | C          | \$111,335             | \$119,313              | \$167,005              |
| Engr, Rel & Analysis (C)                                       | 200110           | CE         | С          | \$111,335             | \$139,170              | \$167,005              |
| Engr, Transformers (B)   | 200127           | CE         | В          | \$95,450              | \$139,170              | \$107,003              |
| Engr, Transformers (PO) (C)                                    | 200109           | CE         | С          | \$111,335             | \$139,170              | \$167,005              |
| Engr, Turbines (B)   | 200130           | CE         | В          | \$95,450              | \$119,315              | \$107,003              |
| Engr, Turbines (C)   | 200090           | CE         | С          | \$111,335             | \$139,313              | \$167,005              |
| Engr, Turbines (C)   | 200094           | CE         | D          | \$111,333             | \$139,170              | \$107,003              |
| Engr, Turbines (D)   | 200123           | CE         | SR-II      | \$113,790             | \$128,860              | \$173,680              |
| ENVIR ENGR (ET) A  | AF0060           | CE         | A          | \$59,415              | \$74,270               | \$89,125               |
| ENVIR ENGR (ET) B  | AF0056           | CE         | В          | \$89,705              | \$112,130              | \$134,555              |
| ENVIR ENGR (ET) C  | AF0057           | CE         | С          | \$104,630             | \$130,790              | \$154,555              |
| ENVIR ENGR (ET) C  | AF0046           | CE         | В          | \$89,705              | \$130,730              | \$134,555              |
| ENVIR ENGR (PSO) SR II   | 200222           | CE         | SR-II      | \$96,880              | \$121,100              | \$145,320              |
| ENVIR ENGR, WATER QLTY (ET) C                                  | AF0061           | CE         | C          | \$104,630             | \$130,790              | \$156,950              |
| Fire Prot Engr - NFPA 805                                      | 200079           | CE         | В          | \$90,310              | \$130,790              | \$135,470              |
| FIRE PROTECTION ENGR (CAO) B                                   | EA0001           | CE         | В          | \$88,670              | \$110,835              | \$133,470              |
| FIRE PROTECTION ENGR (CAO) C                                   | EA0001           | CE         | C          | \$103,420             | \$129,275              | \$155,000              |
| FIRE PROTECTION ENGR (COO) B                                   | EA0002           | CE         | В          | \$88,670              | \$110,835              | \$133,130              |
| Fire Protection Engr, NPG (A)                                  | 200166           | CE         | A          | \$66,850              | \$83,560               | \$100,270              |
| I&C ENG, SYS & DSG   | AI0029           | CE         | A          | \$70,495              | \$88,120               | \$105,745              |
| I&C ENGR, COMP SYS (FE) SR II                                  | 200242           | CE         | SR-II      | \$101,510             | \$126,890              | \$152,270              |
| I&C ENGR, COMPUTER SYS (FE) A                                  | AI0018           | CE         | A          | \$69,720              | \$87,150               | \$104,580              |
| I&C ENGR, COMPUTER SYS (FE) B                                  | Al0019           | CE         | В          | \$93,990              | \$117,485              | \$140,980              |
| I&C ENGR, COMPUTER SYS (FE) C                                  | Al0019           | CE         | С          | \$109,630             | \$137,035              | \$164,440              |
| I&C ENGR, COMPUTER SYS (FE) D                                  | AI0020           | CE         | D          | \$103,030             | \$142,515              | \$171,020              |
| I&C ENGR, COMPUTER SYS (RO) A                                  | AI0021<br>AI0024 | CE         | A          | \$69,720              | \$142,313              | \$171,020              |
| I&C ENGR, COMPUTER SYS (RO) B                                  | AI0024<br>AI0025 | CE         | В          | \$92,335              | \$115,420              | \$138,505              |
| I&C ENGR, COMPUTER SYS (RO) C                                  | Al0025           | CE         | С          | \$107,700             | \$113,420              | \$161,550              |
| I&C ENGR, COMPUTER SYS (RO) D                                  | AI0020           | CE         | D          | \$107,700             | \$134,023              | \$161,530              |
| I&C ENGR, DESIGN (FPG) B                                       | AI0027           | CE         | В          | \$92,335              | \$115,420              | \$138,505              |
| iac cital, besidit (i i d) b                                   | ,                | CL         | J          | <b>432,333</b>        | 7113,720               | 7±30,303               |

| Joh Titlo                      |        | Joh Family |       | l Minimum | Market Bete | Maximum   |
|--------------------------------|--------|------------|-------|-----------|-------------|-----------|
| Job Title                      |        |            |       |           | Market Rate | _         |
| I&C ENGR, DESIGN (FPG) D       | AI0007 | CE         | D     | \$112,010 | \$140,010   | \$168,010 |
| I&C ENGR, DESIGN (NPG) A       | AI0000 | CE         | A     | \$69,725  | \$87,155    | \$104,585 |
| I&C ENGR, DESIGN (NPG) B       | AI0001 | CE         | В     | \$93,990  | \$117,490   | \$140,990 |
| I&C ENGR, DESIGN (NPG) C       | AI0002 | CE         | С     | \$109,630 | \$137,040   | \$164,450 |
| I&C ENGR, DESIGN (NPG) D       | AI0003 | CE         | D     | \$114,015 | \$142,520   | \$171,025 |
| I&C ENGR, DESIGN (NPG) SR II   | 200243 | CE         | SR-II | \$101,510 | \$126,890   | \$152,270 |
| I&C ENGR, DESIGN (OER) B       | AI0022 | CE         | В     | \$92,335  | \$115,420   | \$138,505 |
| I&C Engr, ERRT (C)             | 200151 | CE         | C     | \$109,630 | \$137,040   | \$164,450 |
| I&C ENGR, MAIN/MODS (NPG) A    | AI0010 | CE         | A     | \$69,725  | \$87,155    | \$104,585 |
| I&C ENGR, MAIN/MODS (NPG) B    | AI0011 | CE         | В     | \$93,990  | \$117,490   | \$140,990 |
| I&C ENGR, MAIN/MODS (NPG) D    | AI0013 | CE         | D     | \$114,015 | \$142,520   | \$171,025 |
| I&C ENGR, MAINT/MODS (NPG) C   | AI0012 | CE         | C     | \$109,630 | \$137,040   | \$164,450 |
| I&C ENGR, PROT & CNTL (PSO) A  | AI0014 | CE         | A     | \$69,725  | \$87,155    | \$104,585 |
| I&C ENGR, PROT & CNTL (PSO) B  | AI0015 | CE         | В     | \$92,340  | \$115,425   | \$138,510 |
| I&C ENGR, PROT & CNTL (PSO) C  | AI0016 | CE         | С     | \$107,710 | \$134,635   | \$161,560 |
| I&C ENGR, PROT & CNTL (PSO) D  | AI0017 | CE         | D     | \$112,015 | \$140,020   | \$168,025 |
| I&C ENGR, PROT& CNTL PSO SR II | 200239 | CE         | SR-II | \$99,730  | \$124,660   | \$149,590 |
| Industrial Engr, (COO)         | AG0001 | CE         | В     | \$86,775  | \$108,470   | \$130,165 |
| INSTRUMENT ENGR (CLS) A        | AH0002 | CE         | Α     | \$69,725  | \$87,155    | \$104,585 |
| INSTRUMENT ENGR (CLS) B        | AH0003 | CE         | В     | \$92,340  | \$115,425   | \$138,510 |
| INSTRUMENT ENGR (CLS) C        | AH0004 | CE         | С     | \$107,710 | \$134,635   | \$161,560 |
| INSTRUMENT ENGR (CLS) SR II    | 200238 | CE         | SR-II | \$99,730  | \$124,660   | \$149,590 |
| INSTRUMENT ENGR (OER) C        | AH0001 | CE         | С     | \$107,710 | \$134,635   | \$161,560 |
| MECH ENG BLDG SERV (FAC) B     | AJ0066 | CE         | В     | \$88,670  | \$110,835   | \$133,000 |
| MECH ENG BLDG SERV (FAC) SR II | 200215 | CE         | SR-II | \$95,760  | \$119,700   | \$143,640 |
| MECH ENG, SYS & DSG            | AJ0068 | CE         | Α     | \$70,500  | \$88,125    | \$105,750 |
| Mech Engr (FAC) A              | AJ0059 | CE         | Α     | \$66,845  | \$83,555    | \$100,265 |
| MECH ENGR (FAC) D              | AJ0054 | CE         | D     | \$107,555 | \$134,445   | \$161,335 |
| Mech Engr (PO) (A)             | 200131 | CE         | Α     | \$70,495  | \$88,120    | \$105,745 |
| Mech Engr (PO) (B)             | 200132 | CE         | В     | \$95,450  | \$119,315   | \$143,180 |
| Mech Engr (PO) SR II           | 200252 | CE         | SR-II | \$103,090 | \$128,860   | \$154,630 |
| MECH ENGR, DES (OER) C         | AJ0061 | CE         | С     | \$103,420 | \$129,275   | \$155,130 |
| MECH ENGR, DESIGN (FE) B       | AJ0064 | CE         | В     | \$88,670  | \$110,835   | \$133,000 |
| MECH ENGR, DESIGN (FPG) A      | AJ0025 | CE         | Α     | \$66,845  | \$83,555    | \$100,265 |
| MECH ENGR, DESIGN (FPG) B      | AJ0026 | CE         | В     | \$88,670  | \$110,835   | \$133,000 |
| MECH ENGR, DESIGN (FPG) D      | AJ0028 | CE         | D     | \$107,555 | \$134,445   | \$161,335 |
| MECH ENGR, DESIGN (FPG) SR II  | 200214 | CE         | SR-II | \$95,760  | \$119,700   | \$143,640 |
| MECH ENGR, DESIGN (NPG) A      | AJ0021 | CE         | Α     | \$66,850  | \$83,560    | \$100,270 |
| MECH ENGR, DESIGN (NPG) B      | AJ0022 | CE         | В     | \$90,310  | \$112,890   | \$135,470 |
| MECH ENGR, DESIGN (NPG) C      | AJ0023 | CE         | С     | \$105,340 | \$131,675   | \$158,010 |
| MECH ENGR, DESIGN (NPG) D      | AJ0024 | CE         | D     | \$109,550 | \$136,940   | \$164,330 |
| MECH ENGR, DESIGN (NPG) SR II  | 200223 | CE         | SR-II | \$97,535  | \$121,920   | \$146,305 |
| MECH ENGR, DESIGN (OER) A      | AJ0043 | CE         | Α     | \$66,845  | \$83,555    | \$100,265 |
| MECH ENGR, DESIGN (RO) A       | AJ0062 | CE         | Α     | \$66,845  | \$83,555    | \$100,265 |
| MECH ENGR, DESIGN (RO) B       | AJ0044 | CE         | В     | \$88,670  | \$110,835   | \$133,000 |
| MECH ENGR, DESIGN (RO) C       | AJ0045 | CE         | С     | \$103,420 | \$129,275   | \$155,130 |
| MECH ENGR, DESIGN (RO) D       | AJ0046 | CE         | D     | \$107,555 | \$134,445   | \$161,335 |
| Mech Engr, Environ, (F&H)      | AJ0033 | CE         | В     | \$88,670  | \$110,835   | \$133,000 |
| MECH ENGR, EQUIP REL SR II     | 200216 | CE         | SR-II | \$95,760  | \$119,700   | \$143,640 |
| MECH ENGR, EQUIP RELIABILITY B | AJ0067 | CE         | В     | \$88,670  | \$110,835   | \$133,000 |
| Mech Engr, ERRT (C)            | 200150 | CE         | С     | \$105,340 | \$131,675   | \$158,010 |
| Mech Engr, General, (F&H)      | AJ0002 | CE         | В     | \$88,670  | \$110,835   | \$133,000 |
| ·                              |        |            |       |           |             |           |

| 1.1. Till.   |                  | Jala Famili |            | I NA:                 | Maulaut Bata           | N /                    |
|--|------------------|-------------|------------|-----------------------|------------------------|------------------------|
| Job Title  |                  | Job Family  |            |                       | Market Rate            |                        |
| Mech Engr, General, (RG)                                     | AJ0006           | CE          | С          | \$103,420             | \$129,275              | \$155,130              |
| MECH ENGR, MNT (RO) B  | AJ0065           | CE          | В          | \$88,670              | \$110,835              | \$133,000              |
| MECH ENGR, MTNCE/MODS (NPG) A                                | AJ0010           | CE          | A          | \$66,850              | \$83,560               | \$100,270              |
| MECH ENGR, MTNCE/MODS (NPG) B                                | AJ0011           | CE          | В          | \$90,310              | \$112,890              | \$135,470              |
| MECH ENGR, MTNCE/MODS (NPG) C                                | AJ0012           | CE          | C          | \$105,340             | \$131,675              | \$158,010              |
| MECH ENGR, MTNCE/MODS (NPG) D                                | AJ0013           | CE          | D          | \$109,550             | \$136,940              | \$164,330              |
| Mech Engr, Perf Analysis (F&H)                               | AJ0050           | CE          | В          | \$88,670              | \$110,835              | \$133,000              |
| Mech Engr, Perf Analysis (F&H)                               | AJ0052           | CE          | С          | \$103,420             | \$129,275              | \$155,130              |
| MECHANICS FNCR, DES NDC SR II                                | AJ0055           | CE          | C          | \$103,420             | \$129,275              | \$155,130              |
| MECHANICS ENGR, DES NPG SR II                                | 200224           | CE          | SR-II      | \$97,535              | \$121,920              | \$146,305              |
| MECHANICS ENGR, DESIGN (NPG) A                               | DN0002           | CE<br>CE    | A          | \$66,850              | \$83,560               | \$100,270              |
| MECHANICS ENGR, DESIGN (NPG) B                               | DN0000           |             | B<br>C     | \$90,310              | \$112,890              | \$135,470              |
| MECHANICS ENGR, DESIGN (NPG) C                               | DN0001           | CE          |            | \$105,340<br>\$66,850 | \$131,675              | \$158,010              |
| METALLURGICAL ENGR (CLS) A                                   | AK0010           | CE<br>CE    | A          | . ,                   | \$83,560               | \$100,270              |
| METALLURGICAL ENGR (CLS) B                                   | AK0011           |             | В          | \$88,675              | \$110,845              | \$133,015              |
| METALLURGICAL ENGR (FPG) A                                   | AK0003           | CE          | A          | \$66,845              | \$83,555               | \$100,265              |
| METALLURGICAL ENGR (FPG) B                                   | AK0004           | CE<br>CE    | В          | \$88,670              | \$110,835              | \$133,000              |
| METALLURGICAL ENGR (FPG) SR II<br>METALLURGICAL ENGR (NPG) A | 200217           | CE          | SR-II      | \$95,760              | \$119,700              | \$143,640              |
|  | AK0000           |             | A          | \$66,850              | \$83,560               | \$100,270              |
| METALLURGICAL ENGR (NPG) B                                   | AK0001           | CE          | B<br>C     | \$90,310              | \$112,890              | \$135,470              |
| METALLURGICAL ENGR (NPG) C<br>METALLURGICAL ENGR, DS (NPG) B | AK0002           | CE          |            | \$105,340<br>\$90,310 | \$131,675              | \$158,010              |
| METALLURGICAL ENGR, DS (NPG) D                               | AK0008           | CE<br>CE    | B<br>D     | \$109,550             | \$112,890<br>\$136,940 | \$135,470<br>\$164,330 |
|  | AK0007           |             |            |                       | \$130,940              | \$158,010              |
| METALLURGICAL/WLD ENGR (FPG) C                               | AK0009<br>AL0000 | CE<br>CE    | C<br>A     | \$105,340<br>\$70,495 | \$131,675              | \$105,745              |
| NUC ENGR, DESIGN (NPG) A<br>NUC ENGR, DESIGN (NPG) B         | AL0000<br>AL0001 | CE          | В          | \$94,515              | \$118,145              | \$105,745              |
| NUC ENGR, DESIGN (NPG) C                                     | AL0001<br>AL0002 | CE          | С          | \$110,245             | \$118,145              | \$165,365              |
| NUC ENGR, DESIGN (NPG) D                                     | AL0002<br>AL0003 | CE          | D          | \$110,245             | \$137,805              | \$105,305              |
| NUC ENGR, DESIGN (NPG) SR II                                 | 200245           | CE          | SR-II      | \$114,630             | \$145,515              | \$171,980              |
| NUC ENGR, IND AFFAIRS (NPG) C                                | AL0009           | CE          | C<br>SV-II | \$102,075             | \$127,395              | \$165,365              |
| NUC ENGR, LICENSING (NPG) A                                  | AL0009<br>AL0006 | CE          | A          | \$110,245             | \$88,120               | \$105,365              |
| NUC ENGR, LICENSING (NPG) B                                  | AL0000<br>AL0007 | CE          | В          | \$94,515              | \$118,145              | \$103,743              |
| NUC ENGR, LICENSING (NPG) C                                  |                  | CE          | C          | \$110,245             | \$118,145              | \$165,365              |
| NUC ENGR, PROB RISK AS (NPG) B                               | AL0008<br>AL0011 | CE          | В          | \$110,245             | \$137,803              | \$105,305              |
| NUC ENGR, PROB RISK AS (NPG) C                               | AL0011<br>AL0010 | CE          | С          | \$110,245             | \$118,145              | \$165,365              |
| NUC ENGR, PROB RISK AS SR II                                 | 200362           | CE          | SR-II      | \$110,243             | \$137,803              | \$153,115              |
| NUCL ENGR, FROB RISK AS SR II                                | AL0012           | CE          | A A        | \$102,075             | \$88,120               | \$105,745              |
| Power Billing Engineer (CFO)                                 | LD0000           | CE          | D          | \$110,630             | \$138,290              | \$165,950              |
| POWER UTIL ENGR (CR) A                                       | AM0000           | CE          | A          | \$69,725              | \$138,230              | \$103,530              |
| POWER UTIL ENGR (CR) B                                       | AM0001           | CE          | В          | \$89,475              | \$111,845              | \$134,215              |
| POWER UTIL ENGR (CR) D                                       | AM0005           | CE          | D          | \$108,545             | \$111,843              | \$162,815              |
| POWER UTIL ENGR (CR) SR II                                   | 200221           | CE          | SR-II      | \$96,635              | \$133,080              | \$102,813              |
| Power Util Engr, Energy Util                                 | 200221           | CE          | В<br>В     | \$89,475              | \$120,793              | \$134,215              |
| POWER UTIL ENGR, ENERGY UTIL                                 | AM0007           | CE          | A          | \$68,245              | \$85,305               | \$102,365              |
| PREDICTIVE MAINT ENG, C                                      |                  |             | C          |                       | \$139,170              |                        |
| PROD ENGR, ISI (PSS) A                                       | AJ0069<br>DL0000 | CE<br>CE    | A          | \$111,335<br>\$70,495 | \$139,170              | \$167,005<br>\$105,745 |
| PROD ENGR, ISI (PSS) B                                       | DL0000<br>DL0001 | CE          | В          | \$70,495              | \$88,120               | \$103,745              |
| PROD ENGR, ISI (PSS) D                                       | DL0001<br>DL0002 | CE          | D          | \$95,450              | \$119,315              | \$173,680              |
| PRODUCTION ENG TRANSFMRS(PSS)C                               | DL0002<br>DL0007 | CE          | C          | \$113,790             | \$144,733              | \$173,000              |
| PRODUCTION ENG TURB COMP(PSS)C                               | DL0007<br>DL0008 | CE          | C          | \$111,335             | \$139,170              | \$167,005              |
| PRODUCTION ENG TURB COMP(PSS) C                              | DL0008           | CE          | C          | \$111,335             | \$139,170              | \$167,005              |
|  |                  |             |            |                       |                        |                        |
| Program Engineer (A)   | 200152           | CE          | Α          | \$70,495              | \$88,120               | \$105,745              |

|   | Effective        |          |        |                      |                        |                        |
|---|------------------|----------|--------|----------------------|------------------------|------------------------|
| Job Title   |                  |          | - •    |                      | Market Rate            | -                      |
| Program Engineer (B)  | 200153           | CE       | В      | \$95,450             | \$119,315              | \$143,180              |
| Program Engineer (C)  | 200154           | CE       | С      | \$111,335            | \$139,170              | \$167,005              |
| Program Engineer (D)  | 200155           | CE       | D      | \$115,790            | \$144,735              | \$173,680              |
| Program Engineer SR II  | 200367           | CE       | SR-II  | \$103,090            | \$128,860              | \$154,630              |
| Project Engineer, Transmission                                | 200148           | CE       | D      | \$105,580            | \$131,975              | \$158,370              |
| Project Engr (RSOE)   | AO0019           | CE       | D      | \$105,580            | \$131,975              | \$158,370              |
| Project Engr, General, (RG)                                   | AO0009           | CE       | В      | \$87,035             | \$108,795              | \$130,555              |
| Project Engr, General, (RG)                                   | AO0010           | CE       | С      | \$101,520            | \$126,900              | \$152,280              |
| Project Engr, General, (RSOE)                                 | A00008           | CE       | A      | \$55,855             | \$69,820               | \$83,785               |
| REACTOR ENGR (NPG) A  | AN0002           | CE       | A      | \$70,495             | \$88,120               | \$105,745              |
| REACTOR ENGR (NPG) B  | AN0000           | CE       | В      | \$94,395             | \$117,995              | \$141,595              |
| REACTOR ENGR (NPG) C  | AN0001           | CE       | С      | \$110,105            | \$137,630              | \$165,155              |
| REACTOR ENGR (NPG) D  | 200067           | CE       | D      | \$114,510            | \$143,135              | \$171,760              |
| REACTOR ENGR (NPG) SR II                                      | 200244           | CE       | SR-II  | \$101,950            | \$127,435              | \$152,920              |
| SIMULATOR ENGR (NPG) A  | LT0002           | CE       | A      | \$70,495             | \$88,120               | \$105,745              |
| SIMULATOR ENGR (NPG) B  | LT0001           | CE       | В      | \$95,450             | \$119,315              | \$143,180              |
| SIMULATOR ENGR (NPG) C  | LT0000           | CE       | С      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, AGWILLE (NEG) C                                      | AP0102           | CE       | С      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, AGW SGR (FRG) C                                      | AP0098           | CE       | C      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, AGW SCR (FPG) C                                      | AP0099           | CE       | C<br>C | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, BOILER ANALYSIS(FE)C                                 | AP0112           | CE       |        | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, COMPONENTS (NPG) A                                   | AP0027<br>AP0028 | CE<br>CE | A<br>B | \$70,495<br>\$95,450 | \$88,120               | \$105,745              |
| SY ENGR, COMPONENTS (NPG) B                                   |                  | CE       | С      | \$95,450             | \$119,315              | \$143,180              |
| SY ENGR, COMPONENTS (NPG) C                                   | AP0029<br>AP0030 | CE       | D      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, COMPONENTS (NPG) D<br>SY ENGR, COMPONNTS (NPG) SR II | 200260           | CE       | SR-II  | \$113,790            | \$144,735<br>\$128,860 | \$173,680<br>\$154,630 |
| Sy Engr, Env Analysis (CLS) C                                 | 200200           | CE       | C C    | \$103,030            | \$128,800              | \$154,030              |
| SY ENGR, FUEL OPS (FPG) A                                     | AP0090           | CE       | A      | \$70,495             | \$88,120               | \$107,005              |
| SY ENGR, FUEL OPS (FPG) B                                     | AP0054           | CE       | В      | \$95,450             | \$119,315              | \$103,743              |
| SY ENGR, FUEL OPS (FPG) C                                     | AP0055           | CE       | C      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, FUEL OPS (FPG) SR II                                 | 200262           | CE       | SR-II  | \$103,090            | \$128,860              | \$154,630              |
| Sy Engr, I&C (FPG) C  | AP0073           | CE       | C      | \$103,030            | \$139,170              | \$167,005              |
| SY ENGR, I&C (NPG) A  | AP0017           | CE       | A      | \$70,495             | \$88,120               | \$105,745              |
| SY ENGR, I&C (NPG) B  | AP0018           | CE       | В      | \$95,450             | \$119,315              | \$143,180              |
| SY ENGR, I&C (NPG) C  | AP0019           | CE       | C      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, I&C (NPG) D  | AP0020           | CE       | D      | \$115,790            | \$144,735              | \$173,680              |
| SY ENGR, I&C (NPG) SR II                                      | 200258           | CE       | SR-II  | \$103,090            | \$128,860              | \$154,630              |
| SY ENGR, MECH BTFR/CCI (FPG) C                                | AP0118           | CE       | C      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, MECHANICAL (A)                                       | AP0103           | CE       | A      | \$70,495             | \$88,120               | \$105,745              |
| SY ENGR, MECHANICAL (B)                                       | AP0106           | CE       | В      | \$95,450             | \$119,315              | \$143,180              |
| SY ENGR, MECHANICAL SR II                                     | 200264           | CE       | SR-II  | \$103,090            | \$128,860              | \$154,630              |
| SY ENGR, TRANSM (PSO) A                                       | AP0023           | CE       | A      | \$70,495             | \$88,120               | \$105,745              |
| SY ENGR, TRANSM (PSO) B                                       | AP0024           | CE       | В      | \$95,450             | \$119,315              | \$143,180              |
| SY ENGR, TRANSM (PSO) C                                       | AP0025           | CE       | C      | \$111,335            | \$139,170              | \$167,005              |
| SY ENGR, TRANSM (PSO) SR II                                   | 200259           | CE       | SR-II  | \$103,090            | \$128,860              | \$154,630              |
| Sy Engr,Gov & Hyd Ctl (RO) C                                  | AP0036           | CE       | С      | \$111,335            | \$139,170              | \$167,005              |
| Sys Eng (Pumps) (F&H)   | AP0086           | CE       | C      | \$111,335            | \$139,170              | \$167,005              |
| Sys Eng Combustion Process-F&H                                | AP0088           | CE       | C      | \$111,335            | \$139,170              | \$167,005              |
| Sys Eng, Comb. Turbines (F&H)                                 | AP0084           | CE       | A      | \$70,495             | \$88,120               | \$105,745              |
| Sys Eng, Gen NSSS, (NUC) SR II                                | 200256           | CE       | SR-II  | \$103,090            | \$128,860              | \$154,630              |
| SYS ENGR TRANS(REST USE) SR II                                | 200266           | CE       | SR-II  | \$111,420            | \$139,275              | \$167,130              |
| Sys Engr, Combustion Turbines                                 | AP0007           | CE       | В      | \$95,450             | \$119,315              | \$143,180              |
| , 0,  |                  |          |        | ,                    | /                      | . ,                    |

EA Pay Schedule for FY 22 Effective August 25, 2022

| Job Title  | Job Code         | eJob Family | Job Leve | l Minimum I          | Market Rate | Maximum   |
|--|------------------|-------------|----------|----------------------|-------------|-----------|
| Sys Engr, Combustion Turbines                    | AP0006           | CE          | С        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr, Elec, (NUC) SR II                      | 200257           | CE          | SR-II    | \$103,090            | \$128,860   | \$154,630 |
| Sys Engr, Electrical (F&H)                       | AP0051           | CE          | В        | \$95,450             | \$119,315   | \$143,180 |
| Sys Engr, Electrical (F&H)                       | AP0052           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr, Electrical, (NUC)                      | AP0013           | CE          | A        | \$70,495             | \$88,120    | \$105,745 |
| Sys Engr, Electrical, (NUC)                      | AP0014           | CE          | В        | \$95,450             | \$119,315   | \$143,180 |
| Sys Engr, Electrical, (NUC)                      | AP0015           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr, Electrical, (NUC)                      | AP0016           | CE          | D        | \$115,790            | \$144,735   | \$173,680 |
| Sys Engr, Gen NSSS (NUC)                         | AP0009           | CE          | A        | \$70,495             | \$88,120    | \$105,745 |
| Sys Engr, Gen NSSS (NUC)                         | AP0011           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr, Gen NSSS (NUC)                         | AP0012           | CE          | D        | \$115,790            | \$144,735   | \$173,680 |
| Sys Engr, Gen NSSS, (NUC)                        | AP0010           | CE          | В        | \$95,450             | \$119,315   | \$143,180 |
| SYS ENGR, HYD PROJ (RO) D                        | AP0108           | CE          | D        | \$115,790            | \$144,735   | \$173,680 |
| Sys Engr, Hydro Aux Equip (R)                    | AP0037           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr, Hydro Elec&Ctrls (R)                   | AP0038           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr, Hydro Tur&Rot Eq (R)                   | AP0040           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr, Multi-Disc FP (F&H)                    | AP0033           | CE          | D        | \$115,790            | \$144,735   | \$173,680 |
| Sys Engr, Multi-Disc, FP (F&H)                   | AP0001           | CE          | В        | \$95,450             | \$119,315   | \$143,180 |
| Sys Engr, Multi-Disc, Rest Use                   | AP0100           | CE          | В        | \$103,170            | \$128,960   | \$154,750 |
| SYS ENGR, PERF TSTG & EVAL                       | AP0116           | CE          | В        | \$95,450             | \$119,315   | \$143,180 |
| Sys Engr, Reliability & An (B)                   | 200091           | CE          | В        | \$95,450             | \$119,315   | \$143,180 |
| Sys Engr, Reliability & An SR II                 | 200247           | CE          | SR-II    | \$103,090            | \$113,313   | \$154,630 |
| Sys Engr, Steam Cycle (F&H)                      | AP0061           | CE          | C        | \$103,030            | \$139,170   | \$167,005 |
| Sys Engr, Steam Cycle (F&H)                      | AP0062           | CE          | D        | \$115,790            | \$133,170   | \$173,680 |
| Sys Engr, Yard                                   | AP0062<br>AP0064 | CE          | C        | \$113,730            | \$139,170   | \$167,005 |
| Sys Engr, Air Gas&Water (F&H)                    | AP0004<br>AP0046 | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr,Comb&Water Treat-F&H                    | AP0049           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| Sys Engr,Comb&Water Treat-F&H                    | AP0050           | CE          | D        | \$115,790            | \$133,170   | \$173,680 |
| SYS ENGR,PERF TSTG & EVAL                        | AP0110           | CE          | D        | \$115,790            | \$144,735   | \$173,680 |
| Sys.Eng,High Energy Piping,F&H                   | AP0085           | CE          | C        | \$113,730            | \$139,170   | \$167,005 |
| SysEngr,HydroGen&HighVEq(R)                      | AP0039           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| SYST ENG EMERGY PREPAREDNESS C                   | AP0032           | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| SYSTEM ENG - HYDROLOGY                           | AP0032<br>AP0120 | CE          | C        | \$111,335            | \$139,170   | \$167,005 |
| SYSTEM ENG, AGW - FAN SYSTEMS                    | AP0120<br>AP0101 | CE          | _        | \$111,335            | \$139,170   | \$167,005 |
| System Eng, BOP (NUC) SR II                      | 200261           | CE          | SR-II    | \$103,090            | \$139,170   | \$154,630 |
| System Engineer (FPG)                            | AP0092           | CE          | A        | \$70,495             | \$88,120    | \$105,745 |
| System Engineer (FFG) System Engineer, BOP (NUC) | AP0092<br>AP0041 | CE          | A        | \$70,495<br>\$70,495 | \$88,120    | \$105,745 |
| System Engineer, BOP (NUC)                       | AP0041<br>AP0042 | CE          | В        | \$95,450             | \$119,315   | \$103,743 |
| System Engineer, BOP (NUC)                       | AP0042<br>AP0043 | CE          | С        | \$111,335            | \$119,313   | \$167,005 |
| System Engineer, BOP (NUC)                       | AP0043<br>AP0044 | CE          | D        | \$111,333            | \$139,170   | \$173,680 |
| SYSTEM ENGINEER, CYCL ANALYSIS                   |                  |             | C        | \$113,790            | \$144,733   | \$167,005 |
| SYSTEM ENGINEER, ELEC (A)                        | AP0113           | CE<br>CE    |          | \$111,335            | \$139,170   | \$107,003 |
|  | AP0104           |             | A<br>B   | \$95,450             | \$119,315   |           |
| SYSTEM ENGINEER, ELEC (B)                        | AP0105           | CE          | SR-II    | \$93,430             |             | \$143,180 |
| SYSTEM ENGINEER, ELEC SR II                      | 200263           | CE          |          |                      | \$128,860   | \$154,630 |
| SYSTEM ENGINEER, GENERATOR                       | AP0093           | CE          | С        | \$111,335            | \$139,170   | \$167,005 |
| System Engineer, Mechanical                      | AP0075           | CE          | В        | \$95,450             | \$119,315   | \$143,180 |
| SYSTEM ENGINEER, VIB ANALYSIS                    | AP0111           | CE          | С        | \$111,335            | \$139,170   | \$167,005 |
| SYSTEM ENGR TRANS, (REST USE)                    | AP0097           | CE          | В        | \$103,170            | \$128,960   | \$154,750 |
| System Engr, BOP (NUC) SR II                     | 200364           | CE          | SR-II    | \$103,090            | \$128,860   | \$154,630 |
| THERMAL PERFORMANCE ENGINEER                     | AP0119           | CE          | С        | \$111,335            | \$139,170   | \$167,005 |

| Job Title | Job Code | Job Family | Job Level | Minimum | Market Rate | Maximum |
|-----------|----------|------------|-----------|---------|-------------|---------|
|           |          |            |           |         |             |         |
|           |          |            |           |         |             |         |

| <u>INF</u>                     | ORMATION | I TECHNO | OLOGY (C | <u> </u>     |           |           |
|--------------------------------|----------|----------|----------|--------------|-----------|-----------|
| ADM, IT BUS INTELL TOOLS       | AY0009   | CI       | В        | <br>\$88,045 | \$110,055 | \$132,065 |
| Admin, IT Bus Intel DB Tools   | AY0010   | CI       | С        | \$102,695    | \$128,370 | \$154,045 |
| Admin, IT Bus Intel Rptng Tool | AY0011   | CI       | С        | \$102,695    | \$128,370 | \$154,045 |
| Admin, IT Bus Intelligence TI  | AY0012   | CI       | D        | \$106,805    | \$133,505 | \$160,205 |
| ANALYST, ESO PROC CONT (PSO) B | NV0001   | CI       | В        | \$82,825     | \$103,530 | \$124,235 |
| ANALYST, ESO PROC CONT (PSO) C | NV0002   | CI       | С        | \$96,605     | \$120,755 | \$144,905 |
| BACKUPS ADMINISTRATOR-A        | SK0001   | CI       | Α        | \$61,925     | \$77,405  | \$92,885  |
| BACKUPS ADMINISTRATOR-B        | SK0002   | CI       | В        | \$80,420     | \$100,525 | \$120,630 |
| BACKUPS ADMINISTRATOR-C        | SK0004   | CI       | С        | \$93,800     | \$117,250 | \$140,700 |
| BI Analyst (A)                 | 200377   | CI       | Α        | \$69,985     | \$87,480  | \$104,975 |
| BI Analyst (C)                 | 200191   | CI       | С        | \$101,195    | \$126,495 | \$151,795 |
| Bus Intelligence Analyst (B)   | 200202   | CI       | В        | \$88,530     | \$110,660 | \$132,790 |
| Business Analyst, C            | AU0008   | CI       | С        | \$101,195    | \$126,495 | \$151,795 |
| Business Analyst, D            | AU0011   | CI       | D        | \$105,245    | \$131,555 | \$157,865 |
| BUSINESS INTELLIGENCE ENGINEER | 200072   | CI       | Α        | \$70,905     | \$88,630  | \$106,355 |
| BUSINESS INTELLIGENCE ENGINEER | 200027   | CI       | В        | \$92,075     | \$115,095 | \$138,115 |
| BUSINESS INTELLIGENCE ENGINEER | 200028   | CI       | С        | \$107,400    | \$134,250 | \$161,100 |
| BUSINESS INTELLIGENCE ENGINEER | 200029   | CI       | D        | \$114,370    | \$142,965 | \$171,560 |
| CONTENTMNGTANAL-A              | NW0016   | CI       | Α        | \$58,510     | \$73,140  | \$87,770  |
| CONTENTMNGTANAL-B              | NW0017   | CI       | В        | \$75,990     | \$94,990  | \$113,990 |
| CONTENTMNGTANAL-C              | NW0018   | CI       | С        | \$88,635     | \$110,795 | \$132,955 |
| Data Analyst                   | AW0002   | CI       | Α        | \$60,025     | \$75,030  | \$90,035  |
| Data Base Administrator        | AY0000   | CI       | Α        | \$68,110     | \$85,140  | \$102,170 |
| Data Base Administrator        | AY0002   | CI       | В        | \$90,090     | \$112,610 | \$135,130 |
| Data Base Administrator        | AY0003   | CI       | С        | \$105,080    | \$131,350 | \$157,620 |
| Data Engineer (A)              | 200192   | CI       | Α        | \$73,195     | \$91,495  | \$109,785 |
| Data Engineer (B)              | 200193   | CI       | В        | \$92,590     | \$115,740 | \$138,890 |
| Data Engineer (C)              | 200194   | CI       | С        | \$108,000    | \$135,000 | \$162,000 |
| Data Engineer (SR-II)          | 200378   | CI       | SR-II    | \$100,000    | \$125,000 | \$150,000 |
| Data Govern Spec (A)           | 200157   | CI       | Α        | \$65,530     | \$81,910  | \$98,290  |
| Data Govern Spec (B)           | 200158   | CI       | В        | \$81,935     | \$102,420 | \$122,905 |
| Data Govern Spec (C)           | 200159   | CI       | С        | \$97,530     | \$121,910 | \$146,290 |
| Data Govern Spec (D)           | 200198   | CI       | D        | \$107,390    | \$134,240 | \$161,090 |
| Data Govern Spec SR II         | 200365   | CI       | SR-II    | \$88,490     | \$110,615 |           |
| DATA MODELER                   | 200026   | CI       | В        | \$92,075     | \$115,095 | \$138,115 |
| DATABASE ADMIN, ORACLE SR II   | 200354   | CI       | SR-II    | \$101,930    | \$127,415 | \$152,900 |
| DATABASE ADMINISTRATOR         | 200036   | CI       | Α        | \$70,470     | \$88,090  | \$105,710 |
| DATABASE ADMINISTRATOR         | 200037   | CI       | D        | \$114,490    | \$143,115 | \$171,740 |
| Database Administrator (B)     | 200199   | CI       | В        | \$94,380     | \$117,975 | \$141,570 |
| Database Administrator (C)     | 200200   | CI       | С        | \$111,040    | \$138,800 | \$166,560 |
| Database Administrator SR II   | 200278   | CI       | SR-II    | \$101,930    | \$127,415 | \$152,900 |
| DATABASE ADMINISTRATOR, ORACLE | 200040   | CI       | В        | \$94,380     | \$117,975 | \$141,570 |
| DATABASE ADMINISTRATOR, SQL    | 200041   | CI       | В        | \$94,380     | \$117,975 | \$141,570 |
| DBA, ORACLE E-BUSINESS SUITE   | 200039   | CI       | C        | \$111,040    | \$138,800 | \$166,560 |
| DBA, ORACLE PEOPLESOFT         | 200038   | CI       | C        | \$111,040    | \$138,800 | \$166,560 |
| Desktop System Specialist      | BT0005   | CI       | A        | \$58,930     | \$73,665  | \$88,400  |
| Desktop System Specialist      | BT0000   | CI       | В        | \$76,395     | \$95,495  | \$114,595 |
| Desktop System Specialist      | BT0001   | CI       | C        | \$89,110     | \$111,385 | \$133,660 |
| Desktop System Specialist      | BT0002   | CI       | D        | \$92,670     | \$115,840 | \$139,010 |
| Desired System Specialist      | 510002   | Ci       | D        | 752,070      | 7113,040  | 7133,010  |

| DISASTER RECOVERY ADMIN-A  | Job Title                     | Job Code | Job Famil | ∕<br>∕Job Leve | l Minimum | Market Rate | Maximum   |
|--|-------------------------------|----------|-----------|----------------|-----------|-------------|-----------|
| DISASTER RECOVERY ADMIN-8  |                               |          |           |                |           |             |           |
| DISASTER RECOVERY ADMIN-C   SU0050   |                               |          |           |                |           |             |           |
| Elearning Inst. Technologist   200050  |                               |          |           |                |           |             |           |
| FIELD OPS SUPPORT ANALYST  |                               |          |           |                | . ,       |             |           |
| FLD OPS SPT AN-B   |                               |          |           |                |           |             |           |
| FLD OPS SPT AN-B   |                               |          |           |                |           |             |           |
| FLD OPS SPT AN-B SR II   |                               |          |           |                |           |             |           |
| FLID OPS SPT AN-C  |                               |          |           |                |           |             |           |
| Full Stack Engineer (C)  |                               |          |           |                |           |             |           |
| Full Stack Engineer (D)  |                               |          |           |                |           |             |           |
| INTEGRATION ARCHITECTURE SPEC   200043   |                               |          |           |                |           |             |           |
| INTEGRATION SFTWRE ARCH (IS) D   |                               |          |           |                |           |             |           |
| INTEGRATION SFTWARE DEVELOPER   OH0007   |                               |          |           |                |           |             |           |
| INTEGRATION SOFTWARE ARCHITECT   |                               |          |           |                |           |             |           |
| INTEGRATION SOFTWARE ARCHITECT   OH0002   CI   C   \$111,730   \$139,660   \$167,590   INTEGRATION SOFTWARE DEVELOPER   OH0001   CI   B   \$89,830   \$112,290   \$134,750   INTERNET/WEB ADMINISTRATOR   BC0002   CI   B   \$86,430   \$108,035   \$129,640   Internet/Web Administrator   BC0000   CI   C   \$100,810   \$116,015   \$151,220   IT INFRASTRUCT ADMIN (IS) B   QG0001   CI   B   \$81,960   \$102,450   \$122,940   IT ASSET MGMT ADMIN (IS) C   QG0005   CI   C   \$93,065   \$116,330   \$139,595   IT ASSET MGMT ADMINISTRATOR A   QG0015   CI   A   \$60,810   \$76,015   \$91,220   GI ASSET MGMT SPEC (IS) B   QG0004   CI   B   \$79,790   \$99,735   \$119,680   IT ASSET MGMT FILE OF A   \$60,810   \$76,015   \$91,220   GIT ASSET MGMT ADMINISTRATOR A   QG0015   CI   A   \$60,810   \$76,015   \$91,220   GIT ASSET MGMT ADMINISTRATOR A   QG0015   CI   B   \$79,790   \$99,735   \$119,680   IT ASSET MGMT ADMINI (IS) B   QG0004   CI   B   \$79,790   \$99,735   \$119,680   IT ASSET MGT ADMININ (IS) B   QG0008   CI   B   \$79,790   \$99,735   \$119,680   IT ASSET MGT ADMININ (IS) B   QG0008   CI   B   \$90,090   \$112,610   \$135,130   IT DATA MGMT ADMINI (IS) B   QG0008   CI   B   \$90,090   \$112,610   \$135,130   IT END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790   IT END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790   IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$99,950   IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$99,950   IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$99,950   IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$99,950   IT END USER ANALYST (IS) A   QE0026   CI   B   \$89,745   \$112,180   \$134,615   IT INFRA ENGINEER, FIELD-B   QE0026   CI   B   \$89,745   \$112,180   \$134,615   IT INFRA ENGINEER, FIELD-B   QE0026   CI   B   \$89,950   \$113,630   \$136,335   IT INFRA ENGINEER, FIELD-B   QE0027   CI   C   \$106,030   \$132,540   \$159,050   IT INFRA ENGINEER, SECURITY-B   QE0021   CI   C   \$106,030   \$132,540   \$159,050   IT INFRA |                               |          |           |                |           |             |           |
| INTEGRATION SOFTWARE DEVELOPER   OH0001   CI   B   \$89,830   \$112,290   \$134,750   INTERNET/WEB ADMINISTRATOR   BC0002   CI   B   \$86,430   \$108,035   \$129,640   Internet/Web Administrator   BC0000   CI   C   \$100,810   \$126,015   \$151,220   IT INFRASTRUCT ADMIN (IS) B   QG0001   CI   B   \$81,960   \$102,450   \$122,940   IT ASSET MGMT ADMIN (IS) C   QG0005   CI   C   \$93,065   \$116,330   \$139,595   IT ASSET MGMT ADMINISTRATOR A   QG0015   CI   A   \$60,810   \$76,015   \$91,220   IT ASSET MGMT ADMINISTRATOR A   QG0015   CI   A   \$60,810   \$76,015   \$91,220   IT ASSET MGMT ADMINISTRATOR A   QG0004   CI   B   \$79,790   \$99,735   \$119,680   IT ASSET MGT ADMINI (IS) B   QG0004   CI   B   \$79,790   \$99,735   \$119,680   IT ASSET MGT ADMINI (IS) B   QG0005   CI   A   \$60,810   \$76,015   \$91,220   IT ASSET MGT ADMINI (IS) B   QG00075   CI   A   \$70,005   \$87,505   \$105,005   CI   A   \$70,005   \$87,505   \$105,005   CI   A   \$70,005   \$87,505   \$105,005   CI   DATA MGMT ADMINI (IS) B   QG0008   CI   B   \$90,090   \$112,610   \$135,130   CI   DATA MGMT ADMINI (IS) B   QG0009   CI   C   \$105,080   \$131,350   \$157,620   CI   END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790   CI   END USER ANALYST (IS) A   QD0006   CI   A   \$48,150   \$60,190   \$72,230   CI   END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$96,950   CI   END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$96,950   CI   END USER ANALYST (IS) A   QD0027   CI   B   \$86,570   \$108,215   \$101,310   CI   END USER ANALYST (IS) A   QD0026   CI   B   \$89,090   \$113,615   S10,910   CI   C   S10,910   CI   S10,910   CI   C   S10,910   CI   C   S10,910   CI   C   S10,91                 |                               |          |           |                |           |             |           |
| INTERNET/WEB ADMINISTRATOR   BC0002  |                               |          |           |                |           |             |           |
| Internet/Web Administrator   |                               |          |           |                |           |             |           |
| IT INFRASTRUCT ADMIN (IS) B  | •                             |          |           |                |           |             |           |
| IT ASSET MGMT ADMIN (IS) C   QG0005   CI   C   \$93,065   \$116,330   \$139,595     IT ASSET MGMT ADMINISTRATOR A   QG0015   CI   A   \$60,810   \$76,015   \$91,220     IT ASSET MGMT SPEC (IS) B   QG0004   CI   B   \$79,790   \$99,735   \$119,680     IT ASSET Mgt Admin - Telecom A   200075   CI   A   \$60,810   \$76,015   \$91,220     IT ASSET Mgt Admin - Telecom B   200076   CI   B   \$79,790   \$99,735   \$119,680     IT ASSET Mgt Spec (A)   200197   CI   A   \$70,005   \$87,505   \$105,005     IT DATA MGMT ADMIN (IS) B   QG0008   CI   B   \$90,090   \$112,610   \$135,130     IT DATA MGMT ADMIN (IS) C   QG0009   CI   C   \$105,080   \$131,350   \$157,620     IT END USER AN-A   NW0025   CI   A   \$44,150   \$60,190   \$72,230     IT END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790     IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$96,950     IT END USER AN-B B   NW0029   CI   B   \$62,535   \$78,170   \$93,805     IT END USER AN-B SR II   200267   CI   SR-III   \$67,540   \$84,425   \$101,310     IT INFRA ENGINEER, DATABASE-B   QE0022   CI   B   \$89,745   \$112,180   \$134,615     IT INFRA ENGINEER, FIELD-B   QE0026   CI   B   \$89,745   \$112,180   \$134,615     IT INFRA ENGINEER, SECURITY-B   QE0027   CI   C   \$100,975   \$126,220   \$151,465     IT INFRA ENGINEER, SECURITY-C   QE0025   CI   C   \$106,030   \$132,540   \$159,050    IT INFRA ENGINEER, SERVER-C   QE0011   CI   C   \$106,030   \$132,540   \$159,050    IT INFRA ENGINEER, DESIGN-A   QE0014   CI   B   \$90,905   \$113,630   \$136,355    IT INFRA ENGINEER, DESIGN-A   QE0014   CI   B   \$90,905   \$113,635   \$159,050    IT INFRA ENGINEER, DESIGN-C   QE0015   CI   C   \$106,030   \$132,540   \$159,050    IT INFRA ENGINEER, DESIGN-C   QE0016   CI   B   \$90,905   \$113,635   \$136,355    IT INFRA ENGINEER, SERVER-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050    IT INFRA ENGINEER, DESIGN-C   QE0015   CI   C   \$106,030   \$132,540   \$159,050    IT INFRA ENGINEER, SERVER-C   QE0016   CI   B   \$90,905   \$113,635   \$136,355    IT INFRA ENGINEER, STORAGE-C   QE001    |                               |          |           |                |           |             |           |
| IT ASSET MGMT ADMINISTRATOR A   QG0015   CI   A   \$60,810   \$76,015   \$91,220     IT ASSET MGMT SPEC (IS) B   QG0004   CI   B   \$79,790   \$99,735   \$119,680     IT ASSET Mgt Admin - Telecom A   200075   CI   A   \$60,810   \$76,015   \$91,220     IT ASSET Mgt Admin - Telecom B   200076   CI   B   \$79,790   \$99,735   \$119,680     IT ASSET Mgt Spec (A)   200197   CI   A   \$70,005   \$87,505   \$105,005     IT DATA MGMT ADMIN (IS) B   QG0008   CI   B   \$90,090   \$112,610   \$135,130     IT DATA MGMT ADMIN (IS) C   QG0009   CI   C   \$105,080   \$131,350   \$157,620     IT END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790     IT END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790     IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$96,950     IT END USER ANAB SR II   200267   CI   SR-II   \$67,540   \$84,425   \$113,790     IT END USER AN-B SR II   200267   CI   SR-II   \$67,540   \$84,425   \$109,415     IT INFRA ENGINEER, DATABASE-B   QE0022   CI   B   \$86,570   \$91,180   \$109,415     IT INFRA ENGINEER, FIELD-C   QE0027   CI   C   \$100,975   \$126,220   \$151,465     IT INFRA ENGINEER, SECURITY-B   QE0024   CI   B   \$94,500   \$118,125   \$141,750     IT INFRA ENGINEER, SECURITY-B   QE0025   CI   C   \$100,975   \$126,220   \$151,465     IT INFRA ENGINEER, SERVER-B   QE0025   CI   C   \$106,030   \$132,540   \$159,050    IT INFRA ENGINEER, SERVER-B   QE0020   CI   B   \$99,905   \$113,630   \$150,355    IT INFRA ENGINEER, DESIGN-A   QE0011   CI   A   \$70,005   \$87,505   \$159,050    IT INFRA ENGINEER, DESIGN-A   QE0012   CI   B   \$90,905   \$113,630   \$136,355    IT INFRA ENGINEER, NETWORK-B   QE0014   CI   B   \$90,905   \$113,630   \$136,355    IT INFRA ENGINEER, SETNER-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355    IT INFRA ENGINEER, STRAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355    IT INFRA ENGINEER, STRAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355    IT INFRA ENGINEER, STRAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355    IT INFRA ENGINEER, STRA    | • •                           |          |           |                |           |             |           |
| IT ASSET MGMT SPEC (IS) B  |                               |          |           |                |           |             |           |
| IT Asset Mgt Admin - Telecom A   200075  |                               |          |           |                |           |             |           |
| IT Asset Mgt Admin - Telecom B   200076   CI   B   \$79,790   \$99,735   \$119,680     IT Asset Mgt Spec (A)   200197   CI   A   \$70,005   \$87,505   \$105,005     IT DATA MGMT ADMIN (IS) B   QG0008   CI   B   \$90,090   \$112,610   \$135,130     IT DATA MGMT ADMIN (IS) C   QG0009   CI   C   \$105,080   \$131,350   \$157,620     IT END USER AN-A   NW0025   CI   A   \$48,150   \$60,190   \$72,230     IT END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790     IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$96,950     IT END USER AN-B   NW0029   CI   B   \$62,535   \$78,170   \$93,805     IT END USER AN-B SR II   200267   CI   SR-II   \$67,540   \$84,425   \$101,310     IT END USER AN-B SR II   200267   CI   SR-II   \$67,540   \$84,425   \$101,310     IT END USER AN-C   NW0034   CI   C   \$72,945   \$91,180   \$109,415     IT INFRA ENGINEER, DATABASE-B   QE0022   CI   B   \$89,745   \$112,180   \$134,615     IT INFRA ENGINEER, FIELD-B   QE0026   CI   B   \$89,745   \$112,180   \$134,615     IT INFRA ENGINEER, SECURITY-B   QE0027   CI   C   \$100,975   \$126,220   \$151,465     IT INFRA ENGINEER, SECURITY-C   QE0027   CI   C   \$10,975   \$126,220   \$151,465     IT INFRA ENGINEER, SECURITY-C   QE0025   CI   C   \$100,975   \$126,220   \$151,465     IT INFRA ENGINEER, SERVER-B   QE0020   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, DATABASE-C   QE0021   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, DESIGN-A   QE0012   CI   A   \$70,005   \$87,505   \$105,005     IT INFRA ENGINEER, DESIGN-A   QE0012   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, DESIGN-C   QE0013   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, DESIGN-C   QE0013   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, NETWORK-C   QE0013   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, SETVENCH   QE0015   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, SETVENCH   QE0015   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, SETVENCH   QE001    |                               |          |           |                |           |             |           |
| IT Asset Mgt Spec (A)  | _                             |          |           |                |           |             |           |
| IT DATA MGMT ADMIN (IS) B  | _                             |          |           |                |           |             |           |
| IT DATA MGMT ADMIN (IS) C   QG0009   CI   C   \$105,080   \$131,350   \$157,620     IT END USER AN-A   NW0025   CI   A   \$48,150   \$60,190   \$72,230     IT END USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790     IT END USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$96,950     IT END USER AN-B   NW0029   CI   B   \$62,535   \$78,170   \$93,805     IT END USER AN-B SR II   200267   CI   SR-II   \$67,540   \$84,425   \$101,310     IT END USER AN-B SR II   200267   CI   SR-II   \$67,540   \$84,425   \$101,310     IT END USER AN-C   NW0034   CI   C   \$77,945   \$91,180   \$109,415     IT INFRA ENGINEER, DATABASE-B   QE0022   CI   B   \$88,750   \$112,180   \$134,615     IT INFRA ENGINEER, FIELD-C   QE0026   CI   B   \$86,570   \$108,215   \$129,860     IT INFRA ENGINEER, SECURITY-B   QE0024   CI   B   \$94,500   \$118,125   \$141,750     IT INFRA ENGINEER, SECURITY-C   QE0025   CI   C   \$100,975   \$126,220   \$151,465     IT INFRA ENGINEER, SECURITY-C   QE0025   CI   C   \$110,225   \$137,780   \$165,335     IT INFRA ENGINEER, SERVER-B   QE0020   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, SERVER-C   QE0021   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, DATABASE-C   QE0023   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, DESIGN-A   QE0011   CI   A   \$70,005   \$87,505   \$105,005     IT INFRA ENGINEER, DESIGN-A   QE0012   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, DESIGN-C   QE0013   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, NETWORK-C   QE0015   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, STORAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STO    |                               |          |           |                |           |             |           |
| IT END USER AN-A   |                               |          |           |                |           |             |           |
| TEND USER ANALYST - D   200035   CI   D   \$75,860   \$94,825   \$113,790     TEND USER ANALYST (IS) A   QD0006   CI   A   \$64,630   \$80,790   \$96,950     TEND USER AN-B   NW0029   CI   B   \$62,535   \$78,170   \$93,805     TEND USER AN-B SR II   200267   CI   SR-II   \$67,540   \$84,425   \$101,310     TEND USER AN-C   NW0034   CI   C   \$72,945   \$91,180   \$109,415     TI INFRA ENGINEER, DATABASE-B   QE0022   CI   B   \$89,745   \$112,180   \$134,615     TI INFRA ENGINEER, FIELD-B   QE0026   CI   B   \$86,570   \$108,215   \$129,860     TI INFRA ENGINEER, FIELD-C   QE0027   CI   C   \$100,975   \$126,220   \$151,465     TI INFRA ENGINEER, SECURITY-B   QE0024   CI   B   \$94,500   \$118,125   \$141,750     TI INFRA ENGINEER, SECURITY-C   QE0025   CI   C   \$110,225   \$137,780   \$165,335     TI INFRA ENGINEER, SERVER-B   QE0020   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, SERVER-C   QE0021   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, DATABASE-C   QE0023   CI   C   \$104,675   \$130,845   \$157,015     TI INFRA ENGINEER, DESIGN-A   QE0011   CI   A   \$70,005   \$87,505   \$105,005     TI INFRA ENGINEER, DESIGN-B   QE0012   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, DESIGN-C   QE0013   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, NETWORK-B   QE0014   CI   B   \$90,900   \$113,625   \$136,355     TI INFRA ENGINEER, NETWORK-C   QE0015   CI   C   \$106,025   \$132,530   \$159,035     TI INFRA ENGINEER, STORAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, STORAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGIN    |                               |          |           |                |           |             |           |
| IT END USER ANALYST (IS) A   |                               |          |           |                |           |             |           |
| TEND USER AN-B   NW0029   CI   B   \$62,535   \$78,170   \$93,805     TEND USER AN-B SR II   200267   CI   SR-II   \$67,540   \$84,425   \$101,310     TEND USER AN-C   NW0034   CI   C   \$72,945   \$91,180   \$109,415     TI INFRA ENGINEER, DATABASE-B   QE0022   CI   B   \$89,745   \$112,180   \$134,615     TI INFRA ENGINEER, FIELD-B   QE0026   CI   B   \$86,570   \$108,215   \$129,860     TI INFRA ENGINEER, FIELD-C   QE0027   CI   C   \$100,975   \$126,220   \$151,465     TI INFRA ENGINEER, SECURITY-B   QE0024   CI   B   \$94,500   \$118,125   \$141,750     TI INFRA ENGINEER, SECURITY-C   QE0025   CI   C   \$110,225   \$137,780   \$165,335     TI INFRA ENGINEER, SERVER-B   QE0020   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, SYSTEMS-C   QE0021   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, DATABASE-C   QE0023   CI   C   \$104,675   \$130,845   \$157,015     TI INFRA ENGINEER, DESIGN-A   QE0011   CI   A   \$70,005   \$87,505   \$105,005     TI INFRA ENGINEER, DESIGN-B   QE0012   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, DESIGN-C   QE0013   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, NETWORK-B   QE0014   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, NETWORK-B   QE0014   CI   B   \$90,905   \$113,625   \$136,350     TI INFRA ENGINEER, NETWORK-C   QE0015   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     TI INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050      |                               | QD0006   |           |                |           |             |           |
| TEND USER AN-B SR II   200267  |                               |          | CI        |                |           |             |           |
| IT END USER AN-C   |                               |          |           |                |           |             |           |
| IT INFRA ENGINEER, DATABASE-B   QE0022   CI   B   \$89,745   \$112,180   \$134,615     IT INFRA ENGINEER, FIELD-B   QE0026   CI   B   \$86,570   \$108,215   \$129,860     IT INFRA ENGINEER, FIELD-C   QE0027   CI   C   \$100,975   \$126,220   \$151,465     IT INFRA ENGINEER, SECURITY-B   QE0024   CI   B   \$94,500   \$118,125   \$141,750     IT INFRA ENGINEER, SECURITY-C   QE0025   CI   C   \$110,225   \$137,780   \$165,335     IT INFRA ENGINEER, SERVER-B   QE0020   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, SERVER-C   QE0021   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, SYSTEMS-C   QE0019   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, DATABASE-C   QE0023   CI   C   \$104,675   \$130,845   \$157,015     IT INFRA ENGINEER, DESIGN-A   QE0011   CI   A   \$70,005   \$87,505   \$105,005     IT INFRA ENGINEER, DESIGN-B   QE0012   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, NETWORK-B   QE0014   CI   B   \$90,900   \$113,625   \$136,350     IT INFRA ENGINEER, STORAGE-B   QE0016   CI   B   \$90,905   \$113,630   \$136,355     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$132,540   \$159,050     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$106,030   \$133,6355     IT INFRA ENGINEER, STORAGE-C   QE0017   CI   C   \$1       | IT END USER AN-C              | NW0034   | CI        | С              |           | \$91,180    |           |
| IT INFRA ENGINEER, FIELD-B         QE0026         CI         B         \$86,570         \$108,215         \$129,860           IT INFRA ENGINEER, FIELD-C         QE0027         CI         C         \$100,975         \$126,220         \$151,465           IT INFRA ENGINEER, SECURITY-B         QE0024         CI         B         \$94,500         \$118,125         \$141,750           IT INFRA ENGINEER, SECURITY-C         QE0025         CI         C         \$110,225         \$137,780         \$165,335           IT INFRA ENGINEER, SERVER-B         QE0020         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, SERVER-C         QE0021         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-C         QE0019         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DATABASE-C         QE0023         CI         C         \$104,675         \$130,845         \$157,015           IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050  |                               |          | CI        | В              |           |             |           |
| IT INFRA ENGINEER, FIELD-C         QE0027         CI         C         \$100,975         \$126,220         \$151,465           IT INFRA ENGINEER, SECURITY-B         QE0024         CI         B         \$94,500         \$118,125         \$141,750           IT INFRA ENGINEER, SECURITY-C         QE0025         CI         C         \$110,225         \$137,780         \$165,335           IT INFRA ENGINEER, SERVER-B         QE0020         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, SERVER-C         QE0021         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-C         QE0019         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DATABASE-C         QE0023         CI         C         \$104,675         \$130,845         \$157,015           IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, NETWORK-B         QE0013         CI         C         \$106,030         \$132,540         \$159,050  |                               |          | CI        | В              |           |             |           |
| IT INFRA ENGINEER, SECURITY-B         QE0024         CI         B         \$94,500         \$118,125         \$141,750           IT INFRA ENGINEER, SECURITY-C         QE0025         CI         C         \$110,225         \$137,780         \$165,335           IT INFRA ENGINEER, SERVER-B         QE0020         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, SERVER-C         QE0021         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-C         QE0019         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DATABASE-C         QE0012         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,630         \$136,355  |                               | QE0027   | CI        |                |           |             | \$151,465 |
| IT INFRA ENGINEER, SECURITY-C         QE0025         CI         C         \$110,225         \$137,780         \$165,335           IT INFRA ENGINEER, SERVER-B         QE0020         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, SERVER-C         QE0021         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-C         QE0019         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DATABASE-C         QE0023         CI         C         \$104,675         \$130,845         \$157,015           IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER, STORAGE-B         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050   |                               | QE0024   | CI        |                | \$94,500  |             |           |
| IT INFRA ENGINEER, SERVER-C         QE0021         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-C         QE0019         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DATABASE-C         QE0023         CI         C         \$104,675         \$130,845         \$157,015           IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER, NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER, STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050  | IT INFRA ENGINEER, SECURITY-C |          | CI        |                |           |             | \$165,335 |
| IT INFRA ENGINEER, SERVER-C         QE0021         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-C         QE0019         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DATABASE-C         QE0023         CI         C         \$104,675         \$130,845         \$157,015           IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER, NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER, STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050  | IT INFRA ENGINEER, SERVER-B   | QE0020   | CI        | В              | \$90,905  | \$113,630   | \$136,355 |
| IT INFRA ENGINEER, SYSTEMS-C         QE0019         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, DATABASE-C         QE0023         CI         C         \$104,675         \$130,845         \$157,015           IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER, NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER, STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050   | IT INFRA ENGINEER, SERVER-C   | QE0021   | CI        | С              | \$106,030 |             |           |
| IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER, NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER, STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355   |                               |          | CI        |                |           |             |           |
| IT INFRA ENGINEER, DESIGN-A         QE0011         CI         A         \$70,005         \$87,505         \$105,005           IT INFRA ENGINEER, DESIGN-B         QE0012         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER, NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER, STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355   | IT INFRA ENGINEER, DATABASE-C | QE0023   | CI        | С              | \$104,675 | \$130,845   | \$157,015 |
| IT INFRA ENGINEER, DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER, NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER, STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER, STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER, SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355  | IT INFRA ENGINEER, DESIGN-A   |          |           | Α              | \$70,005  |             |           |
| IT INFRA ENGINEER,DESIGN-C         QE0013         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER,NETWORK-B         QE0014         CI         B         \$90,900         \$113,625         \$136,350           IT INFRA ENGINEER,NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER,STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER,STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER,SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355  | IT INFRA ENGINEER, DESIGN-B   | QE0012   | CI        | В              | \$90,905  | \$113,630   | \$136,355 |
| IT INFRA ENGINEER,NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER,STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER,STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER,SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355  | IT INFRA ENGINEER, DESIGN-C   | QE0013   | CI        | С              | \$106,030 | \$132,540   | \$159,050 |
| IT INFRA ENGINEER,NETWORK-C         QE0015         CI         C         \$106,025         \$132,530         \$159,035           IT INFRA ENGINEER,STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER,STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER,SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355  | -                             |          |           |                |           |             |           |
| IT INFRA ENGINEER,STORAGE-B         QE0016         CI         B         \$90,905         \$113,630         \$136,355           IT INFRA ENGINEER,STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER,SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355  |                               |          |           | С              |           |             |           |
| IT INFRA ENGINEER,STORAGE-C         QE0017         CI         C         \$106,030         \$132,540         \$159,050           IT INFRA ENGINEER,SYSTEMS-B         QE0018         CI         B         \$90,905         \$113,630         \$136,355   |                               |          |           |                |           |             |           |
| IT INFRA ENGINEER, SYSTEMS-B QE0018 CI B \$90,905 \$113,630 \$136,355  | •                             |          |           |                |           |             |           |
| IT INFRA ENGR,NETWORK-B SR II 200358 CI SR-II \$98,170 \$122,715 \$147,260   |                               |          | CI        | В              | \$90,905  |             |           |
|  | IT INFRA ENGR,NETWORK-B SR II | 200358   | CI        | SR-II          | \$98,170  | \$122,715   | \$147,260 |

| Job Title                      |                  | Job Family |       | l Minimum I | Market Rate | Maximum   |
|--------------------------------|------------------|------------|-------|-------------|-------------|-----------|
| IT INFRASTRUCT ADMIN (IS) A    | QG0000           | CI         | A     | \$63,305    | \$79,130    | \$94,955  |
| IT INFRASTRUCT ADMIN (IS) C    | QG0000<br>QG0002 | CI         | C     | \$95,595    | \$119,495   | \$143,395 |
| IT INFRASTRUCT ARCH AN (IS) B  | QD0002           | CI         | В     | \$80,895    | \$113,433   | \$121,345 |
| IT INFRASTRUCT ARCH AN (IS) C  | QD0000           | CI         | C     | \$96,290    | \$120,365   | \$144,440 |
| IT INFRASTRUCT ENGR (IS) A     | QE0000           | CI         | A     | \$66,815    | \$83,520    | \$100,225 |
| IT INFRASTRUCT ENGR (IS) B     | QE0001           | CI         | В     | \$86,570    | \$108,215   | \$129,860 |
| IT INFRASTRUCT TECH AN (IS) B  | QD0003           | CI         | В     | \$85,245    | \$106,555   | \$127,865 |
| IT INFRASTRUCT TECH AN (IS) C  | QD0003           | CI         | C     | \$99,685    | \$124,605   | \$149,525 |
| IT OPERATIONS ANALYST          | 200032           | CI         | A     | \$58,935    | \$73,670    | \$88,405  |
| IT OPERATIONS ANALYST          | 200033           | CI         | В     | \$77,075    | \$96,345    | \$115,615 |
| IT OPERATIONS ANALYST          | 200034           | CI         | C     | \$89,905    | \$112,380   | \$134,855 |
| IT OPERATIONS ANALYST SRII     | 200372           | CI         | SR-II | \$83,245    | \$104,055   | \$124,865 |
| IT OPERATIONS ENGINEER - FIELD | 200045           | CI         | В     | \$87,400    | \$109,250   | \$131,100 |
| IT OPERATIONS ENGINEER-A       | QE0008           | CI         | Α     | \$69,095    | \$86,370    | \$103,645 |
| IT OPERATIONS ENGINEER-B       | QE0009           | CI         | В     | \$89,745    | \$112,180   | \$134,615 |
| IT OPERATIONS ENGINEER-C       | QE0010           | CI         | С     | \$104,675   | \$130,845   | \$157,015 |
| IT OPERATIONS ENGR - CAPACITY  | 200083           | CI         | В     | \$89,745    | \$112,180   | \$134,615 |
| IT OPERATIONS ENGR - CAPACITY  | 200077           | CI         | С     | \$104,675   | \$130,845   | \$157,015 |
| IT OPERATIONS ENGR - COMPUTE   | 200004           | CI         | Α     | \$70,005    | \$87,505    | \$105,005 |
| IT OPERATIONS ENGR - COMPUTE   | 200005           | CI         | В     | \$90,905    | \$113,630   | \$136,355 |
| IT OPERATIONS ENGR - COMPUTE   | 200006           | CI         | С     | \$106,030   | \$132,540   | \$159,050 |
| IT OPERATIONS ENGR - COMPUTE   | 200007           | CI         | D     | \$110,270   | \$137,840   | \$165,410 |
| IT OPERATIONS ENGR - NETWORK   | 200000           | CI         | Α     | \$70,000    | \$87,500    | \$105,000 |
| IT OPERATIONS ENGR - NETWORK   | 200001           | CI         | В     | \$94,505    | \$118,130   | \$141,755 |
| IT OPERATIONS ENGR - NETWORK   | 200002           | CI         | С     | \$110,305   | \$137,880   | \$165,455 |
| IT OPERATIONS ENGR - NETWORK   | 200003           | CI         | D     | \$113,730   | \$142,160   | \$170,590 |
| IT OPERATIONS ENGR - PLATFORM  | 200008           | CI         | Α     | \$70,005    | \$87,505    | \$105,005 |
| IT OPERATIONS ENGR - PLATFORM  | 200009           | CI         | В     | \$93,750    | \$117,190   | \$140,630 |
| IT OPERATIONS ENGR - PLATFORM  | 200010           | CI         | С     | \$110,305   | \$137,880   | \$165,455 |
| IT OPERATIONS ENGR - PLATFORM  | 200011           | CI         | D     | \$113,730   | \$142,160   | \$170,590 |
| IT Operations Eng-Service Mgt  | 200060           | CI         | С     | \$104,675   | \$130,845   | \$157,015 |
| IT OPS ENG - SERV MGMT SR II   | 200363           | CI         | SR-II | \$96,925    | \$121,155   | \$145,385 |
| IT OPS ENGINEER - FIELD SR II  | 200270           | CI         | SR-II | \$94,390    | \$117,990   | \$141,590 |
| IT OPS ENGR - APP PKG SR II    | 200272           | CI         | SR-II | \$96,925    | \$121,155   | \$145,385 |
| IT OPS ENGR - APPLICATION PKG  | 200068           | CI         | Α     | \$69,095    | \$86,370    | \$103,645 |
| IT OPS ENGR - APPLICATION PKG  | 200048           | CI         | В     | \$89,745    | \$112,180   | \$134,615 |
| IT OPS ENGR - APPLICATION PKG  | 200069           | CI         | С     | \$104,675   | \$130,845   | \$157,015 |
| IT OPS ENGR - BUS CONTINUITY   | 200017           | CI         | D     | \$108,865   | \$136,080   | \$163,295 |
| IT OPS ENGR - COMPUTE SR II    | 200273           | CI         | SR-II | \$98,175    | \$122,720   | \$147,265 |
| IT OPS ENGR - NETWORK SR II    | 200275           | CI         | SR-II | \$101,250   | \$126,565   | \$151,880 |
| IT OPS ENGR - PLATFORM SR II   | 200276           | CI         | SR-II | \$101,250   | \$126,565   | \$151,880 |
| IT OPS ENGR - RELIABILITY&PERF | 200012           | CI         | Α     | \$69,095    | \$86,370    | \$103,645 |
| IT OPS ENGR - RELIABILITY&PERF | 200013           | CI         | В     | \$89,745    | \$112,180   | \$134,615 |
| IT OPS ENGR - RELIABILITY&PERF | 200014           | CI         | С     | \$104,675   | \$130,845   | \$157,015 |
| IT OPS ENGR - SCCM             | 200073           | CI         | В     | \$89,745    | \$112,180   | \$134,615 |
| IT OPS ENGR - SERVICE MGMT     | 200015           | CI         | A     | \$69,095    | \$86,370    | \$103,645 |
| IT OPS ENGR - SERVICE MGMT     | 200016           | CI         | В     | \$89,745    | \$112,180   | \$134,615 |
| IT Ops Engr Reliability (D)    | 200143           | CI         | D     | \$108,865   | \$136,080   | \$163,295 |
| IT PRODUCT ENGINEER            | 200030           | CI         | В     | \$93,750    | \$117,190   | \$140,630 |
| IT PRODUCT ENGINEER            | 200031           | CI         | D     | \$113,730   | \$142,160   | \$170,590 |
| IT PRODUCT ENGINEER A          | 200189           | CI         | A     | \$70,000    | \$87,500    | \$105,000 |
| IT PRODUCT ENGINEER SR II      | 200277           | CI         | SR-II | \$101,250   | \$126,565   | \$151,880 |

|  | Joh Titlo                     | lob Code I | _  |       | l Minimum I | Varket Date | Maximum   |
|--|-------------------------------|------------|----|-------|-------------|-------------|-----------|
| IT SOFTWARE MGMT ADMIN (IS) D         QG0014         CI         C         \$95,340         \$119,175         \$143,010           IT TSOFTWARE MGMT ADMIN (IS) D         QG0014         CI         D         \$99,250         \$124,060         \$148,870           IT Training Specialist         BY0001         CI         A         \$54,840         \$56,550         \$82,260           IT Training Specialist         BY0002         CI         C         \$79,125         \$98,905         \$118,685           IT Training Specialist         BY0002         CI         C         \$79,125         \$98,905         \$118,685           IT Training Specialist         BY0002         CI         A         \$56,225         \$107,780         \$129,335           MIDDLEWARE ADMINHA         \$K0010         CI         A         \$56,395         \$79,970         \$95,505           MIDDLEWARE ADMINHA         \$K0012         CI         B         \$83,085         \$103,825         \$124,625           MIDDLEWARE ADMINHA         \$800012         CI         B         \$85,510         \$106,899         \$128,770           Network Analyst         \$80000         CI         B         \$85,515         \$133,845         \$166,615           Network Analyst         \$80000<  | Job Title                     |            |    |       |             |             |           |
| IT SOFTWARE MGMT ADMIN (IS) D  |                               |            |    |       |             |             |           |
| IT TECHNICAL WRITER  |                               |            |    |       |             |             |           |
| IT Training Specialist   | , ,                           |            |    |       |             |             |           |
| IT Training Specialist   |                               |            |    |       |             |             |           |
| IT Training Specialist   BY0002  |                               |            |    |       |             |             |           |
| IT Training Specialist   |                               |            |    |       |             |             |           |
| MIDDLEWARE ADMIN-A   SK0010  |                               |            |    |       |             |             |           |
| MIDDLEWARE ADMINI-C  |                               |            |    |       |             |             |           |
| MIDDLEWARE ADMINI-C   SK0014   CI   C   S96,910   S121,140   S145,370   Network Analyst   BD0003   CI   A   S65,845   S82,305   S99,850   Network Analyst   BD0000   CI   B   S85,515   S106,890   S128,270   Network Analyst   BD0001   CI   C   S99,740   S124,675   S149,610   Network Analyst   BD0002   CI   D   S103,730   S129,660   S155,590   S0365 Exchange SR Specialist   200176   CI   C   S110,765   S138,485   S166,145   OP BS INTEL DT/ANALY B   NW0015   CI   B   S82,350   S102,935   S123,520   OP SFT WEB DEV/ANALY A   NW0013   CI   A   S66,605   S83,255   S99,905   OP SFT WEB DEV/ANALY B   NW0014   CI   B   S82,350   S102,935   S123,520   OP SFT WEB DEV/ANALY B   NW0014   CI   B   S82,350   S102,935   S123,520   Programmer Analyst   AR0009   CI   A   S66,605   S83,255   S99,905   Programmer Analyst   AR0010   CI   B   S82,350   S102,935   S123,520   Programmer Analyst   AR0010   CI   B   S82,350   S102,935   S123,520   S123,520 |                               |            |    |       |             |             |           |
| Network Analyst  |                               |            |    |       |             |             |           |
| Network Analyst  |                               |            |    |       |             |             |           |
| Network Analyst  |                               |            |    |       |             |             |           |
| Network Analyst   BD0002   |                               |            |    |       |             |             |           |
| O365 Exchange SR Specialist         200176         CI         C         \$110,765         \$138,455         \$166,145           OP BS INTEL DT/ANALY A         NW0015         CI         B         \$82,350         \$102,935         \$123,520           OP SFT WEB DEV/ANALY A         NW0013         CI         A         \$66,605         \$83,255         \$99,905           Programmer Analyst         AR0009         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0010         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0010         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0010         CI         B         \$90,050         \$120,065         \$144,080           Real Time Ops Inf Sys Admin         BM0001         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         SR-II         \$102,065         \$127,580         \$153,095           Real Time Ops Network Eng  | •                             |            |    |       |             |             |           |
| OP BS INTEL DT/ANALY B         NW0015         CI         B         \$82,350         \$102,935         \$123,520           OP SFT WEB DEV/ANALY A         NW0013         CI         A         \$66,605         \$83,255         \$99,905           OP SFT WEB DEV/ANALY B         NW0014         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0010         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0029         CI         C         \$96,050         \$120,065         \$144,080           Real Time Ops Inf Sys Admin         BM0000         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0001         CI         B         \$93,750         \$117,190         \$140,630           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$142,160         \$170,000         \$170,000         \$170,000<  |                               |            |    |       |             |             |           |
| OP SFT WEB DEV/ANALY A         NW0013         CI         A         \$66,605         \$83,255         \$99,905           OP SFT WEB DEV/ANALY B         NW0014         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0009         CI         A         \$66,605         \$83,255         \$99,905           Programmer Analyst         AR0010         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0010         CI         B         \$82,350         \$102,065         \$144,080           Real Time Ops Inf Sys Admin         BM00001         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0001         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         C         \$110,305         \$137,880         \$153,095           Real Time Ops Network Engr         NU0001         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network E  |                               |            |    |       |             |             |           |
| OP SFT WEB DEV/ANALY B         NW0014         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0009         CI         A         \$66,605         \$83,255         \$99,905           Programmer Analyst         AR0010         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0010         CI         B         \$82,350         \$120,065         \$144,080           Real Time Ops Inf Sys Admin         BM0000         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0000         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$113,730         \$142,160         \$170,590           Real Time Ops Net Engr SR II         200366         CI         SR-II         \$102,065         \$113,300         \$153,095           Real Time Ops Network Engr         NU0000         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Pro  | -                             |            |    |       |             |             |           |
| Programmer Analyst         AR0009         CI         A         \$66,605         \$83,255         \$99,905           Programmer Analyst         AR0010         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0029         CI         C         \$96,050         \$102,065         \$144,080           Real Time Ops Inf Sys Admin         BM0000         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0001         CI         B         \$93,750         \$117,190         \$140,630           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$113,730         \$142,160         \$170,590           Real Time Ops Net Engr SR II         200366         CI         SR-II         \$102,065         \$127,580         \$153,095           Real Time Ops Network Engr         NU0001         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time   |                               |            |    |       |             |             |           |
| Programmer Analyst         AR0010         CI         B         \$82,350         \$102,935         \$123,520           Programmer Analyst         AR0029         CI         C         \$96,050         \$120,065         \$144,080           Real Time Ops Inf Sys Admin         BM00001         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0001         CI         B         \$93,750         \$117,190         \$140,630           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$112,730         \$142,160         \$170,590           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$112,730         \$142,160         \$170,590           Real Time Ops Network Engr         NU0000         CI         A         \$70,000         \$87,500         \$153,095           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$145,555           Re  | •                             |            |    |       |             |             |           |
| Programmer Analyst         AR0029         CI         C         \$96,050         \$120,065         \$144,080           Real Time Ops Inf Sys Admin         BM0000         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0001         CI         B         \$93,750         \$117,190         \$140,630           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$131,730         \$142,160         \$170,590           Real Time Ops Network Engr         NU0001         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)SR II         200279         CI         SR-II         \$101,200         \$126,565         \$151,880   |                               |            |    |       |             |             |           |
| Real Time Ops Inf Sys Admin         BM0000         CI         A         \$70,005         \$87,505         \$105,005           Real Time Ops Inf Sys Admin         BM0001         CI         B         \$93,750         \$117,190         \$140,630           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$113,730         \$142,160         \$170,590           Real Time Ops Net Engr         NI         200366         CI         SR-II         \$102,065         \$127,580         \$153,095           Real Time Ops Network Engr         NU0000         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |                               |            |    |       |             |             |           |
| Real Time Ops Inf Sys Admin         BM0001         CI         B         \$93,750         \$117,190         \$140,630           Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$113,730         \$142,160         \$170,590           Real Time Ops Net Engr SR II         200366         CI         SR-II         \$102,065         \$127,580         \$153,095           Real Time Ops Network Engr         NU0000         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           Real Time ProcSys Spec(PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$110,300         \$139,660         \$167,590  |                               |            |    |       |             |             |           |
| Real Time Ops Inf Sys Admin         BM0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Ops Inf Sys Admin         BM0003         CI         D         \$113,730         \$142,160         \$170,590           Real Time Ops Net Engr SR II         200366         CI         SR-II         \$102,065         \$127,580         \$153,095           Real Time Ops Network Engr         NU0001         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Inf Sys Adm SR II         200229         CI         SR-II         \$101,250         \$126,565         \$151,880  |                               | BM0000     |    |       |             |             |           |
| Real Time Ops Inf Sys Admin         BM0003         CI         D         \$113,730         \$142,160         \$170,590           Real Time Ops Net Engr SR II         200366         CI         SR-II         \$102,065         \$127,580         \$153,095           Real Time Ops Network Engr         NU0001         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           Real Time Proc Sys Spec (PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$141,000         \$162,00  |                               |            | CI |       |             |             |           |
| Real Time Ops Net Engr SR II         200366         CI         SR-II         \$102,065         \$127,580         \$153,095           Real Time Ops Network Engr         NU0001         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           RealTime Ops Inf Sys Adm SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           RealTime Proc Sys Spec (PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$110,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$116,000           SOFTWARE ENGINEER B  |                               | BM0002     |    |       |             |             |           |
| Real Time Ops Network Engr         NU0001         CI         A         \$70,000         \$87,500         \$105,000           Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Inf Sys Adm SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           Real Time Proc Sys Spec (PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$110,006         \$133,060         \$167,590           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$162,000           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,0785   |                               |            |    |       |             |             |           |
| Real Time Ops Network Engr         NU0000         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Network Engr         NU0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           Real Time Ops Inf Sys Adm SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           Real Time Proc Sys Spc(PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$135,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890 <t< td=""><td></td><td></td><td></td><td>SR-II</td><td></td><td></td><td></td></t<>   |                               |            |    | SR-II |             |             |           |
| Real Time Ops Network Engr         NU0002         CI         C         \$110,305         \$137,880         \$165,455           Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           RealTime Ops Inf Sys Adm SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           RealTime ProcSys Spc(PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$135,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000 <td< td=""><td></td><td>NU0001</td><td>CI</td><td>Α</td><td></td><td></td><td></td></td<>  |                               | NU0001     | CI | Α     |             |             |           |
| Real Time Proc Sys Spec (PSO)         200145         CI         B         \$94,505         \$118,130         \$141,755           RealTime Ops Inf Sys Adm SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           RealTime ProcSys Spc(PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$135,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTW  |                               | NU0000     |    |       |             |             |           |
| RealTime Ops Inf Sys Adm SR II         200269         CI         SR-II         \$101,250         \$126,565         \$151,880           RealTime ProcSys Spc(PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$135,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENG  |                               | NU0002     |    |       |             |             |           |
| RealTime ProcSys Spc(PSO)SR II         200279         CI         SR-II         \$102,065         \$127,580         \$153,095           SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$135,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A   |                               |            | CI |       |             |             |           |
| SOFTWARE ARCHITECTURE SPEC         200042         CI         C         \$111,730         \$139,660         \$167,590           SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$135,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0   |                               |            |    | SR-II |             |             |           |
| SOFTWARE ENGINEER         200020         CI         C         \$108,000         \$135,000         \$162,000           SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           SYS ADMIN, SCADA-B         BM0014   |                               |            |    |       |             |             |           |
| SOFTWARE ENGINEER         200021         CI         D         \$112,800         \$141,000         \$169,200           SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           SYS ADMIN, SCADA-B         BM0014         CI         B         \$82,855         \$103,570         \$124,285           SYS ANALYST, REAL-TIME (FE) A         AS0   | SOFTWARE ARCHITECTURE SPEC    |            | CI |       |             |             |           |
| SOFTWARE ENGINEER A         200018         CI         A         \$73,195         \$91,495         \$109,785           SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           SYS ANALYST, REAL-TIME (FE) A         AS0054   | SOFTWARE ENGINEER             | 200020     | CI | С     |             |             | \$162,000 |
| SOFTWARE ENGINEER B         200019         CI         B         \$92,590         \$115,740         \$138,890           SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A         \$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B  | SOFTWARE ENGINEER             | 200021     | CI | D     | \$112,800   | . ,         | \$169,200 |
| SOFTWARE ENGINEER SR II         200271         CI         SR-II         \$100,000         \$125,000         \$150,000           SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           STORAGE ADMIN-C         SK0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) B <td< td=""><td>SOFTWARE ENGINEER A</td><td>200018</td><td></td><td></td><td></td><td></td><td></td></td<>   | SOFTWARE ENGINEER A           | 200018     |    |       |             |             |           |
| SOFTWARE ENGINEER, ERP         200022         CI         A         \$69,985         \$87,480         \$104,975           SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           STORAGE ADMIN-C         SK0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           SYS ANALYST, REAL-TIME (FE) A         AS0037         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B         \$92,960         \$116,200         \$139,440           SYS ANALYST, REAL-TIME (FE) C <t< td=""><td>SOFTWARE ENGINEER B</td><td>200019</td><td></td><td></td><td></td><td></td><td></td></t<>  | SOFTWARE ENGINEER B           | 200019     |    |       |             |             |           |
| SOFTWARE ENGINEER, ERP         200023         CI         B         \$88,530         \$110,660         \$132,790           SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           STORAGE ADMIN-C         SK0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           Sys Analyst, Civil Structural         AS0037         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A         \$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B         \$92,960         \$116,200         \$139,440   | SOFTWARE ENGINEER SR II       | 200271     | CI | SR-II | \$100,000   | \$125,000   | \$150,000 |
| SOFTWARE ENGINEER, ERP         200024         CI         C         \$103,260         \$129,075         \$154,890           SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         \$K0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         \$K0017         CI         B         \$82,855         \$103,570         \$124,285           STORAGE ADMIN-C         \$K0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           Sys Analyst, Civil Structural         AS0037         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A         \$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B         \$92,960         \$116,200         \$139,440           SYS ANALYST, REAL-TIME (FE) C         AS0056         CI         C         \$108,430         \$135,535         \$162,640  | SOFTWARE ENGINEER, ERP        | 200022     | CI | Α     | \$69,985    | \$87,480    | \$104,975 |
| SOFTWARE ENGINEER, ERP         200025         CI         D         \$107,390         \$134,240         \$161,090           STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           STORAGE ADMIN-C         SK0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           Sys Analyst, Civil Structural         AS0037         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A         \$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B         \$92,960         \$116,200         \$139,440           SYS ANALYST, REAL-TIME (FE) C         AS0056         CI         C         \$108,430         \$135,535         \$162,640  | SOFTWARE ENGINEER, ERP        | 200023     | CI | В     | \$88,530    | \$110,660   | \$132,790 |
| STORAGE ADMIN-A         SK0016         CI         A         \$63,795         \$79,745         \$95,695           STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           STORAGE ADMIN-C         SK0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           Sys Analyst, Civil Structural         AS0037         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A         \$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B         \$92,960         \$116,200         \$139,440           SYS ANALYST, REAL-TIME (FE) C         AS0056         CI         C         \$108,430         \$135,535         \$162,640   | SOFTWARE ENGINEER, ERP        | 200024     | CI | С     | \$103,260   | \$129,075   | \$154,890 |
| STORAGE ADMIN-B         SK0017         CI         B         \$82,855         \$103,570         \$124,285           STORAGE ADMIN-C         SK0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B         \$83,660         \$104,575         \$125,490           Sys Analyst, Civil Structural         AS0037         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A         \$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B         \$92,960         \$116,200         \$139,440           SYS ANALYST, REAL-TIME (FE) C         AS0056         CI         C         \$108,430         \$135,535         \$162,640  | SOFTWARE ENGINEER, ERP        | 200025     | CI | D     | \$107,390   | \$134,240   | \$161,090 |
| STORAGE ADMIN-C         SK0018         CI         C         \$96,645         \$120,805         \$144,965           SYS ADMIN, SCADA-B         BM0014         CI         B\$83,660         \$104,575         \$125,490           Sys Analyst, Civil Structural         AS0037         CI         C\$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A\$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B\$92,960         \$116,200         \$139,440           SYS ANALYST, REAL-TIME (FE) C         AS0056         CI         C\$108,430         \$135,535         \$162,640  | STORAGE ADMIN-A               | SK0016     | CI | Α     | \$63,795    | \$79,745    | \$95,695  |
| SYS ADMIN, SCADA-B       BM0014       CI       B \$83,660       \$104,575       \$125,490         Sys Analyst, Civil Structural       AS0037       CI       C \$96,500       \$120,625       \$144,750         SYS ANALYST, REAL-TIME (FE) A       AS0054       CI       A \$68,220       \$85,275       \$102,330         SYS ANALYST, REAL-TIME (FE) B       AS0055       CI       B \$92,960       \$116,200       \$139,440         SYS ANALYST, REAL-TIME (FE) C       AS0056       CI       C \$108,430       \$135,535       \$162,640  | STORAGE ADMIN-B               | SK0017     | CI | В     | \$82,855    | \$103,570   | \$124,285 |
| Sys Analyst, Civil Structural         AS0037         CI         C         \$96,500         \$120,625         \$144,750           SYS ANALYST, REAL-TIME (FE) A         AS0054         CI         A         \$68,220         \$85,275         \$102,330           SYS ANALYST, REAL-TIME (FE) B         AS0055         CI         B         \$92,960         \$116,200         \$139,440           SYS ANALYST, REAL-TIME (FE) C         AS0056         CI         C         \$108,430         \$135,535         \$162,640  | STORAGE ADMIN-C               | SK0018     | CI | С     | \$96,645    | \$120,805   | \$144,965 |
| SYS ANALYST, REAL-TIME (FE) A       AS0054       CI       A       \$68,220       \$85,275       \$102,330         SYS ANALYST, REAL-TIME (FE) B       AS0055       CI       B       \$92,960       \$116,200       \$139,440         SYS ANALYST, REAL-TIME (FE) C       AS0056       CI       C       \$108,430       \$135,535       \$162,640   | SYS ADMIN, SCADA-B            | BM0014     | CI | В     | \$83,660    | \$104,575   | \$125,490 |
| SYS ANALYST, REAL-TIME (FE) B       AS0055       CI       B       \$92,960       \$116,200       \$139,440         SYS ANALYST, REAL-TIME (FE) C       AS0056       CI       C       \$108,430       \$135,535       \$162,640   | Sys Analyst, Civil Structural | AS0037     | CI | С     | \$96,500    | \$120,625   | \$144,750 |
| SYS ANALYST, REAL-TIME (FE) C AS0056 CI C \$108,430 \$135,535 \$162,640  | SYS ANALYST, REAL-TIME (FE) A | AS0054     | CI | Α     | \$68,220    | \$85,275    | \$102,330 |
|  | SYS ANALYST, REAL-TIME (FE) B | AS0055     | CI | В     | \$92,960    | \$116,200   | \$139,440 |
| SYS ANALYST, REAL-TIME (FE) D AS0057 CI D \$112,765 \$140,955 \$169,145  | SYS ANALYST, REAL-TIME (FE) C | AS0056     | CI | С     | \$108,430   | \$135,535   | \$162,640 |
|  | SYS ANALYST, REAL-TIME (FE) D | AS0057     | CI | D     | \$112,765   | \$140,955   | \$169,145 |

EA Pay Schedule for FY 22 Effective August 25, 2022

| Job Title                      | Job Code J | ob Famil | <u>y</u> Job Leve | <u>l Minimum</u> | Market Rate | <u>Maximum</u> |
|--------------------------------|------------|----------|-------------------|------------------|-------------|----------------|
| SYS ANLYST REAL-TIME(FE) SR II | 200274     | CI       | SR-II             | \$100,395        | \$125,495   | \$150,595      |
| System Administrator, CADAM    | BM0010     | CI       | В                 | \$83,660         | \$104,575   | \$125,490      |
| System Analyst                 | AS0044     | CI       | В                 | \$82,730         | \$103,415   | \$124,100      |
| System Analyst                 | AS0010     | CI       | С                 | \$96,500         | \$120,625   | \$144,750      |
| System Analyst                 | AS0006     | CI       | D                 | \$100,360        | \$125,450   | \$150,540      |
| System Analyst, Electrical     | AS0016     | CI       | С                 | \$96,500         | \$120,625   | \$144,750      |
| System Analyst, Operations     | AS0033     | CI       | В                 | \$82,730         | \$103,415   | \$124,100      |
| SYSTEMS ANALYST-A              | AS0058     | CI       | Α                 | \$66,810         | \$83,515    | \$100,220      |
| UNIX ADMIN-A                   | SK0019     | CI       | Α                 | \$66,040         | \$82,550    | \$99,060       |
| UNIX ADMIN-B                   | SK0020     | CI       | В                 | \$85,770         | \$107,210   | \$128,650      |
| UNIX ADMIN-C                   | SK0021     | CI       | С                 | \$100,040        | \$125,050   | \$150,060      |
| WEB DEVELOPER                  | CA0002     | CI       | Α                 | \$58,430         | \$73,035    | \$87,640       |
| Web Developer                  | CA0000     | CI       | В                 | \$73,720         | \$92,150    | \$110,580      |
| WINDOWS ADMIN-A                | SK0022     | CI       | Α                 | \$63,795         | \$79,745    | \$95,695       |
| WINDOWS ADMIN-B                | SK0023     | CI       | В                 | \$82,855         | \$103,570   | \$124,285      |
| WINDOWS ADMIN-C                | SK0024     | CI       | С                 | \$96,645         | \$120,805   | \$144,965      |

| Job Title | Job Code Job | b Family | Job Level | Minimum | Market Rate | Maximum |
|-----------|--------------|----------|-----------|---------|-------------|---------|
|           |              |          |           |         |             |         |

| ALARA Specialist (NPG) B   | OPERATIONS SUPPORT (CO)                 |        |    |       |           |           |           |  |  |
|--|---|--------|----|-------|-----------|-----------|-----------|--|--|
| ALARA Specialist (NPG) SR II   |   |        |    |       | \$86,555  | \$108,195 | \$129,835 |  |  |
| Business Analyst, B  |   |        |    | SR-II |           |           |           |  |  |
| CHEMISTRY TÉCH LEAD (NPG) D         EI0000         CO         D         \$104,545         \$130,680         \$156,815           COORDINATOR, PREVENTIVE MAINT         CY0031         CO         \$112,130         \$140,160         \$168,190           COORDINATOR, SURV INSTR         CY0032         CO         C         \$112,130         \$140,160         \$168,190           COST ESTIMATOR (PSO) A         CE0003         CO         B         \$95,000         \$118,750         \$142,500           COST ESTIMATOR (PSO) B         CE0004         CO         B         \$95,000         \$118,750         \$142,500           COST ESTIMATOR (PSO) SR II         200297         CO         SR-II         \$102,600         \$128,250         \$153,900           ELEC ENG METERING & BILLING C         A£0080         CO         SR-II         \$99,760         \$124,700         \$199,565           Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$99,300         \$114,565         \$138,600           Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$99,300         \$111,515         \$133,820           Emerg Preparedness Spec (NUC)         B         \$100,000         B         \$717,655         \$97,205         \$116,645   |   |        |    |       |           |           |           |  |  |
| COORDINATOR, PREVENTIVE MAINT         CY0031         CO         C         \$112,130         \$140,160         \$168,190           COORDINATOR, SURVINSTR         CY0032         CO         C         \$111,230         \$140,160         \$168,190           COST ESTIMATOR (PSO) A         CE0003         CO         A         \$56,025         \$76,280         \$91,335           COST ESTIMATOR (PSO) B         CE0004         CO         B         \$95,000         \$118,750         \$142,500           COST ESTIMATOR (PSO) B         CE0004         CO         B         \$95,000         \$128,250         \$153,350           ELEC ENG METERING & BILLING C         AE0080         CO         C         \$106,375         \$132,970         \$159,565           Emerg Prepa Prede (NUC) Sr II         200295         CO         SR-II         \$90,760         \$124,700         \$149,640           Emerg Prepa Prederedness Spec (NUC)         DP0000         CO         B         \$99,760         \$111,515         \$133,820           Energ Supp Spec (PO) (B)         20119         CO         B         \$89,210         \$111,515         \$133,820           ENG OPS SPEC, RTP PG (FE) B         DQ0000         CO         B         \$89,210         \$111,515         \$133,820   | -                                       | EI0000 |    |       |           |           |           |  |  |
| CODRINATOR, SURY INSTR         CY0032         CO         C         \$112,130         \$140,160         \$168,190           Cost Estimator (PFG, FGD&C) B         CE0001         CO         B         \$95,000         \$118,750         \$142,500           COST ESTIMATOR (PSO) B         CE0004         CO         B         \$95,000         \$118,750         \$142,500           Cost Estimator (PSO) B         CE0004         CO         B         \$95,000         \$118,750         \$142,500           Cost Estimator (PSO) B         CE0004         CO         SR-II         \$102,600         \$128,250         \$153,900           EICE FING METERING & BILLING C         AE0080         CO         C         \$106,375         \$132,970         \$159,565           Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$92,370         \$115,465         \$138,560           Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$89,210         \$111,515         \$133,820           Emerg Preparedness Spec (NUC)         B         \$06,660         \$75,800         \$90,905           Emerg Supp Spec (PO) (B)         200119         CO         B         \$89,210         \$111,515         \$133,820           ENG SUPT SPEC (PSS) A   | • • •                                   |        |    |       |           |           |           |  |  |
| Cost Estimator (FPG, FGD&C) B         CE0001         CO         B         \$95,000         \$118,750         \$142,500           COST ESTIMATOR (PSO) B         CE0003         CO         A         \$61,025         \$76,280         \$91,875         \$142,500           Cost Estimator (PSO) SR II         200297         CO         SR-II         \$102,600         \$118,750         \$142,500           ELEC ENG METERING & BILLING C         AE0080         CO         C         \$106,375         \$132,970         \$159,565           Emerg Prep Spec (NUC) Sr II         200295         CO         SR-II         \$99,760         \$124,700         \$149,640           Emerg Prep Spec (NUC) Sr II         200376         CO         B         \$92,370         \$115,465         \$138,560           Energ Wagmt Sys Support         200376         CO         B         \$89,210         \$111,515         \$133,820           ENG SUPT SPEC (PO) (B)         200119         CO         B         \$87,7765         \$97,205         \$116,645           ENGG OPS SPEC, RTP PG (FE) B         DQ0006         CO         B         \$89,210         \$111,515         \$133,820           ENGG OPS SPEC, RTP SY (FE) D         DQ0005         CO         C         \$83,445         \$104,035         \$15  | •                                       |        |    |       |           |           |           |  |  |
| COST ESTIMATOR (PSO) A CE0003 CO B \$51,005 \$76,280 \$91,535 COST ESTIMATOR (PSO) B CE0004 CO B \$95,000 \$128,750 \$133,900 ELECE ENG METERING & BILLING C AE0080 CO C \$R-II \$100,600 \$128,250 \$133,900 ELEC ENG METERING & BILLING C AE0080 CO C \$R-II \$99,760 \$124,700 \$159,565 Emerg Prep Spec (NUC) ST II 200295 CO SR-II \$99,760 \$124,700 \$149,640 \$100,000 CO B \$90,760 \$111,515 \$133,820 Energy Mgmt Sys Support 200376 CO B \$99,760 \$111,515 \$133,820 Energy Mgmt Sys Support 200376 CO B \$77,765 \$97,205 \$116,645 \$100,000 CO B \$77,765 \$97,205 \$116,645 \$100,000 CO B \$60,000 \$100,000 \$125,905 \$100,000 \$100,000 \$111,515 \$133,820 \$100,000 \$100,000 \$100,000 \$111,515 \$133,820 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$111,515 \$133,820 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$111,515 \$133,820 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$111,515 \$133,820 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$111,515 \$133,820 \$100,000 \$150,000 \$100 | •                                       |        |    |       |           |           |           |  |  |
| Cost Estimator (PSO) B         CE0004         CO         B         \$95,000         \$118,750         \$142,500           Cost Estimator (PSO) SR II         200297         CO         SR-II         \$102,600         \$128,250         \$153,900           ELEC ENG METERING & BILLING C         AE0080         CO         C         \$106,375         \$132,970         \$153,950           Emerg Prep Spec (NUC) Sr II         200295         CO         SR-III         \$99,760         \$124,700         \$149,640           Emergy Reparadness Spec (NUC)         DP0000         CO         B         \$92,370         \$111,515         \$133,820           Eng Supp Spec (PO) (8)         200119         CO         B         \$77,765         \$97,205         \$116,645           ENG SUPT SPEC (PS) A         SE0001         CO         A         \$60,640         \$75,800         \$90,960           ENGG OPS SPEC, RTP PG (FE) B         DQ0000         CO         B         \$66,655         \$83,255         \$99,905           ENGG OPS SPEC, RTP PG (FE) C         DQ0000         CO         C         \$33,445         \$104,305         \$125,165           ENGG OPS SPEC, RTP SY (FE) D         DQ0000         CO         B         \$89,210         \$111,515         \$133,820   |   |        |    |       |           |           |           |  |  |
| Cost Estimator (PSO) SR II         200297         CO         SR-II         \$102,600         \$128,250         \$15,900           ELEC ENG METERING & BILLING C         AE0080         CO         C         \$106,375         \$132,970         \$159,565           Emerg Preps Spec (NUC) Sr II         200295         CO         SR-II         \$99,760         \$124,700         \$149,640           Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$99,760         \$112,405         \$138,850           Eng Supp Spec (PO) (B)         200376         CO         B         \$89,210         \$111,515         \$133,820           Eng Supp Spec (PO) (B)         200119         CO         B         \$77,765         \$97,205         \$116,645           ENG GOPS SPEC, RTP SPC (FE) B         DQ0008         CO         B         \$66,605         \$83,255         \$99,905           ENGG OPS SPEC, RTP SY (FE) B         DQ0007         CO         C         \$83,445         \$104,905         \$125,165           ENGG OPS SPEC, RTP SY (FE) D         DQ0006         CO         C         \$104,905         \$150,805           ENGG OPS SPEC, RTP SY (FE) D         DQ0006         CO         D         \$108,220         \$133,070         \$156,805           EN  |   |        |    |       |           |           |           |  |  |
| ELEC ENG METERING & BILLING C         AE0080         CO         C         \$106,375         \$132,970         \$159,565           Emerg Prep Spec (NUC) Sr II         200295         CO         SR-II         \$99,760         \$124,700         \$149,640           Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$92,370         \$115,465         \$138,560           Energy Mgmt Sys Support         200376         CO         B         \$92,370         \$115,155         \$133,820           Eng SUPT SPEC (PO) (B)         200119         CO         B         \$60,640         \$75,000         \$116,645           ENG SUPT SPEC (PSS) A         \$E0001         CO         A         \$60,600         \$79,000         \$106,640           ENGG OPS SPEC, RTP PG (FE) B         DQ0008         CO         B         \$66,600         \$83,255         \$99,906           ENGG OPS SPEC, RTP SY (FE) B         DQ00005         CO         B         \$89,210         \$111,515         \$133,820           ENGG OPS SPEC, RTP SY (FE) B         DQ00006         CO         D         \$108,220         \$135,275         \$16,233           ENGG SUPPORT SPEC (NFG) SR II         200283         CO         SR-II         \$83,985         \$104,980         \$125,975  | • •                                     |        |    |       |           |           |           |  |  |
| Emerg Prep Spec (NUC) Sr II         200295         CO         SR-II         \$99,760         \$124,700         \$149,640           Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$92,370         \$115,465         \$138,560           Energy Mgmt Sys Support         200376         CO         B         \$89,210         \$111,515         \$133,820           Eng Supp Spec (PO) (I8)         200119         CO         B         \$577,765         \$97,205         \$116,645           ENG SUPT SPEC (PSS) A         \$E0001         CO         A         \$60,640         \$75,800         \$90,960           ENGG OPS SPEC, RTP GY (FE) B         DQ0008         CO         B         \$66,605         \$83,255         \$99,905           ENGG OPS SPEC, RTP SY (FE) B         DQ0005         CO         B         \$83,445         \$104,305         \$125,165           ENGG OPS SPEC, RTP SY (FE) D         DQ0006         CO         C         \$104,055         \$130,070         \$156,085           ENGG OPS SPEC, RTP SY (FE) D         DQ0006         CO         SR-II         \$83,985         \$104,980         \$125,975           ENGG SUPT SPEC (NPG) SR II         200283         CO         SR-II         \$83,985         \$104,980         \$125,975   | • •                                     |        |    |       | . ,       |           |           |  |  |
| Emerg Preparedness Spec (NUC)         DP0000         CO         B         \$92,370         \$115,465         \$138,560           Energ Mgmt Sys Support         200376         CO         B         \$89,210         \$111,515         \$133,820           Eng Supp Spec (PO) (B)         200119         CO         B         \$77,765         \$97,205         \$116,645           ENG SUPT SPEC (PSS)         A         \$60001         CO         A         \$60,640         \$75,800         \$90,960           ENGG OPS SPEC, RTP PG (FE) B         DQ0007         CO         C         \$83,445         \$104,305         \$133,820           ENGG OPS SPEC, RTP SY (FE) B         DQ0005         CO         B         \$89,210         \$111,1515         \$133,820           ENGG OPS SPEC, RTP SY (FE) B         DQ0006         CO         C         \$104,055         \$130,070         \$156,085           ENGG SUPS SPEC, RTP SY (FE) D         DQ0006         CO         D         \$108,220         \$135,275         \$162,330           ENGG SUPORT SPEC (NDG) B         EL0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPPORT SPEC (NPG) SR II         200282         CO         SR-II         \$83,985         \$104,980         \$125,975  |   |        |    |       |           |           |           |  |  |
| Energy Mgmt Sys Support         200376         CO         B         \$89,210         \$111,515         \$133,820           Eng Supp Spec (PO) (B)         200119         CO         B         577,765         \$97,205         \$116,645           ENG SUPT SPEC (PSS) A         \$E0001         CO         A         \$60,640         \$75,800         \$90,960           ENGG OPS SPEC, RTP PG (FE) B         DQ0005         CO         B         \$66,605         \$83,255         \$99,905           ENGG OPS SPEC, RTP SY (FE) B         DQ0005         CO         B         \$89,210         \$111,515         \$133,820           ENGG OPS SPEC, RTP SY (FE) C         DQ0004         CO         C         \$104,055         \$130,070         \$156,085           ENGG OPS SPEC, RTP SY (FE) D         DQ0006         CO         D         \$108,220         \$135,275         \$166,233           ENGG SUPPORT SPEC (NPG) B         EL0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPPORT SPEC (NPG) SR II         200282         CO         SR-II         \$83,985         \$104,980         \$125,975           ENGG SUPPORT SPEC (NPG) SR II         200282         CO         SR-II         \$83,985         \$116,645           ENGG SUPPORT S  |   |        |    |       |           |           |           |  |  |
| Eng Supp Spec (PO) (B)   |   |        |    |       |           |           |           |  |  |
| ENG SUPT SPEC (PSS) A SE0001 CO A \$60,640 \$75,800 \$90,960 ENGG OPS SPEC, RTP PG (FE) B DQ0008 CO B \$66,605 \$83,255 \$99,960 ENGG OPS SPEC, RTP PG (FE) C DQ0007 CO C \$83,445 \$104,305 \$125,165 ENGG OPS SPEC, RTP PY (FE) B DQ0005 CO B \$89,210 \$111,515 \$133,820 ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO B \$89,210 \$111,515 \$133,820 ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO D \$104,055 \$130,070 \$156,085 ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO D \$108,220 \$135,275 \$162,330 ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO D \$108,220 \$135,275 \$162,330 ENGG SUPPORT SPEC (NPG) B EL0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPPORT SPEC (NPG) SR II 200282 CO SR-II \$83,985 \$104,980 \$125,975 ENGG SUPPORT SPEC (NPG) SR II 200282 CO SR-II \$83,985 \$104,980 \$125,975 ENGG SUPPORT SPEC (PSS) B EL0001 CO B \$77,765 \$97,205 \$116,645 ENGG SUPPORT SPEC (PSS) B SE0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPP SPEC (PSS) B SE0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PSS) B SE0000 CO B \$88,915 \$111,145 \$133,375 Engineer Ops Spec (NUC) DQ0000 CO B \$88,89,15 \$111,145 \$133,375 Engineer Ops Spec (NUC) DQ0000 CO B \$88,89,15 \$111,145 \$133,375 Engineer Ops Spec (NUC) DQ0001 CO D \$107,860 \$134,825 \$161,790 FIRE PROTECTION SPEC (NPG) B B0000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B B0000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B B0000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B DB0001 CO D \$94,325 \$117,905 \$141,485 Maint Spec, Boiler Insp (F&H) DA0007 CO B \$86,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0007 CO B \$86,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0007 CO B \$86,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0003 CO D \$88,830 \$106,035 \$127,240 Maint Spec, General (F&H) DA0003 CO D \$89,035 \$111,425 \$133,710 Maint Spec, General (F&H) DA0003 CO D \$89,035 \$111,425 \$133,710 Maint Spec, General (F&H) DA0009 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0009 CO B \$69,930 \$87,410 \$104,890 Maint Spec, Relays (PO) (B) 200102 CO B \$69,930 \$87,410 \$104,890 Maint Spec, Relays (PO) (B) 200102   |   |        |    |       |           |           |           |  |  |
| ENGG OPS SPEC, RTP PG (FE) B   |   |        |    |       |           |           |           |  |  |
| ENGG OPS SPEC, RTP SY (FE) B DQ0005 CO B \$83,445 \$104,305 \$125,165 ENGG OPS SPEC, RTP SY (FE) B DQ0005 CO B \$89,210 \$111,515 \$133,820 ENGG OPS SPEC, RTP SY (FE) C DQ0004 CO C \$104,055 \$130,070 \$156,085 ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO D \$108,205 \$130,070 \$156,085 ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO D \$108,205 \$135,275 \$162,330 Engg Support SpC(RO&FPG) SR II 200283 CO SR-II \$83,985 \$104,980 \$125,975 ENGG SUPPORT SPEC (NPG) B EL0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPPORT SPEC (NPG) B EL0001 CO B \$77,765 \$97,205 \$116,645 ENGG SUPPORT SPEC (NPG) B EL0001 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PS) B SE0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PS) B SE0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PS) SR II 200284 CO SR-II \$83,985 \$104,980 \$125,975 Engineer Ops Spec (NUC) DQ0000 CO B \$88,915 \$111,145 \$133,375 Engineer Ops Spec (NUC) DQ0000 CO B \$88,915 \$111,145 \$133,375 Engineer Ops Spec (NUC) DQ0000 CO B \$88,915 \$111,145 \$133,375 Engineer Ops Spec (NUC) SR II 200292 CO SR-II \$96,030 \$120,035 \$144,040 Engineer Ops Specialist (NUC) DQ0001 CO D \$107,860 \$134,825 \$161,790 FIRE PROTECTION SPEC (NPG) B D80000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B D80000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) D D80001 CO D \$94,325 \$117,905 \$141,485 Maint Sp Boiler Insp(F&H) DA0007 CO B \$86,350 \$107,940 \$125,950 Maint Spec, Boiler Insp(F&H) DA0007 CO B \$86,350 \$107,940 \$125,950 Maint Spec, General (C) 200121 CO C \$89,140 \$111,425 \$133,710 Maint Spec, General (F&H) DA0008 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0009 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$69,930 \$87,410 \$104,890 Maint Spec, Relays (PO) (B) 200102 CO B \$69,930 \$87,410 \$104,890 Maint Spec, Relays (PO) (B) 200102   |   |        |    |       |           |           |           |  |  |
| ENGG OPS SPEC, RTP SY (FE) B         DQ0005         CO         B         \$89,210         \$111,515         \$133,820           ENGG OPS SPEC, RTP SY (FE) C         DQ0004         CO         C         \$104,055         \$130,070         \$156,085           ENGG OPS SPEC, RTP SY (FE) D         DQ0006         CO         D         \$108,220         \$135,275         \$162,330           Engg Support Spec (RO&FPG) SR II         200283         CO         SR-II         \$83,985         \$104,980         \$125,975           ENGG SUPPORT SPEC (NPG) SR II         200282         CO         SR-II         \$83,985         \$104,980         \$125,975           ENGG SUPPORT SPEC (NPG) SR II         200282         CO         SR-II         \$83,985         \$104,980         \$125,975           Engg Support Spec (ROS & FPG) B         EL0001         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) B         SE0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) B         SE0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) SR II         200284         CO         SR-II         \$838,915         \$111,145         \$133,37  |   |        |    |       |           |           |           |  |  |
| ENGG OPS SPEC, RTP SY (FE) C DQ0004 CO C \$104,055 \$130,070 \$156,085 ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO D \$108,220 \$135,275 \$162,330 Engg Support Spc(RO&FPG) SR II 200283 CO SR-II \$83,985 \$104,980 \$125,975 ENGG SUPPORT SPEC (NPG) B EL0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPPORT SPEC (NPG) SR II 200282 CO SR-II \$83,985 \$104,980 \$125,975 Engg Support Spec (RO & FPG) B EL0001 CO B \$77,765 \$97,205 \$116,645 ENGG SUPPORT SPEC (NPG) SR II 200282 CO SR-II \$83,985 \$104,980 \$125,975 Engg Support Spec (RO & FPG) B EL0001 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PSS) B SE0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PSS) B SE0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PSS) RI 200284 CO SR-II \$83,985 \$104,980 \$125,975 Engineer Ops Spec (NUC) DQ0000 CO B \$88,815 \$111,145 \$133,375 Engineer Ops Spec (NUC) SR II 200292 CO SR-II \$96,030 \$120,035 \$144,040 Engineer Ops Spec (NUC) SR II 200292 CO SR-II \$96,030 \$120,035 \$144,040 Engineer Ops Specialist (NUC) DQ0001 CO D \$107,860 \$134,825 \$161,790 FIRE PROTECTION SPC (NPG) B DB0000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B DB0000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B DB0001 CO D \$94,325 \$117,905 \$141,485 Maint Sp Boiler Insp(F&H) DA0007 CO B \$86,350 \$177,940 \$125,965 Maint Spec, Boiler Insp(F&H) DA0007 CO B \$86,350 \$177,940 \$125,930 Maint Spec, General (C) 200121 CO C \$89,140 \$111,425 \$133,710 Maint Spec, General (F&H) DA0003 CO D \$84,835 \$111,425 \$133,710 Maint Spec, General (F&H) DA0003 CO D \$84,830 \$111,425 \$133,710 Maint Spec, General (F&H) DA0003 CO D \$84,830 \$111,425 \$133,710 Maint Spec, General (F&H) DA0000 CO B \$89,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$89,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$89,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$89,930 \$87,410 \$104,890 Maint Spec, Relavy Equip (F&H) DA0000 CO B \$80,930 \$113,670 \$136,405 Maint Spec, Relavy Equip (F&H) DA0000 CO B \$80,930 \$113,670 \$136,405 Maint Spec, Relavy Equip (F&H) DA0000 CO CO S \$89,4250 \$117,   | • |        |    |       |           |           |           |  |  |
| ENGG OPS SPEC, RTP SY (FE) D DQ0006 CO D \$108,220 \$135,275 \$162,330 Engg Support Spc(RO&FPG) SR II 200283 CO SR-II \$83,985 \$104,980 \$125,975 ENGG SUPPORT SPEC (NPG) B EL0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPPORT SPEC (NPG) SR II 200282 CO SR-II \$83,985 \$104,980 \$125,975 Engg Support Spec (RO & FPG) B EL0001 CO B \$77,765 \$97,205 \$116,645 ENGG SUPP SPEC (NPG) SR II 200282 CO SR-II \$83,985 \$104,980 \$125,975 Engg Support Spec (RO & FPG) B EL0001 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PSS) B SE0000 CO B \$77,765 \$97,205 \$116,645 ENGG SUPT SPEC (PSS) SR II 200284 CO SR-II \$83,985 \$104,980 \$125,975 Engineer Ops Spec (NUC) DQ0000 CO B \$88,915 \$111,145 \$133,375 Engineer Ops Spec (NUC) DQ0000 CO B \$88,915 \$111,145 \$133,375 Engineer Ops Spec (NUC) SR II 200292 CO SR-II \$96,030 \$120,035 \$144,040 Engineer Ops Specialist (NUC) DQ0001 CO D \$107,860 \$134,825 \$161,790 FIRE PROTECTION SPC(NPG) SR II 200281 CO SR-II \$83,975 \$104,970 \$125,965 FIRE PROTECTION SPEC (NPG) B DB0000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B DB0000 CO B \$77,755 \$97,195 \$116,635 FIRE PROTECTION SPEC (NPG) B DB0001 CO D \$94,325 \$117,905 \$141,485 Maint Sp Boiler Insp(F&H)SR II 200287 CO SR-II \$93,260 \$116,575 \$139,890 Maint Spec, Boiler Insp(F&H) DA0007 CO B \$86,930 \$87,410 \$104,890 Maint Spec, General (C) 200121 CO C \$89,140 \$11,425 \$133,710 Maint Spec, General (F&H) DA0008 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0008 CO B \$69,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$90,935 \$113,670 \$136,405 Maint Spec, Heavy Equip (F&H) DA0000 CO B \$80,930 \$87,410 \$104,890 Maint Spec, General (F&H) DA0000 CO B \$80,930 \$87,410 \$104,890 Maint Spec, Relavy Equip (F&H) DA0000 CO B \$80,930 \$87,410 \$104,890 Maint Spec, Relavy Equip (F&H) DA0000 CO B \$80,930 \$87,410 \$104,890 Maint Spec, Relavy Equip (F&H) DA0000 CO CO S89,140 \$111,425 \$133,710 Maint Spec, Relavy Equip (F&H) DA0000 CO CO S89,140 \$111,425 \$133,710 Maint Spec, Relavy Equip (F&H) DA0000 CO CO S89,140 \$111,425 \$133,710 Maint Spec, Relavy Equip (F&H) DA  |   |        |    |       |           |           |           |  |  |
| Engg Support Spc(RO&FPG) SR II         200283         CO         SR-II         \$83,985         \$104,980         \$125,975           ENGG SUPPORT SPEC (NPG) B         EL0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPPORT SPEC (NPG) SR II         200282         CO         SR-II         \$83,985         \$104,980         \$125,975           Engg Support Spec (RO & FPG) B         EL0001         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) SB         SE0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) SR II         200284         CO         SR-II         \$83,985         \$104,980         \$125,975           Engineer Ops Spec (NUC)         DQ0000         CO         B         \$88,915         \$111,145         \$133,375           Engineer Ops Spec (NUC) SR II         200292         CO         SR-II         \$96,030         \$120,035         \$144,040           Engineer Ops Spec (NUC) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) SR II         200281         CO         SR-II         \$83,977,755         \$97,195 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>   |   |        |    |       |           |           |           |  |  |
| ENGG SUPPORT SPEC (NPG) B  |   |        |    |       |           |           |           |  |  |
| ENGG SUPPORT SPEC (NPG) SR II         200282         CO         SR-II         \$83,985         \$104,980         \$125,975           Engg Support Spec (RO & FPG) B         EL0001         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) B         SE0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) SR II         200284         CO         SR-II         \$83,985         \$104,980         \$125,975           Engineer Ops Spec (NUC)         DQ0000         CO         B         \$88,915         \$111,145         \$133,375           Engineer Ops Spec (NUC)         DQ0001         CO         SR-II         \$96,030         \$120,035         \$144,040           Engineer Ops Spec (NUC) SR II         200292         CO         SR-II         \$96,030         \$120,035         \$144,040           Engineer Ops Specialist (NUC)         DQ0001         CO         D         \$107,860         \$134,825         \$161,790           FIRE PROTECTION SPEC (NPG) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) B         DB0001         CO         D         \$94,325         \$117,905         \$141,485  |   |        |    |       |           |           |           |  |  |
| Engg Support Spec (RO & FPG) B         EL0001         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) B         \$E0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) SR II         200284         CO         SR-II         \$83,985         \$104,980         \$125,975           Engineer Ops Spec (NUC)         DQ0000         CO         B         \$88,915         \$111,145         \$133,375           Engineer Ops Spec (NUC) SR II         200292         CO         SR-II         \$96,030         \$120,035         \$144,040           Engineer Ops Specialist (NUC)         DQ0001         CO         D         \$107,860         \$134,825         \$161,790           FIRE PROTECTION SPEC (NPG) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) B         DB0000         CO         B         \$77,755         \$97,195         \$116,635           FIRE PROTECTION SPEC (NPG) B         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp(F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,89   | • •                                     |        |    |       |           |           |           |  |  |
| ENGG SUPT SPEC (PSS) B         SE0000         CO         B         \$77,765         \$97,205         \$116,645           ENGG SUPT SPEC (PSS) SR II         200284         CO         SR-II         \$83,985         \$104,980         \$125,975           Engineer Ops Spec (NUC)         DQ0000         CO         B         \$88,915         \$111,145         \$133,375           Engineer Ops Spec (NUC) SR II         200292         CO         SR-II         \$96,030         \$120,035         \$144,040           Engineer Ops Specialist (NUC)         DQ0001         CO         D         \$107,860         \$134,825         \$161,790           FIRE PROTECTION SPEC (NPG) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) B         DB0000         CO         B         \$77,755         \$97,195         \$116,635           FIRE PROTECTION SPEC (NPG) D         DB0001         CO         D         \$94,325         \$111,6575         \$116,635           FIRE PROTECTION SPEC (NPG) B         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp(F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,89  | • • •                                   |        |    |       |           |           |           |  |  |
| ENGG SUPT SPEC (PSS) SR II         200284         CO         SR-II         \$83,985         \$104,980         \$125,975           Engineer Ops Spec (NUC)         DQ0000         CO         B         \$88,915         \$111,145         \$133,375           Engineer Ops Spec (NUC) SR II         200292         CO         SR-II         \$96,030         \$120,035         \$144,040           Engineer Ops Specialist (NUC)         DQ0001         CO         D         \$107,860         \$134,825         \$161,790           FIRE PROTECTION SPC(NPG) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) B         DB0000         CO         B         \$77,755         \$97,195         \$116,635           FIRE PROTECTION SPEC (NPG) D         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp (F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,890           MAINT SPEC (RO) B         DA0016         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530   |   |        | СО |       |           |           |           |  |  |
| Engineer Ops Spec (NUC)         DQ0000         CO         B         \$88,915         \$111,145         \$133,375           Engineer Ops Spec (NUC) SR II         200292         CO         SR-II         \$96,030         \$120,035         \$144,040           Engineer Ops Specialist (NUC)         DQ0001         CO         D         \$107,860         \$134,825         \$161,790           FIRE PROTECTION SPC(NPG) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) B         DB0000         CO         B         \$77,755         \$97,195         \$116,635           FIRE PROTECTION SPEC (NPG) D         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp (F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,890           MAINT SPEC (RO) B         DA0016         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530           Maint Spec, General (C)         200121         CO         C         \$100,720         \$125,900         \$151,080     <   | • •                                     |        | CO | SR-II |           |           |           |  |  |
| Engineer Ops Specialist (NUC)         DQ0001         CO         D         \$107,860         \$134,825         \$161,790           FIRE PROTECTION SPC(NPG) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) B         DB0000         CO         B         \$77,755         \$97,195         \$116,635           FIRE PROTECTION SPEC (NPG) D         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp (F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,890           MAINT SPEC (RO) B         DA0016         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530           Maint Spec, General (C)         200086         CO         C         \$100,720         \$125,900         \$151,080           Maint Spec, General (F&H)         DA0008         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, General (F&H)         DA0003         CO         D         \$89,140         \$111,425         \$133,710  |   | DQ0000 | CO | В     | \$88,915  | \$111,145 |           |  |  |
| FIRE PROTECTION SPC(NPG) SR II         200281         CO         SR-II         \$83,975         \$104,970         \$125,965           FIRE PROTECTION SPEC (NPG) B         DB0000         CO         B         \$77,755         \$97,195         \$116,635           FIRE PROTECTION SPEC (NPG) D         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp (F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,890           MAINT SPEC (RO) B         DA0016         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530           Maint Spec, General (C)         200121         CO         C         \$100,720         \$125,900         \$151,080           Maint Spec, General (F&H)         DA0008         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, General (F&H)         DA0003         CO         D         \$99,935         \$113,670         \$136,405   | Engineer Ops Spec (NUC) SR II           | 200292 | CO | SR-II | \$96,030  | \$120,035 | \$144,040 |  |  |
| FIRE PROTECTION SPEC (NPG) B         DB0000         CO         B         \$77,755         \$97,195         \$116,635           FIRE PROTECTION SPEC (NPG) D         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp(F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,890           MAINT SPEC (RO) B         DA0016         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530           Maint Spec, CCP/ESS Fleet Ops         200086         CO         C         \$100,720         \$125,900         \$151,080           Maint Spec, General (C)         200121         CO         C         \$89,140         \$111,425         \$133,710           Maint Spec, General (F&H)         DA0008         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, General (F&H)         DA0010         CO         D         \$90,935         \$113,670         \$136,405           Maint Spec, Heavy Equip (F&H)         DA0010         CO         B         \$69,930         \$87,410         \$104,890  | Engineer Ops Specialist (NUC)           | DQ0001 | CO | D     | \$107,860 | \$134,825 | \$161,790 |  |  |
| FIRE PROTECTION SPEC (NPG) D         DB0001         CO         D         \$94,325         \$117,905         \$141,485           Maint Sp Boiler Insp(F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,890           MAINT SPEC (RO) B         DA0016         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530           Maint Spec, Boiler Insp (F&H)         DA0008         CO         C         \$100,720         \$125,900         \$151,080           Maint Spec, General (C)         200121         CO         C         \$89,140         \$111,425         \$133,710           Maint Spec, General (F&H)         DA0008         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, General (F&H)         DA0003         CO         D         \$84,830         \$106,035         \$127,240           Maint Spec, Heavy Equip (F&H)         DA0010         CO         D         \$90,935         \$113,670         \$136,405           Maint Spec, ProtCoating-CAO         DA0014         CO         C         \$89,140         \$111,425         \$133,710   | FIRE PROTECTION SPC(NPG) SR II          | 200281 | CO | SR-II | \$83,975  | \$104,970 | \$125,965 |  |  |
| Maint Sp Boiler Insp(F&H)SR II         200287         CO         SR-II         \$93,260         \$116,575         \$139,890           MAINT SPEC (RO) B         DA0016         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, Boiler Insp (F&H)         DA0007         CO         B         \$86,350         \$107,940         \$129,530           Maint Spec, CCP/ESS Fleet Ops         200086         CO         C         \$100,720         \$125,900         \$151,080           Maint Spec, General (C)         200121         CO         C         \$89,140         \$111,425         \$133,710           Maint Spec, General (F&H)         DA0008         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, General (F&H)         DA0003         CO         D         \$84,830         \$106,035         \$127,240           Maint Spec, Heavy Equip (F&H)         DA0010         CO         D         \$90,935         \$113,670         \$136,405           Maint Spec, Heavy Equip (F&H)         DA0009         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, ProtCoating-CAO         DA0014         CO         C         \$89,140         \$111,425         \$133,710   | FIRE PROTECTION SPEC (NPG) B            | DB0000 | CO | В     | \$77,755  | \$97,195  | \$116,635 |  |  |
| MAINT SPEC (RO) BDA0016COB\$69,930\$87,410\$104,890Maint Spec, Boiler Insp (F&H)DA0007COB\$86,350\$107,940\$129,530Maint Spec, CCP/ESS Fleet Ops200086COC\$100,720\$125,900\$151,080Maint Spec, General (C)200121COC\$89,140\$111,425\$133,710Maint Spec, General (F&H)DA0008COB\$69,930\$87,410\$104,890Maint Spec, General (F&H)DA0003COD\$84,830\$106,035\$127,240Maint Spec, Heavy Equip (F&H)DA0010COD\$90,935\$113,670\$136,405Maint Spec, Heavy Equip (F&H)DA0009COB\$69,930\$87,410\$104,890Maint Spec, ProtCoating-CAODA0014COC\$89,140\$111,425\$133,710Maint Spec, Relays (PO) (B)200102COB\$80,810\$101,010\$121,210Maint Spec, Relays (PO) (C)200103COC\$94,250\$117,815\$141,380MAINT SPEC, TRANS COMM (PSO) CDA0020COC\$103,025\$128,780\$154,535MAINT SPEC, TRANS System (C)200138COC\$103,025\$128,780\$154,535MAINT SPEC, PRT REL(TVAN) SR II200285COSR-II\$87,270\$109,090\$130,910   | FIRE PROTECTION SPEC (NPG) D            | DB0001 | CO | D     | \$94,325  | \$117,905 | \$141,485 |  |  |
| Maint Spec, Boiler Insp (F&H)DA0007COB\$86,350\$107,940\$129,530Maint Spec, CCP/ESS Fleet Ops200086COC\$100,720\$125,900\$151,080Maint Spec, General (C)200121COC\$89,140\$111,425\$133,710Maint Spec, General (F&H)DA0008COB\$69,930\$87,410\$104,890Maint Spec, General (F&H)DA0003COD\$84,830\$106,035\$127,240Maint Spec, Heavy Equip (F&H)DA0010COD\$90,935\$113,670\$136,405Maint Spec, Heavy Equip (F&H)DA0009COB\$69,930\$87,410\$104,890Maint Spec, ProtCoating-CAODA0014COC\$89,140\$111,425\$133,710Maint Spec, Relays (PO) (B)200102COB\$80,810\$101,010\$121,210Maint Spec, Relays (PO) (C)200103COC\$94,250\$117,815\$141,380MAINT SPEC, TRANS COMM (PSO) CDA0020COC\$103,025\$128,780\$154,535Maint Spec, Trans System (C)200138COC\$103,025\$128,780\$154,535MAINT SPEC, PRT REL(TVAN) SR II200285COSR-II\$87,270\$109,090\$130,910  | Maint Sp Boiler Insp(F&H)SR II          | 200287 | CO | SR-II | \$93,260  | \$116,575 | \$139,890 |  |  |
| Maint Spec, CCP/ESS Fleet Ops         200086         CO         C         \$100,720         \$125,900         \$151,080           Maint Spec, General (C)         200121         CO         C         \$89,140         \$111,425         \$133,710           Maint Spec, General (F&H)         DA0008         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, General (F&H)         DA0003         CO         D         \$84,830         \$106,035         \$127,240           Maint Spec, Heavy Equip (F&H)         DA0010         CO         D         \$90,935         \$113,670         \$136,405           Maint Spec, Heavy Equip (F&H)         DA0009         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, ProtCoating-CAO         DA0014         CO         C         \$89,140         \$111,425         \$133,710           Maint Spec, Relays (PO) (B)         200102         CO         B         \$80,810         \$101,010         \$121,210           Maint Spec, Relays (PO) (C)         200103         CO         C         \$94,250         \$117,815         \$141,380           MAINT SPEC, TRANS COMM (PSO) C         DA0020         CO         C         \$103,025         \$128,780         \$154,535   | MAINT SPEC (RO) B                       | DA0016 | CO | В     | \$69,930  | \$87,410  | \$104,890 |  |  |
| Maint Spec, General (C)200121COC\$89,140\$111,425\$133,710Maint Spec, General (F&H)DA0008COB\$69,930\$87,410\$104,890Maint Spec, General (F&H)DA0003COD\$84,830\$106,035\$127,240Maint Spec, Heavy Equip (F&H)DA0010COD\$90,935\$113,670\$136,405Maint Spec, Heavy Equip (F&H)DA0009COB\$69,930\$87,410\$104,890Maint Spec, ProtCoating-CAODA0014COC\$89,140\$111,425\$133,710Maint Spec, Relays (PO) (B)200102COB\$80,810\$101,010\$121,210Maint Spec, Relays (PO) (C)200103COC\$94,250\$117,815\$141,380MAINT SPEC, TRANS COMM (PSO) CDA0020COC\$103,025\$128,780\$154,535Maint Spec, Trans System (C)200138COC\$103,025\$128,780\$154,535MAINT SPEC, PRT REL(TVAN) SR II200285COSR-II\$87,270\$109,090\$130,910   | Maint Spec, Boiler Insp (F&H)           | DA0007 | CO | В     | \$86,350  | \$107,940 | \$129,530 |  |  |
| Maint Spec, General (F&H)         DA0008         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, General (F&H)         DA0003         CO         D         \$84,830         \$106,035         \$127,240           Maint Spec, Heavy Equip (F&H)         DA0010         CO         D         \$90,935         \$113,670         \$136,405           Maint Spec, Heavy Equip (F&H)         DA0009         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, ProtCoating-CAO         DA0014         CO         C         \$89,140         \$111,425         \$133,710           Maint Spec, Relays (PO) (B)         200102         CO         B         \$80,810         \$101,010         \$121,210           Maint Spec, Relays (PO) (C)         200103         CO         C         \$94,250         \$117,815         \$141,380           MAINT SPEC, TRANS COMM (PSO) C         DA0020         CO         C         \$103,025         \$128,780         \$154,535           MAINT SPEC, PRT REL(TVAN) SR II         200285         CO         SR-II         \$87,270         \$109,090         \$130,910   | Maint Spec, CCP/ESS Fleet Ops           | 200086 | CO | С     | \$100,720 | \$125,900 | \$151,080 |  |  |
| Maint Spec, General (F&H)DA0003COD\$84,830\$106,035\$127,240Maint Spec, Heavy Equip (F&H)DA0010COD\$90,935\$113,670\$136,405Maint Spec, Heavy Equip (F&H)DA0009COB\$69,930\$87,410\$104,890Maint Spec, ProtCoating-CAODA0014COC\$89,140\$111,425\$133,710Maint Spec, Relays (PO) (B)200102COB\$80,810\$101,010\$121,210Maint Spec, Relays (PO) (C)200103COC\$94,250\$117,815\$141,380MAINT SPEC, TRANS COMM (PSO) CDA0020COC\$103,025\$128,780\$154,535Maint Spec, Trans System (C)200138COC\$103,025\$128,780\$154,535MAINT SPEC,PRT REL(TVAN) SR II200285COSR-II\$87,270\$109,090\$130,910   | Maint Spec, General (C)                 | 200121 | CO | С     | \$89,140  | \$111,425 | \$133,710 |  |  |
| Maint Spec, Heavy Equip (F&H)DA0010COD\$90,935\$113,670\$136,405Maint Spec, Heavy Equp (F&H)DA0009COB\$69,930\$87,410\$104,890Maint Spec, ProtCoating-CAODA0014COC\$89,140\$111,425\$133,710Maint Spec, Relays (PO) (B)200102COB\$80,810\$101,010\$121,210Maint Spec, Relays (PO) (C)200103COC\$94,250\$117,815\$141,380MAINT SPEC, TRANS COMM (PSO) CDA0020COC\$103,025\$128,780\$154,535Maint Spec, Trans System (C)200138COC\$103,025\$128,780\$154,535MAINT SPEC,PRT REL(TVAN) SR II200285COSR-II\$87,270\$109,090\$130,910  | Maint Spec, General (F&H)               | DA0008 | CO | В     | \$69,930  | \$87,410  | \$104,890 |  |  |
| Maint Spec, Heavy Equp (F&H)         DA0009         CO         B         \$69,930         \$87,410         \$104,890           Maint Spec, ProtCoating-CAO         DA0014         CO         C         \$89,140         \$111,425         \$133,710           Maint Spec, Relays (PO) (B)         200102         CO         B         \$80,810         \$101,010         \$121,210           Maint Spec, Relays (PO) (C)         200103         CO         C         \$94,250         \$117,815         \$141,380           MAINT SPEC, TRANS COMM (PSO) C         DA0020         CO         C         \$103,025         \$128,780         \$154,535           Maint Spec, Trans System (C)         200138         CO         C         \$103,025         \$128,780         \$154,535           MAINT SPEC, PRT REL(TVAN) SR II         200285         CO         SR-II         \$87,270         \$109,090         \$130,910   | Maint Spec, General (F&H)               | DA0003 | CO | D     | \$84,830  | \$106,035 | \$127,240 |  |  |
| Maint Spec, ProtCoating-CAODA0014COC\$89,140\$111,425\$133,710Maint Spec, Relays (PO) (B)200102COB\$80,810\$101,010\$121,210Maint Spec, Relays (PO) (C)200103COC\$94,250\$117,815\$141,380MAINT SPEC, TRANS COMM (PSO) CDA0020COC\$103,025\$128,780\$154,535Maint Spec, Trans System (C)200138COC\$103,025\$128,780\$154,535MAINT SPEC,PRT REL(TVAN) SR II200285COSR-II\$87,270\$109,090\$130,910  | Maint Spec, Heavy Equip (F&H)           | DA0010 | CO | D     | \$90,935  | \$113,670 | \$136,405 |  |  |
| Maint Spec, Relays (PO) (B)       200102       CO       B       \$80,810       \$101,010       \$121,210         Maint Spec, Relays (PO) (C)       200103       CO       C       \$94,250       \$117,815       \$141,380         MAINT SPEC, TRANS COMM (PSO) C       DA0020       CO       C       \$103,025       \$128,780       \$154,535         Maint Spec, Trans System (C)       200138       CO       C       \$103,025       \$128,780       \$154,535         MAINT SPEC,PRT REL(TVAN) SR II       200285       CO       SR-II       \$87,270       \$109,090       \$130,910  | Maint Spec, Heavy Equp (F&H)            | DA0009 | CO | В     | \$69,930  | \$87,410  | \$104,890 |  |  |
| Maint Spec, Relays (PO) (C)200103COC\$94,250\$117,815\$141,380MAINT SPEC, TRANS COMM (PSO) CDA0020COC\$103,025\$128,780\$154,535Maint Spec, Trans System (C)200138COC\$103,025\$128,780\$154,535MAINT SPEC,PRT REL(TVAN) SR II200285COSR-II\$87,270\$109,090\$130,910  | Maint Spec, ProtCoating-CAO             | DA0014 | CO | С     | \$89,140  | \$111,425 | \$133,710 |  |  |
| MAINT SPEC, TRANS COMM (PSO) C       DA0020       C       \$103,025       \$128,780       \$154,535         Maint Spec, Trans System (C)       200138       CO       C       \$103,025       \$128,780       \$154,535         MAINT SPEC,PRT REL(TVAN) SR II       200285       CO       SR-II       \$87,270       \$109,090       \$130,910   | Maint Spec, Relays (PO) (B)             | 200102 | CO | В     | \$80,810  | \$101,010 | \$121,210 |  |  |
| Maint Spec, Trans System (C)       200138       CO       C       \$103,025       \$128,780       \$154,535         MAINT SPEC,PRT REL(TVAN) SR II       200285       CO       SR-II       \$87,270       \$109,090       \$130,910   | Maint Spec, Relays (PO) (C)             | 200103 | CO | С     | \$94,250  | \$117,815 | \$141,380 |  |  |
| MAINT SPEC,PRT REL(TVAN) SR II 200285 CO SR-II \$87,270 \$109,090 \$130,910  | MAINT SPEC, TRANS COMM (PSO) C          | DA0020 | CO | С     | \$103,025 | \$128,780 | \$154,535 |  |  |
|  | Maint Spec, Trans System (C)            | 200138 | CO | С     | \$103,025 | \$128,780 | \$154,535 |  |  |
| Maint Specialist, Genera (F&H) DA0002 CO C \$89,140 \$111,425 \$133,710  | MAINT SPEC,PRT REL(TVAN) SR II          | 200285 | CO | SR-II | \$87,270  | \$109,090 | \$130,910 |  |  |
|  | Maint Specialist, Genera (F&H)          | DA0002 | CO | С     | \$89,140  | \$111,425 | \$133,710 |  |  |

| Job Title                      | Job Code | Job Family | /Job Leve | l Minimum | Market Rate | Maximum   |
|--------------------------------|----------|------------|-----------|-----------|-------------|-----------|
| Maintenance Spec (NUC) SR II   | 200293   | СО         | SR-II     | \$97,870  | \$122,340   | \$146,810 |
| MAINTENANCE SPEC ELECTL (NPG)  | DA0021   | СО         | С         | \$105,700 | \$132,125   | \$158,550 |
| MAINTENANCE SPEC I&C (NPG)     | DA0022   | СО         | C         | \$105,700 | \$132,125   | \$158,550 |
| MAINTENANCE SPEC MECH (NPG)    | DA0023   | CO         | C         | \$105,700 | \$132,125   | \$158,550 |
| Maintenance Spec, Gen (B)      | 200120   | СО         | В         | \$69,930  | \$87,410    | \$104,890 |
| MAINTENANCE SPEC,PRT REL(TVAN) | DA0019   | СО         | В         | \$80,810  | \$101,010   | \$121,210 |
| Maintenance Specialist (NUC)   | DA0000   | СО         | В         | \$90,625  | \$113,280   | \$135,935 |
| Maintenance Specialist (NUC)   | DA0001   | СО         | D         | \$109,930 | \$137,410   | \$164,890 |
| Maintenance Specialist (TPS)   | DA0004   | СО         | В         | \$82,235  | \$102,795   | \$123,355 |
| Maintenance Specialist (TPS)   | DA0011   | CO         | С         | \$95,920  | \$119,900   | \$143,880 |
| NDE Spc Radiography(NUC) SR II | 200291   | CO         | SR-II     | \$94,660  | \$118,325   | \$141,990 |
| NDE Spec EddyCurrent(NUC)SR II | 200290   | CO         | SR-II     | \$94,660  | \$118,325   | \$141,990 |
| NDE Spec, Eddy Current (NUC)   | EC0003   | CO         | В         | \$87,650  | \$109,560   | \$131,470 |
| NDE Spec, Eddy Current (NUC)   | EC0004   | CO         | D         | \$106,320 | \$132,900   | \$159,480 |
| NDE Spec, Radiography (NUC)    | EC0005   | CO         | В         | \$87,650  | \$109,560   | \$131,470 |
| NDE Spec, Radiography (NUC)    | EC0006   | CO         | D         | \$106,320 | \$132,900   | \$159,480 |
| NDE SPEC, ULTRASONIC (FE) B    | EC0007   | CO         | В         | \$87,650  | \$109,560   | \$131,470 |
| NDE SPEC, ULTRASONIC SR II     | 200361   | CO         | SR-II     | \$94,660  | \$118,325   | \$141,990 |
| NDE SPECIALIST-ISI             | EC0009   | CO         | D         | \$106,845 | \$133,555   | \$160,265 |
| OP SFTWARE PROG/ANALY I        | AR0031   | CO         | В         | \$82,350  | \$102,935   | \$123,520 |
| OP SFTWARE PROG/ANALY II       | AR0032   | CO         | С         | \$96,050  | \$120,065   | \$144,080 |
| PERFORMANCE ANALYST (PSO) - B  | PF0000   | CO         | В         | \$94,530  | \$118,165   | \$141,800 |
| Plant Specialist (F&H)         | ED0000   | CO         | В         | \$64,535  | \$80,670    | \$96,805  |
| PREDICTIVE MAINT SPEC, B       | DA0025   | CO         | В         | \$90,625  | \$113,280   | \$135,935 |
| PROJ CONT SP (CR) B            | CY0023   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| PROJ CONT SP (EESS) A          | CY0035   | CO         | Α         | \$61,025  | \$76,280    | \$91,535  |
| PROJ CONT SP (EESS) B          | CY0036   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| PROJ CONT SP (FAC) C           | DQ0002   | CO         | С         | \$110,810 | \$138,510   | \$166,210 |
| PROJ CONT SP (FPG, FGD&C) B    | CY0002   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| PROJ CONT SP (FPG, FGDC) SR II | 200299   | CO         | SR-II     | \$102,600 | \$128,250   | \$153,900 |
| PROJ CONT SP (OER) B           | CY0026   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| PROJ CONT SP (OER) SR II       | 200301   | CO         | SR-II     | \$102,600 | \$128,250   | \$153,900 |
| PROJ CONT SP (PSO & FPG) A     | CY0024   | CO         | Α         | \$61,025  | \$76,280    | \$91,535  |
| PROJ CONT SP (PSO) B           | CY0000   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| PROJ CONT SP (PSO) D           | CY0001   | CO         | D         | \$115,240 | \$144,050   | \$172,860 |
| PROJ CONT SP (PSO) SR II       | 200298   | CO         | SR-II     | \$102,600 | \$128,250   | \$153,900 |
| PROJ CONT SP (RO) A            | CY0030   | CO         | Α         | \$61,025  | \$76,280    | \$91,535  |
| PROJ CONT SP (RO) B            | CY0021   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| PROJ CONT SP, COST (NPG) B     | CY0008   | CO         | В         | \$95,510  | \$119,390   | \$143,270 |
| PROJ CONT SP, COST (NPG) C     | 200057   | CO         | С         | \$111,405 | \$139,255   | \$167,105 |
| Proj Cont Sp, LRM A            | 200139   | CO         | Α         | \$61,025  | \$76,280    | \$91,535  |
| Proj Cont Sp, LRM B            | 200140   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| PROJ CONT SP, PROD (PSS) B     | CY0018   | CO         | В         | \$95,000  | \$118,750   | \$142,500 |
| Proj Cont Sp, Prod (PSS) C     | CY0028   | CO         | С         | \$110,810 | \$138,510   | \$166,210 |
| PROJ CONT SP, PROD (PSS) SR II | 200300   | CO         | SR-II     | \$102,600 | \$128,250   | \$153,900 |
| PROJ CONT SP, SCH (NPG) SR II  | 200302   | CO         | SR-II     | \$103,825 | \$129,780   | \$155,735 |
| PROJ CONT SP, SCHED (NPG) A    | CY0029   | CO         | Α         | \$61,655  | \$77,070    | \$92,485  |
| PROJ CONT SP, SCHED (NPG) B    | CY0005   | CO         | В         | \$96,130  | \$120,165   | \$144,200 |
| PROJ CONT SP, SCHED (NPG) C    | CY0014   | CO         | С         | \$112,130 | \$140,160   | \$168,190 |
| PROJ CONTR SPEC FPG (PCS) D    | SH0001   | CO         | D         | \$115,240 | \$144,050   | \$172,860 |
| PROJ CONTR SPEC SCHD NGDC B    | SH0000   | CO         | В         | \$96,130  | \$120,165   | \$144,200 |
| Proj Ctl Spec (PO) (B)         | 200122   | СО         | В         | \$95,000  | \$118,750   | \$142,500 |

EA Pay Schedule for FY 22 Effective August 25, 2022

| Job Title                      | Job Code | Job Family | /Job Leve | l <u>Minimum</u> N | larket Rate | Maximum   |
|--------------------------------|----------|------------|-----------|--------------------|-------------|-----------|
| PROJ CTRL SPEC, GEN (NPG) A    | CY0034   | СО         | Α         | \$61,655           | \$77,070    | \$92,485  |
| Proj Ctrl Spec, PO-GS A        | 200173   | CO         | Α         | \$60,940           | \$76,175    | \$91,410  |
| Proj Ctrl Spec, PO-GS B        | 200174   | CO         | В         | \$95,000           | \$118,750   | \$142,500 |
| Proj Ctrl Spec, PO-GS C        | 200175   | CO         | С         | \$110,810          | \$138,510   | \$166,210 |
| Proj Ctrl Spec, PO-GS SR II    | 200296   | CO         | SR-II     | \$102,600          | \$128,250   | \$153,900 |
| QA/QC SPEC, LAB (CLS) B        | CZ0001   | CO         | В         | \$86,745           | \$108,430   | \$130,115 |
| QC Specialist                  | 200368   | CO         | В         | \$87,650           | \$109,560   | \$131,470 |
| QC Specialist (NUC) SR II      | 200289   | CO         | SR-II     | \$94,660           | \$118,325   | \$141,990 |
| Qual Spec, QA/QC Aud & Co (FPG | CZ0000   | CO         | В         | \$87,650           | \$109,560   | \$131,470 |
| Quality Spec, Mechanical (NUC) | CZ0011   | CO         | В         | \$87,650           | \$109,560   | \$131,470 |
| Quality Spec, Mechanical (NUC) | CZ0012   | CO         | D         | \$106,320          | \$132,900   | \$159,480 |
| Quality Specialist, Elec (NUC) | CZ0004   | CO         | D         | \$106,320          | \$132,900   | \$159,480 |
| Rad Chemistry Specialist       | 200169   | CO         | В         | \$86,180           | \$107,725   | \$129,270 |
| Rad Chemistry Specialist SR II | 200286   | CO         | SR-II     | \$93,075           | \$116,345   | \$139,615 |
| RADCON TECH LEAD (NPG) D       | EH0000   | CO         | D         | \$104,545          | \$130,680   | \$156,815 |
| RadWaste/Material Shipper      | 200087   | CO         | В         | \$86,555           | \$108,195   | \$129,835 |
| RIGHT-OF-WAY SPEC (PSO) B      | DD0000   | CO         | В         | \$73,560           | \$91,950    | \$110,340 |
| RP WORK CONTROL SPECIALIST     | CY0033   | CO         | С         | \$100,960          | \$126,200   | \$151,440 |
| Sch, Power Ops (B)             | 200104   | CO         | В         | \$91,690           | \$114,610   | \$137,530 |
| SCHEDULER, FOSSIL PROJECT      | MK0001   | CO         | В         | \$91,690           | \$114,610   | \$137,530 |
| SCHEDULER, PSS (PSS) B         | MK0002   | CO         | В         | \$91,690           | \$114,610   | \$137,530 |
| SCHEDULER, PSS (PSS) SR II     | 200294   | CO         | SR-II     | \$99,025           | \$123,780   | \$148,535 |
| Site Performance Analyst       | 200070   | CO         | Α         | \$61,655           | \$77,070    | \$92,485  |
| SITE/FIELD PERF ANALYST SR II  | 200303   | CO         | SR-II     | \$103,910          | \$129,890   | \$155,870 |
| SITE/FIELD PERFORMANCE ANALYST | CY0025   | CO         | В         | \$96,215           | \$120,270   | \$144,325 |
| Spec, Proj Cntrl (FS)          | 200082   | CO         | Α         | \$61,025           | \$76,280    | \$91,535  |
| TRANS RGHT-OF-WAY FORSTR SR II | 200280   | CO         | SR-II     | \$79,445           | \$99,305    | \$119,165 |
| TRANS RIGHT-OF-WAY FORESTER    | 200049   | CO         | В         | \$73,560           | \$91,950    | \$110,340 |
| Transmission Sys Spec (TPS)    | EG0000   | CO         | В         | \$82,710           | \$103,390   | \$124,070 |

Job Title Job Code Job Family Job Level Minimum Market Rate Maximum

| PROGRAM PLANNING & ADMINISTRATION (CP) |        |    |       |           |           |           |  |  |  |
|--|--------|----|-------|-----------|-----------|-----------|--|--|--|
| AIRCRAFT PILOT, FIXED (SC) C           | CW0000 | СР | С     | \$98,400  | \$123,000 | \$147,600 |  |  |  |
| Analyst, Power Billing A               | SN0001 | CP | Α     | \$60,345  | \$75,430  | \$90,515  |  |  |  |
| Analyst, Power Billing B               | SN0000 | CP | В     | \$82,000  | \$102,500 | \$123,000 |  |  |  |
| Analyst, Power Billing C               | 200084 | CP | С     | \$95,645  | \$119,555 | \$143,465 |  |  |  |
| HELICOPTER PILOT (PSO) C               | CW0001 | CP | С     | \$98,400  | \$123,000 | \$147,600 |  |  |  |
| Land Use Representative                | CS0000 | CP | В     | \$73,850  | \$92,310  | \$110,770 |  |  |  |
| Land Use Specialist (RG)               | CS0001 | CP | С     | \$86,135  | \$107,670 | \$129,205 |  |  |  |
| Pgm Adm, Instrumentation SR II         | 200305 | CP | SR-II | \$87,800  | \$109,750 | \$131,700 |  |  |  |
| PROG ADM TECHNOLOGY PARTNER B          | CX0055 | CP | В     | \$80,580  | \$100,725 | \$120,870 |  |  |  |
| PROG ADM, CADD SOLS (FPG) B            | CX0016 | CP | В     | \$73,730  | \$92,165  | \$110,600 |  |  |  |
| Prog Adm, CLS Tech Support             | 200184 | CP | В     | \$85,490  | \$106,865 | \$128,240 |  |  |  |
| PROG ADM, CONF CONTROL (RO) B          | CX0053 | CP | В     | \$76,415  | \$95,520  | \$114,625 |  |  |  |
| PROG ADM, EDMS (IS) B                  | CX0050 | CP | В     | \$75,370  | \$94,215  | \$113,060 |  |  |  |
| PROG ADM, ENV (CAO) A                  | CX0039 | CP | Α     | \$57,035  | \$71,295  | \$85,555  |  |  |  |
| PROG ADM, ENV (ET) B                   | CX0040 | CP | В     | \$85,490  | \$106,865 | \$128,240 |  |  |  |
| PROG ADM, ENV (FPG) B                  | CX0009 | CP | В     | \$85,490  | \$106,865 | \$128,240 |  |  |  |
| PROG ADM, ENV (PSO) B                  | CX0037 | CP | В     | \$85,490  | \$106,865 | \$128,240 |  |  |  |
| PROG ADM, MAINT SUPPORT (RO) B         | CX0052 | CP | В     | \$73,850  | \$92,310  | \$110,770 |  |  |  |
| PROG ADM, OPS & MTNCE (FAC)-D          | CX0004 | CP | D     | \$103,710 | \$129,635 | \$155,560 |  |  |  |
| PROG ADM, PERF EVA FE B                | CX0054 | CP | В     | \$81,310  | \$101,640 | \$121,970 |  |  |  |
| PROG ADM, PERF EVA FE SR II            | 200306 | CP | SR-II | \$87,815  | \$109,770 | \$131,725 |  |  |  |
| PROG ADMIN, CADNET COORD               | CX0043 | CP | В     | \$57,580  | \$71,975  | \$86,370  |  |  |  |
| Prog Admin, Fleet Mgmt (CAO)           | CX0005 | CP | В     | \$71,870  | \$89,835  | \$107,800 |  |  |  |
| Prog Admin, Instrumentation B          | 200058 | CP | В     | \$81,295  | \$101,620 | \$121,945 |  |  |  |
| PROG ADMIN, NAVIGATION (RO) B          | CX0045 | CP | В     | \$75,270  | \$94,090  | \$112,910 |  |  |  |
| Prog Admin, Work Mgmt Sys-RSOE         | CX0035 | CP | В     | \$82,325  | \$102,905 | \$123,485 |  |  |  |
| Prog Admin, Underwater Ass-RSOE        | CX0036 | CP | В     | \$83,225  | \$104,030 | \$124,835 |  |  |  |
| Prog. Administrator-Env (RG)           | CX0033 | CP | В     | \$85,490  | \$106,865 | \$128,240 |  |  |  |
| RECREATION REPRESENTATIVE              | CS0005 | CP | Α     | \$50,340  | \$62,925  | \$75,510  |  |  |  |
| RECREATION REPRESENTATIVE              | CS0002 | CP | В     | \$73,850  | \$92,310  | \$110,770 |  |  |  |
| RECREATION SPECIALIST                  | CS0003 | CP | С     | \$86,135  | \$107,670 | \$129,205 |  |  |  |
| WATER RESOURCE REPRESENTATIVE          | MP0000 | CP | В     | \$73,850  | \$92,310  | \$110,770 |  |  |  |
| WATER RESOURCE SPECIALIST              | MQ0000 | CP | С     | \$86,135  | \$107,670 | \$129,205 |  |  |  |
| Watershed Rep (OER) B                  | CS0006 | CP | В     | \$73,850  | \$92,310  | \$110,770 |  |  |  |
| Watershed Rep (OER) SR II              | 200304 | CP | SR-II | \$79,755  | \$99,695  | \$119,635 |  |  |  |
| WATERSHED REPRESENTATIVE               | CS0004 | CP | Α     | \$50,340  | \$62,925  | \$75,510  |  |  |  |
| WATERSHED SUPERVISOR                   | MQ0001 | CP | D     | \$90,050  | \$112,560 | \$135,070 |  |  |  |

| Job Title | Job Code | Job Family | Job Level | Minimum | Market Rate | Maximum |
|-----------|----------|------------|-----------|---------|-------------|---------|
|           |          |            |           |         |             |         |
|           |          |            |           |         |             |         |

| ANALYST, ATM (OER) SR II   200311   CS   SR-II   \$81,490   \$101,865   \$122,240   ANALYST, ATMOSPHERIC (OER) B   CC00015   CS   A   \$51,270   \$75,590   \$91,910   ANALYST, ATMOSPHERIC (OER) B   CC0008   CS   B   \$75,455   \$94,320   \$113,85   ANALYST, ATMOSPHERIC (OER) C   CC0016   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, GEOGRAPHIC (OER) B   CC0017   CS   A   \$51,270   \$76,590   \$91,910   ANALYST, GEOGRAPHIC (OER) B   CC0018   CS   B   \$75,455   \$94,320   \$113,185   \$135,810   ANALYST, GEOGRAPHIC (OER) C   CC0019   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, GEOGRAPHIC (OER) C   CC0019   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, GEOGRAPHIC (OER) C   CC0019   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, GEOGRAPHIC (OER) C   CC0019   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, GEOGRAPHIC (PSO) C   CC0042   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, GEOGRAPHIC (PSO) C   CC0042   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, GEOGRAPHIC (PSO) C   CC0020   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, HYDROLOGIC (RO) C   CC0020   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, HYDROLOGIC (RO) C   CC0020   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTER (DER) A   CC0037   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0037   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0022   CS   B   \$75,455   \$94,320   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0023   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0023   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0023   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0022   CS   B   \$78,050   \$97,590   \$117,070   ANALYST, PHOTO-INTERP (DER) A   CC0023   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0023   CS   C   \$90,540   \$113,175   \$135,810   ANALYST, PHOTO-INTERP (DER) A   CC0024   CS   B   \$78,050   \$97,590   \$117,070   ANALYST, P   | SCIENTIFIC (CS)                |        |    |       |          |           |           |  |  |
|---|--------------------------------|--------|----|-------|----------|-----------|-----------|--|--|
| ANALYST, ATMOSPHERIC (OER) B  | ANALYST, ATM (OER) SR II       |        |    | _     | \$81,490 | \$101,865 | \$122,240 |  |  |
| ANALYST, ATMOSPHERIC (OER) B ANALYST, GEOGRAPHIC (OER) B ANALYST, GEOGRAPHIC (OER) B ANALYST, GEOGRAPHIC (OER) B ANALYST, GEOGRAPHIC (OER) C CC0009 CS B S75,455 S94,320 S113,185 ANALYST, GEOGRAPHIC (OER) C CC0009 CS D S90,540 S113,175 S135,810 ANALYST, GEOGRAPHIC (OER) C ANALYST, GEOGRAPHIC (OER) A CC0043 CS SR-II S81,490 S118,552 S122,240 ANALYST, GEOGRAPHIC (PSO) A CC0043 CS ANALYST, GEOGRAPHIC (PSO) A ANALYST, GEOGRAPHIC (PSO) C CC0042 CS C S90,540 S113,175 S135,810 ANALYST, GEOGRAPHIC (PSO) C ANALYST, GEOGRAPHIC (PSO) C CC0020 CS C S90,540 S113,175 S135,810 ANALYST, GEOGRAPHIC (PSO) C ANALYST, GEOGRAPHIC (PSO) C CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INT (OER) SR II ANALYST, PHOTO-INT (OER) SR II ANALYST, PHOTO-INT (OER) SR II ANALYST, PHOTO-INTERP (OER) A CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0022 CS SR-II S81,490 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0022 CS SR S75,455 S94,320 S113,185 ANALYST, PHOTO-INTERP (OER) B CC0023 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0022 CS SR S75,455 S94,320 S113,185 S133,810 ANALYST, PHOTO-INTERP (OER) B CC0023 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0022 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0022 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CC0023 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) B CO033 ANALYST, PHOTO-INTERP (OER) B CO034 ANALYST, PHOTO-INTERP (OER) B CO035 ANALYST, PHOTO-INTERP (OER) B CO036 ANALYST, PHOTO-INTERP (OER) B CO037 ANALYST, PHOTO-INTERP (OER) B CO038 ANALYST, PHOTO-INTERP (OER) B CO039 ANALYST, PHOTO-INTERP (OER) B CO039 ANALYST, PHOTO-INTERP (OER) B CO039 ANALYST, PHOTO-INTERP (OER  | ANALYST, ATMOSPHERIC (OER) A   | CC0015 | CS | Α     | \$61,270 | \$76,590  | \$91,910  |  |  |
| ANALYST, GEOGRAPHIC (OER) A CC0017 CS B \$51,270 \$76,590 \$91,910 ANALYST, GEOGRAPHIC (OER) B CC0018 CS B \$75,455 \$94,320 \$113,815 \$135,810 ANALYST, GEOGRAPHIC (OER) C CC0009 CS C \$90,540 \$113,175 \$135,810 ANALYST, GEOGRAPHIC (OER) D CC0019 CS D \$94,820 \$118,525 \$142,230 ANALYST, GEOGRAPHIC (OER) D CC0019 CS D \$94,820 \$118,525 \$142,230 ANALYST, GEOGRAPHIC (OER) D CC0014 CS A \$61,270 \$76,590 \$91,910 ANALYST, GEOGRAPHIC (PSO) C CC0042 CS C \$90,540 \$113,175 \$135,810 ANALYST, GEOGRAPHIC (PSO) C CC0042 CS C \$90,540 \$113,175 \$135,810 ANALYST, HYDROLOGIC (RO) C CC0020 CS C \$90,540 \$113,175 \$135,810 ANALYST, HYDROLOGIC (RO) C CC0021 CS C \$90,540 \$113,175 \$135,810 ANALYST, HYDROLOGIC (RO) C C0021 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) R 200116 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) R 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTERP (OER) R 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTERP (OER) R 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTERP (OER) R 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTERP (OER) R 200007 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) R 200007 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) C 20022 CS B 575,455 \$94,320 \$113,858 ANALYST, PHOTO-INTERP (OER) C 20023 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) C 200007 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) C 200007 CS C \$90,540 \$111,070 \$13,810 ANALYST, PHOTO-INTERP (OER) C 200007 CS C \$90,540 \$111,070 ANALYST, PHOTO-INTERP (OER) C 200105 CS A \$72,055 \$119,055 \$111,070 ANALYST, PHOTO-INTERP (OER) C 200105 CS A \$72,055 \$119,555 \$143,465 \$119,   | ANALYST, ATMOSPHERIC (OER) B   | CC0008 | CS | В     | \$75,455 | \$94,320  | \$113,185 |  |  |
| ANALYST, GEOGRAPHIC (OER) B   | ANALYST, ATMOSPHERIC (OER) C   | CC0016 | CS | С     | \$90,540 | \$113,175 | \$135,810 |  |  |
| ANALYST, GEOGRAPHIC (OER) C CC0009 CS D S90,540 S113,175 S135,810 ANALYST, GEOGRAPHIC (OER) D CC0019 CS D S94,820 S118,525 S142,224 ANALYST, GEOGRAPHIC (OER) B CC0014 CS SR-II S81,490 S101,865 S122,240 ANALYST, GEOGRAPHIC (PSO) A CC0043 CS A S61,270 S76,590 S91,910 ANALYST, GEOGRAPHIC (PSO) C CC0042 CS C S90,540 S113,175 S135,810 ANALYST, GEOGRAPHIC (PSO) C CC0020 CS C C S90,540 S113,175 S135,810 ANALYST, MPRORLOGIC (RO) C CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHYDROLOGIC (RO) C CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHYDROLOGIC (RO) C C0016 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) R CC0021 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) R CC0037 CS A S61,270 S76,590 S91,910 ANALYST, PHOTO-INTERP (OER) R CC0022 CS B S75,455 S94,320 S113,185 ANALYST, PHOTO-INTERP (OER) R CC0022 CS B S75,455 S94,320 S113,185 ANALYST, PHOTO-INTERP (OER) R CC0022 CS B S75,455 S94,320 S113,185 ANALYST, PHOTO-INTERP (OER) R CC0007 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) R CC0022 CS B S78,050 S91,560 S91,590 ANALYST, PHOTO-INTERP (OER) R CC0023 CS C S90,540 S113,175 S135,810 ANALYST, PHOTO-INTERP (OER) R CC0007 CS C S90,540 S113,175 S136,810 ANALYST, PHOTO-INTERP (OER) R CC0007 CS C S90,540 S113,175 S136,810 ANALYST, PHOTO-INTERP (OER) R CC0007 CS C S90,540 S113,175 S136,810 ANALYST, PHOTO-INTERP (OER) R CC0007 CS R S78,050 S97,560 S117,070 ANALYST, Tech Services (F&H) CC0011 CS R S78,050 S97,560 S117,070 ANALYST, Tech Services (FO) R 200105 CS R S78,050 S97,560 S117,070 ANALYST, Tech Services (FO) B 200100 CS R S78,050 S97,560 S117,070 ANALYST, Tech Services (FO) R C00000 CS R S78,050 S97,560 S117,070 ANALYST, Tech Services (FO) R C00000 CS R S74,945 S93,680 S112,415 ARCHAEOLOGIST (OER) R C00000 CS R S74,945 S93,680 S112,415 ARCHAEOLOGIST (OER) R C00000 CS R S74,945 S93,680 S112,415 ARCHAEOLOGIST (OER) R C00000 CS R S74,945 S93,680 S112,415 ARCHAEOLOGIST (OER) R C00000 CS R S74,945 S93,680 S112,415 Biologist (Natural Areas) (RG) C10024 CS R S74,945 S93,680 S112,415 Biol  | ANALYST, GEOGRAPHIC (OER) A    | CC0017 | CS | Α     | \$61,270 | \$76,590  | \$91,910  |  |  |
| ANALYST, GEOGRAPHIC (OER) D CC0019 CS SR-II \$81,490 \$118,525 \$122,230 ANALYST, GEOGRAPHIC (OER) SR II 200312 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, GEOGRAPHIC (OER) SR II 200312 CS SR-II \$81,270 \$76,590 \$191,910 ANALYST, GEOGRAPHIC (PSO) C CC0042 CS C \$90,540 \$113,175 \$135,810 ANALYST, HYDROLOGIC (RO) C CC0020 CS C \$90,540 \$113,175 \$135,810 ANALYST, HYDROLOGIC (RO) C CC0020 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHYDROLOGIC (RO) C CC0021 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHYDROLOGIC (RO) C 200116 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTER (DER) SR II 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTER (DER) SR II 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTERP (DER) B CC0022 CS B \$75,455 \$94,320 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (DER) B CC0022 CS B \$75,645 \$1113,175 \$135,810 ANALYST, PHOTO-INTERP (DER) B CC0022 CS B \$75,645 \$111,975 \$131,818 ANALYST, PHOTO-INTERP (DER) B CC0022 CS B \$75,645 \$111,955 \$113,185 ANALYST, PHOTO-INTERP (DER) B CC0022 CS B \$75,645 \$111,955 \$131,818 ANALYST, PHOTO-INTERP (DER) B CC0027 CS C \$90,546 \$111,955 \$131,818 ANALYST, PHOTO-INTERP (DER) B CC00011 CS B \$78,050 \$97,560 \$111,707 Analyst, Tech Services (PO) A 200105 CS A \$72,255 \$90,320 \$108,385 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$111,707 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$111,707 Analyst, Tech Services (PO) B CO0011 CS B \$74,945 \$99,680 \$111,707 Analyst, Tech Services (PO) B CO0011 CS B \$74,945 \$99,680 \$111,707 Analyst, Tech Services (PO) B CO0011 CS B \$74,945 \$99,680 \$111,2415 ARCHAEOLOGIST (OER) B CO0012 CS B \$74,945 \$99,680 \$111,415 ARCHAEOLOGIST (OER) B CO0013 CS B \$74,945 \$99,680 \$111,415 ARCHAEOLOGIST (OER) B CO0014 CS B \$75,850 \$94,810 \$113,770 \$131,125 ARCHAEOLOGIST (OER) B CO0015 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, GENERAL (FAC) D CO0017 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, GENERAL (FAC) D CO0017 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (DER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND  | ANALYST, GEOGRAPHIC (OER) B    | CC0018 | CS | В     | \$75,455 | \$94,320  | \$113,185 |  |  |
| ANALYST, GEOGRAPHIC (OER)SR II  | ANALYST, GEOGRAPHIC (OER) C    | CC0009 | CS | С     | \$90,540 | \$113,175 | \$135,810 |  |  |
| ANALYST, GEOGRAPHIC (PSO) A CC0043 CS A \$61,270 \$76,590 \$91,910 ANALYST, GEOGRAPHIC (PSO) C CC0042 CS C \$90,540 \$113,175 \$135,810 ANALYST, HYDROLOGIC (RO) C CC0020 CS C \$90,540 \$113,175 \$135,810 Analyst, Operations (RS) CC0021 CS C \$90,540 \$113,175 \$135,810 Analyst, Perf Mont & Diag (C) 200116 CS C \$90,540 \$113,175 \$135,810 Analyst, Perf Mont & Diag (C) 200116 CS C \$90,540 \$113,175 \$135,810 Analyst, Perf Mont & Diag (C) 200116 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INT (OER) SR II 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTERP (OER) A CC0037 CS A \$61,270 \$76,590 \$91,910 ANALYST, PHOTO-INTERP (OER) B CC0022 CS B \$75,455 \$94,320 \$113,185 ANALYST, PHOTO-INTERP (OER) C CC0023 CS C \$90,540 \$113,175 \$135,810 Analyst, Rates (CS&M) CC0007 CS C \$95,645 \$119,555 \$143,465 Analyst, Tech Services (FO) A 200105 CS A \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) A 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) SR II 200316 CS SR-II \$84,290 \$103,665 \$126,440 ARCHAEOLOGIST (OER) A C10002 CS A \$50,050 \$62,560 \$75,070 ARCHAEOLOGIST (OER) C C10001 CS C \$88,470 \$110,175 \$121,410 ARCHITECT, GENERAL (FAC) D C00017 CS C \$88,470 \$110,585 \$132,700 ARCHAEOLOGIST (OER) C C00019 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, GENERAL (FAC) D C00017 CS D \$92,010 \$115,010 \$138,010 Architect, Interior Desg (CAO) C00012 CS B \$75,850 \$94,810 \$113,770 Architect, General (FAC) D C00017 CS D \$92,010 \$115,010 \$138,010 Architect, General (FAC) D C00017 CS D \$92,010 \$115,010 \$138,010 Architect, Interior Desg (CAO) C00012 CS B \$75,850 \$94,810 \$113,770 Architect, General (FAC) D C00017 CS D \$92,010 \$115,010 \$138,010 Architect, Joseidist (FAC) C 200182 CS C \$88,470 \$110,585 \$132,700 Architect, VS ASM LAND (OER) A NS0000 CS B \$75,850 \$94,810 \$113,770 Architect, Joseidist (FAC) C 200182 CS C \$88,470 \$110,585 \$132,700 Architect, Joseidist (FAC) C C00017 CS B \$75,850 \$94,810 \$113,770 Biologist (Ro) C10000 CS B \$74,945 \$93,680 \$112,415 Biologist (Ro)   | ANALYST, GEOGRAPHIC (OER) D    | CC0019 | CS | D     | \$94,820 | \$118,525 | \$142,230 |  |  |
| ANALYST, GEOGRAPHIC (PSO) C CC0042 CS C \$90,540 \$113,175 \$135,810 ANALYST, HYDROLOGIC (RO) C CC0020 CS C \$90,540 \$113,175 \$135,810 Analyst, Operations (RS) CC0021 CS C \$90,540 \$113,175 \$135,810 Analyst, Operations (RS) CC0021 CS C \$90,540 \$113,175 \$135,810 Analyst, Operations (RS) CC0021 CS C \$90,540 \$113,175 \$135,810 Analyst, Perf Mont & Diag (C) 200116 CS C \$90,540 \$113,175 \$135,810 Analyst, Perf Mont & Diag (C) 200116 CS C \$90,540 \$113,175 \$135,810 Analyst, Perf Mont & CC0037 CS A \$61,270 \$76,590 \$91,910 Analyst, PhOTO-INTERP (OER) A CC0037 CS A \$61,270 \$76,590 \$91,910 Analyst, PhOTO-INTERP (OER) B CC0022 CS B \$75,455 \$94,320 \$113,185 ANALYST, PHOTO-INTERP (OER) B CC0022 CS B \$75,455 \$94,320 \$113,185 ANALYST, PHOTO-INTERP (OER) C CC0023 CS C \$90,540 \$113,175 \$135,810 Analyst, Rates (CS&M) CC0007 CS C \$90,540 \$113,175 \$135,810 Analyst, Reth Services (RBH) CC0011 CS B \$78,605 \$97,560 \$117,070 Analyst, Tech Services (PO) A 200105 CS A \$72,255 \$90,320 \$108,385 Analyst, Tech Services (PO) B 200100 CS B \$78,605 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) SR II 200316 CS SR-II \$84,290 \$105,365 \$126,440 ARCHAEOLOGIST (OER) A C10002 CS A \$50,050 \$62,560 \$75,070 ARCHAEOLOGIST (OER) B C10000 CS B \$74,945 \$93,680 \$112,415 ARCHAEOLOGIST (OER) SR II 200310 CS SR-II \$80,940 \$101,365 \$132,415 ARCHAEOLOGIST (OER) SR II 200310 CS SR-II \$80,940 \$101,375 \$131,124 ARCHAEOLOGIST (OER) SR II 200310 CS SR-II S80,940 \$110,785 \$132,700 ARCHITECT, ECONOMIC DEV C00019 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, GENERAL (FAC) B C00017 CS D \$92,010 \$115,010 \$338,010 Architect, Interior Desg (CAO) C00012 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) B NS0000 CS A \$575,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) B NS0000 CS A \$575,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) B NS0000 CS B \$74,945 \$93,680 \$112,415 Biologist (Meltands) (RG) C10024 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) C10025 CS B \$74,945 \$93,680 \$112,415 Biologist (Rol) C10026 CS  | ANALYST, GEOGRAPHIC (OER)SR II | 200312 | CS | SR-II | \$81,490 | \$101,865 | \$122,240 |  |  |
| ANALYST, HYDROLOGIC (RO) C Analyst, Operations (RS) Analyst, Perf Mont & Diag (C) Analyst, Perf Mont & Diag (C) ANALYST, PHOTO-INTERP (OER) A CC0037 CS SR-II S81,490 S101,865 S122,240 ANALYST, PHOTO-INTERP (OER) A CC0037 CS A A \$61,270 \$76,590 \$91,910 ANALYST, PHOTO-INTERP (OER) B CC0022 CS B S75,655 \$94,320 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) B CC0023 CS B S75,655 \$94,320 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) B CC0023 CS C S90,540 \$113,175 \$135,810 Analyst, Rates (CS&M) CC0007 CS C S90,545 \$119,555 \$143,465 Analyst, Tech Services (F&H) CC0011 CS B S78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) A Analyst, Tech Services (PO) B Analyst,   | ANALYST, GEOGRAPHIC (PSO) A    | CC0043 | CS | Α     | \$61,270 | \$76,590  | \$91,910  |  |  |
| Analyst, Operations (RS)   CC0021   CS   C   S90,540   S113,175   S135,810   Analyst, Perf Mont & Diag (C)   200116   CS   C   S90,540   S113,175   S135,810   ANALYST, PHOTO-INT (OER) SR II   200313   CS   SR-II   S81,490   S101,865   S122,240   ANALYST, PHOTO-INTERP (OER) A   CC0037   CS   A   S61,270   S76,590   S91,910   ANALYST, PHOTO-INTERP (OER) B   CC0022   CS   B   S75,455   S94,320   S113,185   ANALYST, PHOTO-INTERP (OER) C   CC0023   CS   C   S90,540   S113,175   S135,810   Analyst, Rates (CS&M)   CC0007   CS   C   S90,540   S113,175   S135,810   Analyst, Rates (CS&M)   CC00011   CS   B   S78,050   S97,560   S117,070   Analyst, Tech Services (PO) A   200105   CS   A   S72,255   S90,320   S108,385   Analyst, Tech Services (PO) B   200100   CS   B   S78,050   S97,560   S117,070   Analyst, Tech Services (PO) B   200100   CS   B   S78,050   S97,560   S117,070   Analyst, Tech Services (PO) B   200100   CS   B   S78,050   S97,560   S117,070   ARCHAEOLOGIST (OER) A   C10002   CS   A   S50,050   S62,560   S75,070   ARCHAEOLOGIST (OER) B   C10000   CS   B   S74,945   S93,680   S112,415   ARCHAEOLOGIST (OER) C   C10001   CS   C   S87,415   S109,270   S131,125   ARCHAEOLOGIST (OER) C   C10001   CS   C   S87,415   S109,270   S131,250   ARCHITECT, GENERAL (FAC) B   C00016   CS   B   S75,850   S94,810   S113,770   ARCHITECT, GENERAL (FAC) B   C00017   CS   D   S92,010   S115,010   S138,010   ARCHITECT, GENERAL (FAC) D   C00017   CS   D   S92,010   S115,010   S138,010   ARCHITECT, VS ASM LAND (OER) A   NS0000   CS   B   S75,850   S94,810   S113,770   ARCHITECT, VS ASM LAND (OER) B   NS0001   CS   B   S75,850   S94,810   S113,770   ARCHITECT, VS ASM LAND (OER) C   NS0002   CS   B   S75,850   S94,810   S113,770   ARCHITECT, VS ASM LAND (OER) C   C0013   CS   B   S74,945   S93,680   S112,415   Biologist (RG)   C10024   CS   B   S74,945   S93,680   S112,415   Biologist (RG)   C10024   CS   B   S74,945   S93,680   S112,415   Biologist (Wetlands) (RG)   C10024   CS   B   S74,945   S93,680   S112,415   Biologist (Zoologi  | ANALYST, GEOGRAPHIC (PSO) C    | CC0042 | CS | С     | \$90,540 | \$113,175 | \$135,810 |  |  |
| Analyst, Perf Mont & Diag (C)   200116   CS   C   \$90,540   \$113,175   \$135,810  | ANALYST, HYDROLOGIC (RO) C     | CC0020 | CS | С     | \$90,540 | \$113,175 | \$135,810 |  |  |
| ANALYST, PHOTO-INT (OER) SR II 200313 CS SR-II \$81,490 \$101,865 \$122,240 ANALYST, PHOTO-INTERP (OER) A CC0037 CS A \$61,270 \$76,590 \$91,910 ANALYST, PHOTO-INTERP (OER) B CC0022 CS B \$75,455 \$94,320 \$113,185 ANALYST, PHOTO-INTERP (OER) C CC0023 CS C \$90,540 \$113,175 \$135,810 ANALYST, PHOTO-INTERP (OER) C CC0023 CS C \$95,645 \$119,555 \$143,465 Analyst, Rates (CS&M) CC00011 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) A 200105 CS A \$72,255 \$90,320 \$103,835 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B C10000 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B C10000 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B C10000 CS B \$74,945 \$93,680 \$112,415 ARCHAEOLOGIST (OER) B C10000 CS B \$74,945 \$93,680 \$112,415 ARCHAEOLOGIST (OER) B C10001 CS C \$87,415 \$109,270 \$131,125 ARCHAEOLOGIST (OER) B C10001 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, ECONOMIC DEV C00019 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, GENERAL (FAC) B C00017 CS D \$92,010 \$115,010 \$138,010 Architect, Interior Desg (CAO) C00012 CS B \$75,850 \$94,810 \$113,770 Architect, Interior Desg (CAO) C00012 CS B \$75,850 \$94,810 \$113,770 Architect, Specialist (FAC) C 200182 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) B NS0001 CS A \$52,510 \$65,635 \$78,760 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 Architectural Historian C00013 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) C10002 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) C10002 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetla   | Analyst, Operations (RS)       | CC0021 | CS | С     | \$90,540 | \$113,175 | \$135,810 |  |  |
| ANALYST, PHOTO-INTERP (OER) B   | Analyst, Perf Mont & Diag (C)  | 200116 | CS | С     | \$90,540 | \$113,175 | \$135,810 |  |  |
| ANALYST, PHOTO-INTERP (OER) B ANALYST, PHOTO-INTERP (OER) C CC0023 CS C S90,540 S113,175 S135,810 Analyst, Rates (CS&M) CC0007 CS C S90,564 S1113,755 S133,810 Analyst, Rech Services (F&H) CC0011 CS B S78,050 S97,560 S117,070 Analyst, Tech Services (PO) A 200105 CS A S72,255 S90,320 S108,385 Analyst, Tech Services (PO) B 200100 CS B S78,050 S97,560 S117,070 Analyst, Tech Services (PO) B 200100 CS B S78,050 S97,560 S117,070 Analyst, Tech Services (PO) B 200100 CS B S78,050 S97,560 S117,070 Analyst, Tech Services (PO) B 200100 CS B S78,050 S97,560 S117,070 Analyst, Tech Services (PO) B 200316 CS SR-II S84,290 S105,365 S126,440 ARCHAEOLOGIST (OER) A CI0002 CS A S50,500 S62,560 S75,070 ARCHAEOLOGIST (OER) B CI0000 CS B S74,945 S93,680 S112,415 ARCHAEOLOGIST (OER) SR II 200310 CS SR-II S80,940 S101,775 S121,410 ARCHITECT, ECONOMIC DEV CO0019 CS B S75,850 S94,810 S113,770 ARCHITECT, GENERAL (FAC) D CO0017 CS B S75,850 S94,810 S113,770 ARCHITECT, GENERAL (FAC) C C00012 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) A NS0000 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C S88,470 S110,585 S132,700 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C S88,470 S110,585 S132,700 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C S88,470 S110,585 S132,700 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C S88,470 S110,585 S132,700 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS ASM LAND (OER) C NS0001 CS B S75,850 S94,810 S113,770 ARCHITECT, VS AS  | ANALYST, PHOTO-INT (OER) SR II | 200313 | CS | SR-II | \$81,490 | \$101,865 | \$122,240 |  |  |
| ANALYST, PHOTO-INTERP (OER) C CC0023 CS C \$99,540 \$113,175 \$135,810 Analyst, Rates (CS&M) CC0007 CS C \$95,645 \$119,555 \$143,465 Analyst, Tech Services (F&H) CC0011 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) A 200105 CS A \$72,055 \$90,320 \$108,385 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Svcs (PO) SR II 200316 CS SR-II \$84,290 \$105,365 \$126,440 ARCHAEOLOGIST (OER) A C10002 CS A \$50,050 \$62,560 \$75,070 ARCHAEOLOGIST (OER) B C10000 CS B \$74,945 \$93,680 \$112,415 ARCHAEOLOGIST (OER) C C10001 CS C \$87,415 \$93,680 \$121,415 ARCHAEOLOGIST (OER) SR II 200310 CS SR-II \$80,940 \$101,175 \$121,410 ARCHITECT, ECONOMIC DEV C00019 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, GENERAL (FAC) B C00016 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, GENERAL (FAC) B C00017 CS D \$92,010 \$115,010 \$138,010 Architect, Interior Desg (CAO) C00012 CS B \$75,850 \$94,810 \$113,770 Architect, Specialist (FAC) C 200182 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) A NS0000 CS A \$52,510 \$65,635 \$78,760 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C S S \$74,945 \$93,680 \$112,415 Biologist (Natural Areas) (RG) C10002 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10002 CS B \$74,945 \$9  | ANALYST, PHOTO-INTERP (OER) A  | CC0037 | CS | Α     | \$61,270 | \$76,590  | \$91,910  |  |  |
| Analyst, Rates (CS&M)   | ANALYST, PHOTO-INTERP (OER) B  | CC0022 | CS | В     | \$75,455 | \$94,320  | \$113,185 |  |  |
| Analyst, Tech Services (F&H) CC0011 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) A 200105 CS A \$72,255 \$90,320 \$108,385 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Svcs (PO) SR II 200316 CS SR-II \$84,290 \$105,365 \$126,440 ARCHAEOLOGIST (OER) A CI0002 CS A \$50,050 \$62,560 \$75,070 ARCHAEOLOGIST (OER) B CI0000 CS B \$74,945 \$93,680 \$112,415 ARCHAEOLOGIST (OER) B CI0000 CS B \$74,945 \$93,680 \$112,415 ARCHAEOLOGIST (OER) SR II 200310 CS SR-II \$80,940 \$101,175 \$121,410 ARCHITECT, ECONOMIC DEV CO0019 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, GENERAL (FAC) B CO0016 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, GENERAL (FAC) D CO0017 CS D \$92,010 \$115,010 \$138,010 Architect, Interior Desg (CAO) CO0012 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) A NS0000 CS A \$52,510 \$65,635 \$78,760 ARCHITECT, VS ASM LAND (OER) A NS0000 CS A \$52,510 \$65,635 \$78,760 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 Biologist (Natural Areas) (RG) C10023 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) C10024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) C10024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) C10024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10025 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10025 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10026 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10027 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10026 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10027 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL C10033 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10025 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10025 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10026 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10026 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) C10027 CS CS B \$74,945 \$93,680 \$1  | ANALYST, PHOTO-INTERP (OER) C  | CC0023 | CS | С     | \$90,540 | \$113,175 | \$135,810 |  |  |
| Analyst, Tech Services (PO) A 200105 CS A \$72,255 \$90,320 \$108,385 Analyst, Tech Services (PO) B 200100 CS B \$78,050 \$97,560 \$117,070 Analyst, Tech Sevices (PO) SR II 200316 CS SR-II \$84,290 \$105,365 \$126,440 ARCHAEOLOGIST (OER) A CJ0002 CS A \$50,050 \$93,660 \$75,070 ARCHAEOLOGIST (OER) B CJ0000 CS B \$74,945 \$93,680 \$112,415 \$109,270 \$131,125 \$121,410 \$100,000 \$ | Analyst, Rates (CS&M)          | CC0007 | CS | С     | \$95,645 | \$119,555 | \$143,465 |  |  |
| Analyst, Tech Services (PO) B   | Analyst, Tech Services (F&H)   | CC0011 | CS | В     | \$78,050 | \$97,560  | \$117,070 |  |  |
| Analyst, Tech Svcs (PO) SR II   | Analyst, Tech Services (PO) A  | 200105 | CS | Α     | \$72,255 | \$90,320  | \$108,385 |  |  |
| ARCHAEOLOGIST (OER) A   | Analyst, Tech Services (PO) B  | 200100 | CS | В     | \$78,050 | \$97,560  | \$117,070 |  |  |
| ARCHAEOLOGIST (OER) B   | Analyst, Tech Svcs (PO) SR II  | 200316 | CS | SR-II | \$84,290 | \$105,365 | \$126,440 |  |  |
| ARCHAEOLOGIST (OER) C   | ARCHAEOLOGIST (OER) A          | CJ0002 | CS | Α     | \$50,050 | \$62,560  | \$75,070  |  |  |
| ARCHAEOLOGIST (OER) SR II 200310 CS SR-II \$80,940 \$101,175 \$121,410 ARCHITECT, ECONOMIC DEV CO0019 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, GENERAL (FAC) B CO0016 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, GENERAL (FAC) D CO0017 CS D \$92,010 \$115,010 \$138,010 Architect, Interior Desg (CAO) CO0012 CS B \$75,850 \$94,810 \$113,770 Architect, Specialist (FAC) C 200182 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) A NS0000 CS A \$52,510 \$65,635 \$78,760 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) C NS0002 CS B \$74,945 \$93,680 \$112,415 Biologist (Natural Areas) (RG) C10023 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) C10024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) C10024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) C10025 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) C10026 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) C10027 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL C10031 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC COMM ECOL C10032 CS B \$74,945 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL C10033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL C10033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL C10033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC END SPEC C10028 CS B \$74,945 \$93,680 \$112,415  | ARCHAEOLOGIST (OER) B          | C10000 | CS | В     | \$74,945 | \$93,680  | \$112,415 |  |  |
| ARCHITECT, ECONOMIC DEV  ARCHITECT, GENERAL (FAC) B  CO0016  CS  B  \$75,850  \$94,810  \$113,770  ARCHITECT, GENERAL (FAC) D  CO0017  CS  D  \$92,010  \$115,010  \$138,010  Architect, Interior Desg (CAO)  Architect, Specialist (FAC) C  200182  CS  B  \$75,850  \$94,810  \$113,770  Architect, Specialist (FAC) C  200182  CS  C  \$88,470  \$110,585  \$132,700  ARCHITECT, VS ASM LAND (OER) A  NS0000  CS  A  \$52,510  \$65,635  \$78,760  ARCHITECT, VS ASM LAND (OER) B  NS0001  CS  B  \$75,850  \$94,810  \$113,770  ARCHITECT, VS ASM LAND (OER) B  NS0001  CS  B  \$75,850  \$94,810  \$113,770  \$65,635  \$78,760  ARCHITECT, VS ASM LAND (OER) B  NS0001  CS  B  \$75,850  \$94,810  \$113,770  ARCHITECT, VS ASM LAND (OER) B  NS0001  CS  B  \$75,850  \$94,810  \$113,770  ARCHITECT, VS ASM LAND (OER) B  NS0002  CS  C  \$88,470  \$110,585  \$132,700  ARCHITECT, VS ASM LAND (OER) C  NS0002  CS  C  \$88,470  \$110,585  \$132,700  ARCHITECT, VS ASM LAND (OER) C  NS0002  CS  B  \$75,850  \$94,810  \$113,770  ARCHITECT, VS ASM LAND (OER) C  NS0002  CS  B  \$77,850  \$94,810  \$113,770  ARCHITECT, VS ASM LAND (OER) C  NS0002  CS  B  \$77,850  \$94,810  \$113,770  ARCHITECT, VS ASM LAND (OER) C  NS0002  CS  B  \$77,850  \$94,810  \$113,770  ARCHITECT, VS ASM LAND (OER) C  CO0013  CS  B  \$77,850  \$94,810  \$112,415  Biologist (RG)  CI0000  CS  B  \$74,945  \$93,680  \$112,415  Biologist (Wetlands) (RG)  CI0025  CS  B  \$74,945  \$93,680  \$112,415  Biologist (Zoologist) (RG)  CI0027  CS  C  \$87,415  \$109,270  \$131,125  BIOLOGIST, AQUATIC COMM ECOL  CI0031  CS  A  \$50,050  \$62,560  \$75,070  BIOLOGIST, AQUATIC COMM ECOL  CI0033  CS  C  \$87,415  \$109,270  \$131,125  BIOLOGIST, AQUATIC COMM ECOL  CI0033  CS  C  \$87,415  \$109,270  \$131,125  BIOLOGIST, AQUATIC END SPEC  CI0028  CS  A  \$50,050  \$62,560  \$75,070  BIOLOGIST, AQUATIC END SPEC  CI0029  CS  B  \$74,945  \$93,680  \$112,415  \$109,270  \$131,125  | ARCHAEOLOGIST (OER) C          | CJ0001 | CS | С     | \$87,415 | \$109,270 | \$131,125 |  |  |
| ARCHITECT, GENERAL (FAC) B  | ARCHAEOLOGIST (OER) SR II      | 200310 | CS | SR-II | \$80,940 | \$101,175 | \$121,410 |  |  |
| ARCHITECT, GENERAL (FAC) D CO0017 CS D \$92,010 \$115,010 \$138,010 Architect, Interior Desg (CAO) CO0012 CS B \$75,850 \$94,810 \$113,770 Architect, Specialist (FAC) C 200182 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) A NS0000 CS A \$52,510 \$65,635 \$78,760 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 Architectural Historian CO0013 CS B \$75,850 \$94,810 \$113,770 Architectural Historian CO0013 CS B \$75,850 \$94,810 \$113,770 Biologist (Natural Areas) (RG) CI0023 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) CI0000 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) CI0024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) CI0025 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0026 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,415 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,495 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,495 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,495 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0031 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC COMM ECOL CI0032 CS B \$74,945 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,495 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,495 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,495 \$93,680 \$112,415 BIOLOGIST, AQUATIC END SPEC CI0028 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC END SPEC CI0028 CS B \$74,945 \$93,680 \$112,415   | ARCHITECT, ECONOMIC DEV        | CO0019 | CS | С     | \$88,470 | \$110,585 | \$132,700 |  |  |
| Architect, Interior Desg (CAO)         CO0012         CS         B         \$75,850         \$94,810         \$113,770           Architect, Specialist (FAC) C         200182         CS         C         \$88,470         \$110,585         \$132,700           ARCHITECT, VS ASM LAND (OER) A         NS0000         CS         A         \$52,510         \$65,635         \$78,760           ARCHITECT, VS ASM LAND (OER) B         NS0001         CS         B         \$75,850         \$94,810         \$113,770           ARCHITECT, VS ASM LAND (OER) C         NS0002         CS         C         \$88,470         \$110,585         \$132,700           Architectural Historian         C00013         CS         B         \$75,850         \$94,810         \$113,770           Biologist (Natural Areas) (RG)         C10023         CS         B         \$75,850         \$94,810         \$113,770           Biologist (RG)         C10023         CS         B         \$75,850         \$94,810         \$113,770           Biologist (RG)         C10023         CS         B         \$74,945         \$93,680         \$112,415           Biologist (RG)         C10001         CS         C         \$87,415         \$90,270         \$131,125           Biologist (Wildlif   | ARCHITECT, GENERAL (FAC) B     | CO0016 | CS | В     | \$75,850 | \$94,810  | \$113,770 |  |  |
| Architect, Specialist (FAC) C 200182 CS C \$88,470 \$110,585 \$132,700 ARCHITECT, VS ASM LAND (OER) A NS0000 CS A \$52,510 \$65,635 \$78,760 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 Architectural Historian CO0013 CS B \$75,850 \$94,810 \$113,770 Biologist (Natural Areas) (RG) CI0023 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) CI0000 CS B \$74,945 \$93,680 \$112,415 Biologist (Wellands) (RG) CI0024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) CI0024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) CI0025 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0026 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,415 \$109,270 \$131,125 Biologist (Zoologist) (RG) CI0027 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0031 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC END SPEC CI0028 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC END SPEC CI0028 CS B \$74,945 \$93,680 \$112,415   | ARCHITECT, GENERAL (FAC) D     | CO0017 | CS | D     | \$92,010 | \$115,010 | \$138,010 |  |  |
| ARCHITECT, VS ASM LAND (OER) A NS0000 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 Architectural Historian CO0013 CS B \$75,850 \$94,810 \$113,770 Biologist (Natural Areas) (RG) CI0023 CS B \$75,850 \$94,810 \$113,770 Biologist (RG) CI0000 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) CI0000 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) CI0024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) CI0024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) CI0025 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0026 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0031 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC COMM ECOL CI0032 CS B \$74,945 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC END SPEC CI0028 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC END SPEC CI0029 CS B \$74,945 \$93,680 \$112,415   | Architect, Interior Desg (CAO) | CO0012 | CS | В     | \$75,850 | \$94,810  | \$113,770 |  |  |
| ARCHITECT, VS ASM LAND (OER) B NS0001 CS B \$75,850 \$94,810 \$113,770 ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 Architectural Historian CO0013 CS B \$75,850 \$94,810 \$113,770 Biologist (Natural Areas) (RG) CI0023 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) CI0000 CS B \$74,945 \$93,680 \$112,415 Biologist (Wetlands) (RG) CI0001 CS C \$87,415 \$109,270 \$131,125 Biologist (Wetlands) (RG) CI0024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) CI0025 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0026 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0026 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0031 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC COMM ECOL CI0032 CS B \$74,945 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC END SPEC CI0028 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC END SPEC CI0029 CS B \$74,945 \$93,680 \$112,415   | Architect, Specialist (FAC) C  | 200182 | CS | С     | \$88,470 | \$110,585 | \$132,700 |  |  |
| ARCHITECT, VS ASM LAND (OER) C NS0002 CS C \$88,470 \$110,585 \$132,700 Architectural Historian CO0013 CS B \$75,850 \$94,810 \$113,770 Biologist (Natural Areas) (RG) CI0023 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) CI0000 CS B \$74,945 \$93,680 \$112,415 Biologist (RG) CI0001 CS C \$87,415 \$109,270 \$131,125 Biologist (Wetlands) (RG) CI0024 CS B \$74,945 \$93,680 \$112,415 Biologist (Wildlife) (RG) CI0025 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0025 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0026 CS B \$74,945 \$93,680 \$112,415 Biologist (Zoologist) (RG) CI0027 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0031 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC COMM ECOL CI0032 CS B \$74,945 \$93,680 \$112,415 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC COMM ECOL CI0033 CS C \$87,415 \$109,270 \$131,125 BIOLOGIST, AQUATIC END SPEC CI0028 CS A \$50,050 \$62,560 \$75,070 BIOLOGIST, AQUATIC END SPEC CI0028 CS B \$74,945 \$93,680 \$112,415   | ARCHITECT, VS ASM LAND (OER) A | NS0000 | CS | Α     | \$52,510 | \$65,635  | \$78,760  |  |  |
| Architectural Historian         CO0013         CS         B         \$75,850         \$94,810         \$113,770           Biologist (Natural Areas) (RG)         CI0023         CS         B         \$74,945         \$93,680         \$112,415           Biologist (RG)         CI0000         CS         B         \$74,945         \$93,680         \$112,415           Biologist (RG)         CI0001         CS         C         \$87,415         \$109,270         \$131,125           Biologist (Wetlands) (RG)         CI0024         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Wildlife) (RG)         CI0025         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0026         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SP   | ARCHITECT, VS ASM LAND (OER) B | NS0001 | CS | В     | \$75,850 | \$94,810  | \$113,770 |  |  |
| Biologist (Natural Areas) (RG)         CI0023         CS         B         \$74,945         \$93,680         \$112,415           Biologist (RG)         CI0000         CS         B         \$74,945         \$93,680         \$112,415           Biologist (RG)         CI0001         CS         C         \$87,415         \$109,270         \$131,125           Biologist (Wetlands) (RG)         CI0024         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Wildlife) (RG)         CI0025         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0026         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0033         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC  | ARCHITECT, VS ASM LAND (OER) C | NS0002 | CS | С     | \$88,470 | \$110,585 | \$132,700 |  |  |
| Biologist (RG)         CI0000         CS         B         \$74,945         \$93,680         \$112,415           Biologist (RG)         CI0001         CS         C         \$87,415         \$109,270         \$131,125           Biologist (Wetlands) (RG)         CI0024         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Wildlife) (RG)         CI0025         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0026         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END S   | Architectural Historian        | CO0013 | CS | В     | \$75,850 | \$94,810  | \$113,770 |  |  |
| Biologist (RG)         CI0001         CS         C         \$87,415         \$109,270         \$131,125           Biologist (Wetlands) (RG)         CI0024         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Wildlife) (RG)         CI0025         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0026         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415  | Biologist (Natural Areas) (RG) | CI0023 | CS | В     | \$74,945 | \$93,680  | \$112,415 |  |  |
| Biologist (Wetlands) (RG)         CI0024         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Wildlife) (RG)         CI0025         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0026         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415  | Biologist (RG)                 | CI0000 | CS | В     | \$74,945 | \$93,680  | \$112,415 |  |  |
| Biologist (Wildlife) (RG)         CI0025         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0026         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415   | Biologist (RG)                 | CI0001 | CS | С     | \$87,415 | \$109,270 | \$131,125 |  |  |
| Biologist (Zoologist) (RG)         CI0026         CS         B         \$74,945         \$93,680         \$112,415           Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC COMM ECOL         CI0033         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415  | Biologist (Wetlands) (RG)      | CI0024 | CS | В     | \$74,945 | \$93,680  | \$112,415 |  |  |
| Biologist (Zoologist) (RG)         CI0027         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC COMM ECOL         CI0033         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415   | Biologist (Wildlife) (RG)      | CI0025 | CS | В     | \$74,945 | \$93,680  | \$112,415 |  |  |
| BIOLOGIST, AQUATIC COMM ECOL         CI0031         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC COMM ECOL         CI0033         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415   | Biologist (Zoologist) (RG)     | CI0026 | CS | В     | \$74,945 | \$93,680  | \$112,415 |  |  |
| BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC COMM ECOL         CI0033         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415   | Biologist (Zoologist) (RG)     | CI0027 | CS | С     | \$87,415 | \$109,270 | \$131,125 |  |  |
| BIOLOGIST, AQUATIC COMM ECOL         CI0032         CS         B         \$74,945         \$93,680         \$112,415           BIOLOGIST, AQUATIC COMM ECOL         CI0033         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415   | BIOLOGIST, AQUATIC COMM ECOL   | CI0031 | CS | Α     | \$50,050 | \$62,560  | \$75,070  |  |  |
| BIOLOGIST, AQUATIC COMM ECOL         CI0033         CS         C         \$87,415         \$109,270         \$131,125           BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415  | •                              |        |    |       |          |           |           |  |  |
| BIOLOGIST, AQUATIC END SPEC         CI0028         CS         A         \$50,050         \$62,560         \$75,070           BIOLOGIST, AQUATIC END SPEC         CI0029         CS         B         \$74,945         \$93,680         \$112,415  |                                |        |    |       |          |           |           |  |  |
| BIOLOGIST, AQUATIC END SPEC CI0029 CS B \$74,945 \$93,680 \$112,415   |                                |        |    |       |          |           |           |  |  |
|   | •                              |        |    |       |          |           |           |  |  |
|   |                                | CI0030 | CS | С     |          |           |           |  |  |

| Joh Titlo   | Joh Code         |          |        | I Minimure           | Market Pete            | Maxim                  |
|---|------------------|----------|--------|----------------------|------------------------|------------------------|
| Job Title   | Job Code         |          |        |                      | Market Rate            |                        |
| BIOLOGIST, AQUATIC BLANTS                                   | CI0042<br>CI0034 | CS<br>CS | C<br>A | \$87,415<br>\$50,050 | \$109,270<br>\$62,560  | \$131,125<br>\$75,070  |
| BIOLOGIST, AQUATIC PLANTS                                   |                  |          |        |                      |                        |                        |
| BIOLOGIST, AQUATIC PLANTS BIOLOGIST, AQUATIC PLANTS         | CI0035<br>CI0036 | CS<br>CS | B<br>C | \$74,945<br>\$87,415 | \$93,680               | \$112,415<br>\$131,125 |
| Biologist, Aquatic Zlgy SR II                               | 200308           | CS       | SR-II  | \$80,940             | \$109,270<br>\$101,175 | \$131,123              |
| Biologist, Aquatic Zigy SK II  Biologist, Aquatic Zoologist | CI0002           | CS       | A A    | \$50,940             | \$62,560               | \$75,070               |
|   | CI0002           | CS       | В      | \$74,945             | \$93,680               | \$112,415              |
| Biologist, Aquatic Zoologist Biologist, Aquatic Zoologist   | C10003           | CS       | С      | \$74,945             | \$93,680               | \$112,415              |
| BIOLOGIST, BOTANY (OER) A                                   | CI0004<br>CI0005 | CS       |        | \$50,050             | \$62,560               | \$75,070               |
| BIOLOGIST, BOTANY (OER) B                                   | CI0003           | CS       | A<br>B | \$74,945             | \$93,680               | \$112,415              |
| BIOLOGIST, BOTANY (OER) C                                   | CI0022           | CS       | С      | \$87,415             | \$109,270              | \$112,415              |
| BIOLOGIST, BOTAINT (OEK) C BIOLOGIST, ECOL ANALYS (OER) A   | CI0008           | CS       |        | \$50,050             | \$62,560               | \$75,070               |
| BIOLOGIST, ECOL ANALYS (OEK) A BIOLOGIST, ENTOMOLOGIST      | CI0043<br>CI0037 | CS       | A      | \$50,050             | \$62,560               | \$75,070               |
| BIOLOGIST, ENTOMOLOGIST                                     | CI0037           | CS       | A<br>B | \$74,945             | \$93,680               | \$112,415              |
| BIOLOGIST, ENTOMOLOGIST                                     | CI0038           | CS       | С      | \$87,415             | \$109,270              | \$112,415              |
| Biologist, Fisheries  | C10039           | CS       | A      | \$50,050             | \$62,560               | \$75,070               |
| Biologist, Fisheries  | CI0007           | CS       | В      | \$74,945             | \$93,680               | \$112,415              |
| Biologist, Fisheries  | C10008           | CS       | С      | \$87,415             | \$109,270              | \$112,415              |
| Biologist, Fisheries SR II                                  | 200309           | CS       | SR-II  | \$80,940             | \$109,270              | \$131,123              |
| Biologist, Natural Areas                                    | CI0010           | CS       | A A    | \$50,050             | \$62,560               | \$75,070               |
| Biologist, Wetlands   | CI0010<br>CI0012 | CS       | A      | \$50,050             | \$62,560               | \$75,070               |
| Biologist, Wetlands   | CI0012<br>CI0013 | CS       | C      | \$87,415             | \$109,270              | \$131,125              |
| Biologist, Wetlands Biologist, Wildlife                     | CI0013           | CS       | A      | \$50,050             | \$62,560               | \$75,070               |
| Biologist, Wildlife   | CI0014<br>CI0015 | CS       | C      | \$87,415             | \$109,270              | \$131,125              |
| Biologist, Wildine Biologist, Zoologist                     | CI0013           | CS       | A      | \$50,050             | \$62,560               | \$75,070               |
| CHEMIST, ANALYTICAL (CLS) A                                 | CG0010           | CS       | A      | \$55,285             | \$69,105               | \$82,925               |
| CHEMIST, ANALYTICAL (CLS) B                                 | CG0003           | CS       | В      | \$85,315             | \$106,645              | \$127,975              |
| CHEMIST, ANALYTICAL (CLS) B                                 | 200317           | CS       | SR-II  | \$92,140             | \$100,045              | \$138,210              |
| CHEMIST, ANALYTICAL (CES) A                                 | CG0000           | CS       | A A    | \$55,285             | \$69,105               | \$82,925               |
| CHEMIST, ANALYTICAL (OER) B                                 | CG0001           | CS       | В      | \$85,890             | \$107,365              | \$128,840              |
| CHEMIST, ANALYTICAL (OER) C                                 | CG0001           | CS       | C      | \$100,185            | \$125,230              | \$150,275              |
| Chemist, Physical (RG)                                      | CG0002           | CS       | В      | \$85,890             | \$107,365              | \$128,840              |
| Chemist, Physical (RS)                                      | CG0014           | CS       | C      | \$100,185            | \$125,230              | \$150,275              |
| CHEMIST, RADIOLOGICAL (NPG) A                               | CG0014           | CS       | A      | \$77,055             | \$96,320               | \$130,275              |
| CHEMIST, RADIOLOGICAL (NPG) B                               | CG0010           | CS       | В      | \$93,680             | \$117,100              | \$140,520              |
| CHEMIST, RADIOLOGICAL (NPG) C                               | CG0003           | CS       | C      | \$109,270            | \$136,590              | \$163,910              |
| CHEMIST, RADIOLOGICAL (NPG) D                               | CG0011           | CS       | D      | \$103,270            | \$142,055              | \$170,465              |
| CHEMIST, RADIOLOGICAL SR II                                 | 200319           | CS       | SR-II  | \$101,175            | \$126,470              | \$151,765              |
| ECONOMIST (COP) C   | CD0012           | CS       | C      | \$95,740             | \$119,675              | \$143,610              |
| ECONOMIST (CR) C  | CD0012           | CS       | C      | \$95,740             | \$119,675              | \$143,610              |
| ECONOMIST (RM) B  | CD0008           | CS       | В      | \$82,080             | \$102,600              | \$123,120              |
| ECONOMIST, COST (CFO)                                       | CD0013           | CS       | C      | \$95,740             | \$119,675              | \$143,610              |
| ECONOMIST, FORECASTING (TPS)                                | CD0013           | CS       | C      | \$95,740             | \$119,675              | \$143,610              |
| ENV SCIEN, TOXICLGY(ET) C                                   | CM0011           | CS       | C      | \$102,280            | \$127,850              | \$153,420              |
| ENVIR SCIEN (ET) A  | CM0005           | CS       | A      | \$54,175             | \$67,720               | \$81,265               |
| ENVIR SCIEN (ET) B  | CM0006           | CS       | В      | \$87,690             | \$109,610              | \$131,530              |
| ENVIR SCIEN (ET) C  | CM0000           | CS       | C      | \$102,280            | \$127,850              | \$153,420              |
| ENVIR SCIEN (ET) C  | CM0007           | CS       | C      | \$102,280            | \$127,850              | \$153,420              |
| Envir Scientist C   | 200177           | CS       | C      | \$102,280            | \$127,850              | \$153,420              |
| ENVIR SCIENTIST-COMP SR II                                  | 200177           | CS       | SR-II  | \$94,705             | \$118,380              | \$142,055              |
| Environmental Scientist                                     | CM0008           | CS       | A      | \$54,175             | \$67,720               | \$81,265               |
| Environmental Scientist                                     | CM0009           | CS       | В      | \$87,690             | \$109,610              | \$131,530              |
|   |                  |          | _      | + - / , 5 5 6        | T = 30,0=0             | ,,                     |

## EA Pay Schedule for FY 22 Effective August 25, 2022

| Job Title                      | Job Code | Job Fam <u>ily</u> | Job Leve | l Minimum | Market Rate | Maximum   |
|--------------------------------|----------|--------------------|----------|-----------|-------------|-----------|
| Environmental Scientist        | CM0010   | CS                 | С        | \$102,280 | \$127,850   | \$153,420 |
| ENVIRONMENTAL SCIENTIST-COMP A | CM0017   | CS                 | Α        | \$54,175  | \$67,720    | \$81,265  |
| ENVIRONMENTAL SCIENTIST-COMP B | CM0016   | CS                 | В        | \$87,690  | \$109,610   | \$131,530 |
| ENVIRONMENTAL SCIENTIST-COMP C | CM0015   | CS                 | С        | \$102,280 | \$127,850   | \$153,420 |
| FORESTER (OER) C               | CK0001   | CS                 | С        | \$87,415  | \$109,270   | \$131,125 |
| Forester (RS)                  | CI0020   | CS                 | С        | \$87,415  | \$109,270   | \$131,125 |
| GEOLOGIST                      | 200047   | CS                 | В        | \$87,690  | \$109,610   | \$131,530 |
| Geologist, Seismology          | 200085   | CS                 | С        | \$102,280 | \$127,850   | \$153,420 |
| HLTH PHYSICIST, (NPG) A        | CN0001   | CS                 | Α        | \$74,055  | \$92,570    | \$111,085 |
| HLTH PHYSICIST, (NPG) B        | CN0000   | CS                 | В        | \$94,080  | \$117,600   | \$141,120 |
| HLTH PHYSICIST, (NPG) C        | CN0002   | CS                 | С        | \$109,735 | \$137,170   | \$164,605 |
| HLTH PHYSICIST, (NPG) D        | CN0004   | CS                 | D        | \$114,125 | \$142,655   | \$171,185 |
| HLTH PHYSICIST, (NPG) SR II    | 200320   | CS                 | SR-II    | \$101,610 | \$127,010   | \$152,410 |
| HLTH PHYSICIST, DS SP (NPG) C  | CN0005   | CS                 | С        | \$109,735 | \$137,170   | \$164,605 |
| INDUSTRIAL HYGIENIST           | CH0004   | CS                 | D        | \$114,585 | \$143,230   | \$171,875 |
| Industrial Hygienist (RG)      | CH0002   | CS                 | С        | \$110,175 | \$137,720   | \$165,265 |
| INDUSTRIAL HYGIENIST (RSOE)    | CH0005   | CS                 | В        | \$94,460  | \$118,075   | \$141,690 |
| INDUSTRIAL HYGIENIST (RSOE) A  | CH0006   | CS                 | Α        | \$61,130  | \$76,415    | \$91,700  |
| LANDSCAPE ARCH, SITE PLG & DES | NS0003   | CS                 | В        | \$75,850  | \$94,810    | \$113,770 |
| LIMNOLOGIST                    | NT0000   | CS                 | Α        | \$50,050  | \$62,560    | \$75,070  |
| LIMNOLOGIST                    | NT0001   | CS                 | В        | \$74,945  | \$93,680    | \$112,415 |
| LIMNOLOGIST                    | NT0002   | CS                 | С        | \$87,415  | \$109,270   | \$131,125 |
| LNDSCP ARCH, SITE PLG&DES SRII | 200314   | CS                 | SR-II    | \$81,915  | \$102,395   | \$122,875 |
| LPN (NPG) B                    | CP0006   | CS                 | В        | \$50,330  | \$62,915    | \$75,500  |
| LPN (NPG) SR II                | 200307   | CS                 | SR-II    | \$54,360  | \$67,950    | \$81,540  |
| METEOROLOGIST (OER) A          | CL0001   | CS                 | Α        | \$51,605  | \$64,505    | \$77,405  |
| METEOROLOGIST (OER) B          | CL0000   | CS                 | В        | \$79,150  | \$98,940    | \$118,730 |
| METEOROLOGIST (OER) C          | CL0002   | CS                 | С        | \$92,325  | \$115,405   | \$138,485 |
| Occ Health Nurse Pract (FPG) C | CQ0000   | CS                 | С        | \$90,800  | \$113,500   | \$136,200 |
| Occ Health Nurse Pract (NPG) C | CQ0002   | CS                 | С        | \$84,505  | \$105,630   | \$126,755 |
| Occ Health Nurse Pract (NPG) D | CQ0003   | CS                 | D        | \$92,380  | \$115,475   | \$138,570 |
| Occupational Nurse Prac (NUC)  | CQ0001   | CS                 | В        | \$72,450  | \$90,560    | \$108,670 |
| Registered Nurse (FPG) B       | CP0000   | CS                 | В        | \$77,790  | \$97,240    | \$116,690 |
| Registered Nurse (NPG) B       | CP0005   | CS                 | В        | \$77,790  | \$97,240    | \$116,690 |
| Registered Nurse (NPG) SR II   | 200315   | CS                 | SR-II    | \$84,015  | \$105,020   | \$126,025 |
| SURVEYOR A                     | QJ0000   | CS                 | Α        | \$69,450  | \$86,815    | \$104,180 |
| SURVEYOR B                     | QJ0001   | CS                 | В        | \$86,765  | \$108,455   | \$130,145 |
| SURVEYOR C                     | 200046   | CS                 | С        | \$101,200 | \$126,500   | \$151,800 |
| Surveyor D                     | 200056   | CS                 | D        | \$105,250 | \$131,560   | \$157,870 |

| Job Title | Job CodeJob Famil | yJob Level Minimum | Market Rate | Maximum |
|-----------|-------------------|--------------------|-------------|---------|
|           |                   |                    |             |         |

| TECHNICAL SUPPORT (CT)         |        |    |       |          |           |           |  |  |
|--------------------------------|--------|----|-------|----------|-----------|-----------|--|--|
| Comp Tech, CAD (PO) SR II      | 200323 | СТ | SR-II | \$61,010 | \$76,265  | \$91,520  |  |  |
| COMPUTER TECH (PSO) B          | DG0017 | CT | В     | \$53,110 | \$66,385  | \$79,660  |  |  |
| COMPUTER TECH CAD (FPG)        | DG0024 | CT | В     | \$56,490 | \$70,615  | \$84,740  |  |  |
| Computer Tech, CAD             | DG0021 | CT | В     | \$56,490 | \$70,615  | \$84,740  |  |  |
| COMPUTER TECH, CAD (ED)        | DG0026 | CT | С     | \$66,945 | \$83,680  | \$100,415 |  |  |
| Computer Tech, CAD (NUC)       | DG0002 | CT | Α     | \$42,590 | \$53,240  | \$63,890  |  |  |
| Computer Tech, CAD (NUC)       | DG0003 | CT | В     | \$56,490 | \$70,615  | \$84,740  |  |  |
| Computer Tech, CAD (NUC)       | DG0004 | CT | С     | \$66,945 | \$83,680  | \$100,415 |  |  |
| Computer Tech, CAD (NUC) SR II | 200325 | CT | SR-II | \$61,010 | \$76,265  | \$91,520  |  |  |
| Computer Tech, CAD (PO Fleet)  | 200101 | CT | В     | \$56,490 | \$70,615  | \$84,740  |  |  |
| COMPUTER TECH, CADASTR (OER) B | DG0015 | CT | В     | \$56,490 | \$70,615  | \$84,740  |  |  |
| COMPUTER TECH, CADASTR (PSO) B | DG0022 | CT | В     | \$53,110 | \$66,385  | \$79,660  |  |  |
| COMPUTER TECH, GIS (OER) A     | DG0018 | CT | Α     | \$42,590 | \$53,240  | \$63,890  |  |  |
| COMPUTER TECH, GIS (OER) B     | DG0000 | CT | В     | \$56,490 | \$70,615  | \$84,740  |  |  |
| COMPUTER TECH, GIS (OER) C     | DG0001 | CT | С     | \$65,890 | \$82,365  | \$98,840  |  |  |
| COMPUTER TECH, GIS (OER) D     | DG0019 | CT | D     | \$68,530 | \$85,660  | \$102,790 |  |  |
| COMPUTER TECH, GIS (OER) SR II | 200324 | CT | SR-II | \$61,010 | \$76,265  | \$91,520  |  |  |
| COMPUTER TECH, IT SUPT (IS) B  | DG0013 | CT | В     | \$53,110 | \$66,385  | \$79,660  |  |  |
| COMPUTER TECH,CAD OPS (PSO) B  | DG0016 | CT | В     | \$53,110 | \$66,385  | \$79,660  |  |  |
| COMPUTER TECHNICIAN, CAD       | DG0029 | CT | В     | \$55,270 | \$69,090  | \$82,910  |  |  |
| COMTECH, CADASTR (OER) SR II   | 200326 | CT | SR-II | \$61,010 | \$76,265  | \$91,520  |  |  |
| Des Tech, Prot & Ctrls SR II   | 200338 | CT | SR-II | \$71,970 | \$89,960  | \$107,950 |  |  |
| Des Tech, Prot & Ctrls(PSO) A  | DE0030 | CT | Α     | \$51,860 | \$64,825  | \$77,790  |  |  |
| Des Tech, Prot & Ctrls(PSO) B  | DE0031 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| DESIGN TECH, CIVIL (FAC) B     | DE0062 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| Design Tech, Civil (NUC)       | DE0001 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| DESIGN TECH, CIVIL (PSO) A     | DE0007 | CT | Α     | \$51,860 | \$64,825  | \$77,790  |  |  |
| DESIGN TECH, CIVIL (PSO) B     | DE0008 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| DESIGN TECH, CIVIL (PSO) C     | DE0009 | CT | С     | \$77,725 | \$97,155  | \$116,585 |  |  |
| DESIGN TECH, CIVIL (PSO) SR II | 200336 | CT | SR-II | \$71,970 | \$89,960  | \$107,950 |  |  |
| Design Tech, Civil (RS)        | DE0037 | CT | Α     | \$51,860 | \$64,825  | \$77,790  |  |  |
| Design Tech, Civil (RS)        | DE0038 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| Design Tech, Civil (RS)        | DE0039 | CT | С     | \$77,725 | \$97,155  | \$116,585 |  |  |
| Design Tech, Civil (RS)        | DE0040 | CT | D     | \$80,830 | \$101,040 | \$121,250 |  |  |
| Design Tech, Civil (RS) SR II  | 200339 | CT | SR-II | \$71,970 | \$89,960  | \$107,950 |  |  |
| Design Tech, Elec PO Fleet (B) | 200111 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| Design Tech, Elec PO Flt SR II | 200373 | CT | SR-II | \$71,970 | \$89,960  | \$107,950 |  |  |
| DESIGN TECH, ELECT (PSO) A     | DE0017 | CT | Α     | \$51,860 | \$64,825  | \$77,790  |  |  |
| DESIGN TECH, ELECT (PSO) B     | DE0018 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| DESIGN TECH, ELECT (PSO) C     | DE0019 | CT | С     | \$77,725 | \$97,155  | \$116,585 |  |  |
| DESIGN TECH, ELECT (PSO) SR II | 200337 | CT | SR-II | \$71,970 | \$89,960  | \$107,950 |  |  |
| DESIGN TECH, ELECT (RO) C      | DE0064 | CT | С     | \$77,725 | \$97,155  | \$116,585 |  |  |
| Design Tech, Electrical (RS)   | DE0041 | CT | Α     | \$51,860 | \$64,825  | \$77,790  |  |  |
| Design Tech, Electrical (RS)   | DE0042 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| DESIGN TECH, INT DES SR II     | 200327 | CT | SR-II | \$62,265 | \$77,830  | \$93,395  |  |  |
| DESIGN TECH, INTER DES (FAC) A | DE0065 | CT | Α     | \$45,085 | \$56,355  | \$67,625  |  |  |
| DESIGN TECH, INTER DES (FAC) B | DE0063 | CT | В     | \$57,650 | \$72,065  | \$86,480  |  |  |
| Design Tech, Mech BOP (B)      | 200112 | CT | В     | \$66,635 | \$83,295  | \$99,955  |  |  |
| Design Tech, Mechanical        | DE0057 | СТ | С     | \$77,725 | \$97,155  | \$116,585 |  |  |

| Job Title                      | Job Code | Job Famil | y<br>Job Level | Minimum  | Market Rate       | Maximum   |
|--------------------------------|----------|-----------|----------------|----------|-------------------|-----------|
| Design Tech, Mechanical (RS)   | DE0045   | СТ        | Α              | \$51,860 | \$64,825          | \$77,790  |
| Design Tech, Mechanical (RS)   | DE0046   | CT        | В              | \$66,635 | \$83,295          | \$99,955  |
| Design Tech, Mechanical (RS)   | DE0047   | СТ        | С              | \$77,725 | \$97,155          | \$116,585 |
| Design Tech, Mechanical (RS)   | DE0048   | СТ        | D              | \$80,830 | \$101,040         | \$121,250 |
| DESIGN TECH, TELECOM (PSO) A   | DE0061   | CT        | Α              | \$51,860 | \$64,825          | \$77,790  |
| DESIGN TECH, TELECOM (PSO) B   | DE0060   | CT        | В              | \$66,635 | \$83,295          | \$99,955  |
| DESIGN TECH, TELECOM SR II     | 200340   | СТ        | SR-II          | \$71,970 | \$89,960          | \$107,950 |
| Design Technician, Civil (F&H) | DE0004   | CT        | В              | \$66,635 | \$83,295          | \$99,955  |
| Design Technician, Civil (NUC) | DE0002   | CT        | С              | \$77,725 | \$97,155          | \$116,585 |
| Design Technician, Elec (F&H)  | DE0014   | CT        | Α              | \$51,860 | \$64,825          | \$77,790  |
| Design Technician, Elec (F&H)  | DE0015   | CT        | В              | \$66,635 | \$83,295          | \$99,955  |
| Design Technician, Elec (NUC)  | DE0012   | CT        | В              | \$66,635 | \$83,295          | \$99,955  |
| Design Technician, Mech (F&H)  | DE0024   | CT        | В              | \$66,635 | \$83,295          | \$99,955  |
| DESIGN TECHNICIAN, TELE(PSO) D | DE0059   | CT        | D              | \$80,830 | \$101,040         | \$121,250 |
| Electrical Technician (CLS)    | 200160   | CT        | В              | \$73,740 | \$92,175          | \$110,610 |
| ENGINEERING SUPPORT SPEC, ED   | DF0189   | CT        | В              | \$76,660 | \$95,825          | \$114,990 |
| Fire Alarm Tech (FAC) B        | 200061   | CT        | В              | \$69,455 | \$86,820          | \$104,185 |
| Instrumentation Tech (FAC)     | 200066   | CT        | В              | \$69,850 | \$87,315          | \$104,780 |
| ISI/NDE Program Tech           | 200172   | CT        | В              | \$69,030 | \$86,290          | \$103,550 |
| ISI/NDE Program Tech SR II     | 200344   | CT        | SR-II          | \$74,555 | \$93,195          | \$111,835 |
| PROG ADMN, PROG COMPLIANCE     | DG0027   | CT        | В              | \$76,790 | \$95,985          | \$115,180 |
| TECH, AREA ENGG (PSO) B        | DF0185   | CT        | В              | \$73,740 | \$92,175          | \$110,610 |
| Tech, Area Engineering (PSO) A | 200059   | CT        | Α              | \$52,175 | \$65,220          | \$78,265  |
| Tech, Chem & Radiol (NPG) A    | DF0085   | CT        | Α              | \$54,655 | \$68,320          | \$81,985  |
| Tech, Chem & Radiol (NPG) B    | DF0094   | CT        | В              | \$77,600 | \$97,000          | \$116,400 |
| Tech, Chem &Radiol (NPG) SR II | 200352   | CT        | SR-II          | \$83,810 | \$104,760         | \$125,710 |
| Tech, Chem-Lab (F&H) SR II     | 200342   | CT        | SR-II          | \$73,385 | \$91,730          | \$110,075 |
| Tech, CIP Health Physics (NPG) | 200062   | CT        | С              | \$90,510 | \$113,140         | \$135,770 |
| TECH, CIVIL FIELD CONST(FGD&C) | DG0028   | CT        | В              | \$54,890 | \$68,610          | \$82,330  |
| Tech, Civil-Field Const (TPS)  | DF0001   | CT        | В              | \$62,500 | \$78,125          | \$93,750  |
| Tech, Civil-Field Const SR II  | 200333   | CT        | SR-II          | \$67,500 | \$84,375          | \$101,250 |
| Tech, Commercial/Indus (CS&M)  | DF0115   | CT        | В              | \$63,755 | \$79,695          | \$95,635  |
| TECH, ED INFO-OPS SUPT (CR) B  | DF0184   | CT        | В              | \$62,125 | \$77,655          | \$93,185  |
| Tech, Electrical (FPG) SR II   | 200348   | CT        | SR-II          | \$79,640 | \$99,550          | \$119,460 |
| Tech, Emergency Response (F&H) | DF0119   | CT        | Α              | \$42,660 | \$53,325          | \$63,990  |
| TECH, ENG - ENV &SAFETY (FPG)  | DF0171   | CT        | В              | \$70,190 | \$87,740          | \$105,290 |
| Tech, Engg-General (RG) SR II  | 200334   | CT        | SR-II          | \$67,540 | \$84,425          | \$101,310 |
| Tech, Engg-General (RS)        | DF0123   | CT        | D              | \$75,860 | \$94,825          | \$113,790 |
| TECH, ENGINEERING - PLANT(FPG) | DF0169   | CT        | Α              | \$53,270 | \$66,590          | \$79,910  |
| Tech, Engineering Support      | DF0077   | CT        | Α              | \$49,105 | \$61,380          | \$73,655  |
| Tech, Engineering Support      | DF0078   | CT        | В              | \$64,295 | \$80,370          | \$96,445  |
| Tech, Engineering Support      | DF0079   | CT        | С              | \$74,995 | \$93 <i>,</i> 745 | \$112,495 |
| TECH, ENGR - CHEMICAL (FPG)    | DF0172   | CT        | В              | \$70,190 | \$87,740          | \$105,290 |
| TECH, ENGR - PLT PERF (FPG)    | DF0170   | CT        | В              | \$70,190 | \$87,740          | \$105,290 |
| TECH, ENV INFO-EMS (OER) B     | DF0179   | CT        | В              | \$62,125 | \$77,655          | \$93,185  |
| TECH, ENV INFO-OPS SPT (OER) B | DF0180   | CT        | В              | \$62,125 | \$77 <i>,</i> 655 | \$93,185  |
| Tech, Env Stakeholder (OER) B  | DF0181   | CT        | В              | \$62,125 | \$77,655          | \$93,185  |
| Tech, Env Stakeholder SR II    | 200332   | CT        | SR-II          | \$67,090 | \$83,865          | \$100,640 |
| TECH, ENVIR (PSO) B            | DF0164   | CT        | В              | \$67,980 | \$84,975          | \$101,970 |
| TECH, ENVIR (PSO) SR II        | 200343   | CT        | SR-II          | \$73,420 | \$91,775          | \$110,130 |
| TECH, ENVIR EASEMENT (PSO) B   | DF0166   | CT        | В              | \$73,295 | \$91,620          | \$109,945 |
| TECH, ENVIR NEPA (OER) B       | DF0182   | СТ        | В              | \$62,125 | \$77,655          | \$93,185  |

| Job Title                      | Job Cod | eJob Fami | y<br>Job Level | Minimum  | Market Rate | Maximum   |
|--------------------------------|---------|-----------|----------------|----------|-------------|-----------|
| Tech, Environmental (NUC)      | DF0009  | СТ        | Α              | \$46,975 | \$58,720    | \$70,465  |
| Tech, Environmental (NUC)      | DF0010  | CT        | В              | \$60,240 | \$75,300    | \$90,360  |
| Tech, Environmental (RG) SR II | 200331  | СТ        | SR-II          | \$66,910 | \$83,635    | \$100,360 |
| TECH, FIELD DVC INTRGN (PSO) B | DF0186  | СТ        | В              | \$55,755 | \$69,695    | \$83,635  |
| TECH, FLD DVC INTRGN SR II     | 200321  | CT        | SR-II          | \$60,215 | \$75,270    | \$90,325  |
| Tech, General (C)              | 200126  | CT        | С              | \$70,835 | \$88,545    | \$106,255 |
| TECH, GEOGRAPHIC (OER) B       | DF0126  | СТ        | В              | \$55,710 | \$69,640    | \$83,570  |
| Tech, Hlth Physics SR II       | 200351  | CT        | SR-II          | \$83,810 | \$104,760   | \$125,710 |
| Tech, Instrument (NUC) SR II   | 200345  | CT        | SR-II          | \$74,555 | \$93,195    | \$111,835 |
| Tech, Instrumentation (B)      | 200099  | CT        | В              | \$69,455 | \$86,820    | \$104,185 |
| Tech, Instrumentation (NUC)    | DF0013  | CT        | В              | \$69,030 | \$86,290    | \$103,550 |
| TECH, INSTRUMENTATION (OSFG) A | DF0153  | CT        | Α              | \$50,640 | \$63,300    | \$75,960  |
| TECH, INSTRUMENTATION (OSFG) B | DF0149  | CT        | В              | \$69,030 | \$86,290    | \$103,550 |
| TECH, INSTRUMENTATION (OSFG) C | DF0150  | CT        | С              | \$80,520 | \$100,650   | \$120,780 |
| TECH, INSTRUMENTATION (RO) B   | DF0187  | CT        | В              | \$69,030 | \$86,290    | \$103,550 |
| Tech, Instrumentation SR II    | 200346  | CT        | SR-II          | \$75,010 | \$93,765    | \$112,520 |
| Tech, Land Use (RS)            | DF0129  | CT        | В              | \$54,175 | \$67,720    | \$81,265  |
| Tech, Mechanical (F&H)         | DF0075  | CT        | В              | \$57,830 | \$72,290    | \$86,750  |
| Tech, Medical (NUC) SR II      | 200330  | CT        | SR-II          | \$64,045 | \$80,055    | \$96,065  |
| Tech, Metallurgy (F&H) SR II   | 200335  | CT        | SR-II          | \$67,590 | \$84,485    | \$101,380 |
| Tech, Meter Maintenance A      | 200064  | CT        | Α              | \$51,855 | \$64,820    | \$77,785  |
| Tech, Meter Maintenance B      | 200065  | CT        | В              | \$73,290 | \$91,615    | \$109,940 |
| Tech, Metering (TPS)           | DF0081  | CT        | Α              | \$52,175 | \$65,220    | \$78,265  |
| Tech, Metering (TPS)           | DF0082  | CT        | В              | \$73,740 | \$92,175    | \$110,610 |
| Tech, Metering (TPS) SR II     | 200347  | CT        | SR-II          | \$79,640 | \$99,550    | \$119,460 |
| TECH, METROLOGY (CLS) A        | DF0052  | CT        | Α              | \$50,030 | \$62,540    | \$75,050  |
| TECH, METROLOGY (CLS) B        | DF0053  | CT        | В              | \$66,980 | \$83,725    | \$100,470 |
| TECH, METROLOGY (CLS) SR II    | 200341  | CT        | SR-II          | \$72,340 | \$90,425    | \$108,510 |
| TECH, NDE (TVAN) A             | DF0060  | CT        | Α              | \$52,965 | \$66,205    | \$79,445  |
| TECH, NDE (TVAN) B             | DF0061  | CT        | В              | \$78,680 | \$98,350    | \$118,020 |
| TECH, NDE (TVAN) C             | DF0062  | CT        | С              | \$91,775 | \$114,720   | \$137,665 |
| TECH, NDE-EDDYCURRENT (TVAN) A | DF0107  | CT        | Α              | \$52,965 | \$66,205    | \$79,445  |
| TECH, NDE-EDDYCURRENT (TVAN) B | DF0108  | CT        | В              | \$78,680 | \$98,350    | \$118,020 |
| TECH, NDE-EDDYCURRENT (TVAN) C | DF0109  | CT        | С              | \$91,775 | \$114,720   | \$137,665 |
| TECH, NDE-RADIOG (TVAN) SR II  | 200353  | CT        | SR-II          | \$84,975 | \$106,220   | \$127,465 |
| TECH, NDE-RADIOGRAPHY (TVAN) A | DF0064  | CT        | Α              | \$52,965 | \$66,205    | \$79,445  |
| TECH, NDE-RADIOGRAPHY (TVAN) B | DF0065  | CT        | В              | \$78,680 | \$98,350    | \$118,020 |
| TECH, NDE-RADIOGRAPHY (TVAN) C | DF0066  | CT        | С              | \$91,775 | \$114,720   | \$137,665 |
| TECH, NDE-ULTRASONIC (TVAN) A  | DF0067  | CT        | Α              | \$52,965 | \$66,205    | \$79,445  |
| TECH, NDE-ULTRASONIC (TVAN) B  | DF0068  | CT        | В              | \$78,680 | \$98,350    | \$118,020 |
| TECH, NDE-ULTRASONIC (TVAN) C  | DF0069  | CT        | С              | \$91,775 | \$114,720   | \$137,665 |
| Tech, Perf Eval (F&H) SR II    | 200328  | CT        | SR-II          | \$62,460 | \$78,075    | \$93,690  |
| Tech, Performance Eval (F&H)   | DF0071  | CT        | В              | \$57,830 | \$72,290    | \$86,750  |
| Tech, Performance Eval-F&H     | DF0143  | CT        | D              | \$70,155 | \$87,695    | \$105,235 |
| TECH, POWER MAINT (PSO) B      | DF0104  | CT        | В              | \$76,425 | \$95,530    | \$114,635 |
| TECH, POWER MAINT (PSO) SR II  | 200350  | CT        | SR-II          | \$82,535 | \$103,170   | \$123,805 |
| Tech, Project Control (F&H)    | DF0050  | CT        | В              | \$59,405 | \$74,255    | \$89,105  |
| Tech, Project Control (F&H)    | DF0144  | CT        | D              | \$72,060 | \$90,075    | \$108,090 |
| TECH, PWR MAINT (PSO) A        | DF0103  | CT        | Α              | \$54,070 | \$67,590    | \$81,110  |
| Tech, QC Inspection (NUC)      | DF0057  | CT        | Α              | \$54,390 | \$67,985    | \$81,580  |
| Tech, QC Inspection (NUC)      | DF0058  | СТ        | В              | \$80,795 | \$100,995   | \$121,195 |
| Tech, QC Inspection (NUC)      | DF0059  | СТ        | С              | \$94,240 | \$117,800   | \$141,360 |

EA Pay Schedule for FY 22 Effective August 25, 2022

| Job Title                       |        | Job Famil | yJob Level | Minimum A | larket Rate | Maximum   |
|---------------------------------|--------|-----------|------------|-----------|-------------|-----------|
|                                 | 200360 | CT        | SR-II      |           | \$109,075   |           |
| Tech, QC Inspection(NUC) SR II  |        |           |            | \$87,260  |             | \$130,890 |
| TECH, SURVEY (PSO) A            | DF0042 | CT        | A          | \$45,945  | \$57,430    | \$68,915  |
| TECH, SURVEY (PSO) B            | DF0043 | CT        | В          | \$56,330  | \$70,415    | \$84,500  |
| TECH, SURVEY (PSO) D            | DF0099 | CT        | D          | \$69,630  | \$87,040    | \$104,450 |
| TECH, SURVEY (PSO) SR II        | 200322 | CT        | SR-II      | \$60,840  | \$76,050    | \$91,260  |
| Tech, Telecom (PSO) SR II       | 200349 | CT        | SR-II      | \$82,535  | \$103,170   | \$123,805 |
| Tech, Watershed Info (RS)       | DF0127 | CT        | A          | \$46,060  | \$57,575    | \$69,090  |
| Tech, Watershed Info (RS)       | DF0128 | CT        | В          | \$54,175  | \$67,720    | \$81,265  |
| Tech,MTE-Instruments-NUC SR II  | 200329 | CT        | SR-II      | \$63,190  | \$78,985    | \$94,780  |
| Technician (General) - FPG      | DF0159 | СТ        | В          | \$62,535  | \$78,170    | \$93,805  |
| TECHNICIAN (INSTRUMENT)         | DF0165 | CT        | Α          | \$50,640  | \$63,300    | \$75,960  |
| Technician, Archaeology (RSOE)  | DF0154 | CT        | Α          | \$46,060  | \$57,575    | \$69,090  |
| TECHNICIAN, ARCHAEOLOGY(RSOE)   | C10003 | CT        | В          | \$54,175  | \$67,720    | \$81,265  |
| Technician, Chem-Lab (F&H)      | DF0033 | CT        | Α          | \$51,430  | \$64,290    | \$77,150  |
| Technician, Chem-Lab (F&H)      | DF0034 | CT        | В          | \$67,950  | \$84,935    | \$101,920 |
| Technician, Dosimetry (NUC)     | DF0106 | CT        | В          | \$77,600  | \$97,000    | \$116,400 |
| Technician, Electrical (FPG)    | DF0162 | CT        | В          | \$73,740  | \$92,175    | \$110,610 |
| Technician, Engg-General (RG)   | DF0022 | CT        | В          | \$62,535  | \$78,170    | \$93,805  |
| Technician, Engg-General (RG)   | DF0023 | CT        | С          | \$72,945  | \$91,180    | \$109,415 |
| Technician, Engr-General (CAO)  | DF0110 | CT        | В          | \$62,535  | \$78,170    | \$93,805  |
| Technician, Environmental (RG)  | DF0003 | CT        | Α          | \$48,310  | \$60,385    | \$72,460  |
| Technician, Environmental (RG)  | DF0004 | CT        | В          | \$61,950  | \$77,440    | \$92,930  |
| Technician, Environmental (RG)  | DF0005 | CT        | С          | \$72,260  | \$90,325    | \$108,390 |
| Technician, General (F&H)       | DF0120 | CT        | Α          | \$46,345  | \$57,930    | \$69,515  |
| Technician, Hlth Physics A      | DF0047 | CT        | Α          | \$54,655  | \$68,320    | \$81,985  |
| Technician, Hlth Physics B      | DF0048 | CT        | В          | \$77,600  | \$97,000    | \$116,400 |
| Technician, Land Use (R)        | DF0139 | CT        | Α          | \$47,370  | \$59,215    | \$71,060  |
| Technician, Medical (NUC)       | DF0051 | CT        | В          | \$59,300  | \$74,125    | \$88,950  |
| TECHNICIAN, MEDICAL FFD (TVAN)  | DF0176 | CT        | В          | \$59,300  | \$74,125    | \$88,950  |
| Technician, Metallurgy (F&H)    | DF0054 | CT        | Α          | \$50,340  | \$62,925    | \$75,510  |
| Technician, Metallurgy (F&H)    | DF0055 | CT        | В          | \$62,580  | \$78,225    | \$93,870  |
| TECHNICIAN, METROLOGY(CLS) D    | DF0188 | CT        | D          | \$81,250  | \$101,565   | \$121,880 |
| TECHNICIAN, MTE-INSTRUMENTS     | DF0190 | CT        | С          | \$68,245  | \$85,305    | \$102,365 |
| Technician, Survey (Land) (R)   | DF0137 | CT        | D          | \$69,990  | \$87,485    | \$104,980 |
| Technician, Survey (RG)         | DF0040 | CT        | В          | \$57,695  | \$72,120    | \$86,545  |
| Technician, Telecom (PSO) A     | DF0100 | CT        | Α          | \$54,070  | \$67,590    | \$81,110  |
| Technician, Telecom (PSO) B     | DF0101 | CT        | В          | \$76,425  | \$95,530    | \$114,635 |
| Technician, Telecom (PSO) D     | DF0102 | CT        | D          | \$92,705  | \$115,880   | \$139,055 |
| TECHNICIAN, TELEPHONY (IS) - A  | DF0177 | CT        | Α          | \$45,970  | \$57,465    | \$68,960  |
| TECHNICIAN, TELEPHONY (IS) - B  | DF0178 | CT        | В          | \$59,470  | \$74,340    | \$89,210  |
| Technician, Engg-General (RG)   | DF0021 | CT        | Α          | \$51,980  | \$64,975    | \$77,970  |
| Technician, MTE-Instruments-NUC | DF0016 | CT        | В          | \$58,510  | \$73,135    | \$87,760  |
| Technician, Proj Ctrl (TPS)     | DF0097 | CT        | В          | \$59,405  | \$74,255    | \$89,105  |
| TECHWARL HEALTH PHYSICS(NPG)C   | CN0006 | CT        | C          | \$90,510  | \$113,140   | \$135,770 |
|                                 |        |           | -          | , /       | , -,-       | ,         |